

**MINUTES OF THE REGULAR MEETING  
BOARD OF EDUCATION  
Laurel-Concord-Coleridge School, District 14-0054  
May 11, 2015**

The regular meeting of the Laurel-Concord-Coleridge School Board of Education was conducted in open session in the Board Meeting Room at the Laurel-Concord-Coleridge School, Coleridge, Nebraska on May 11, 2015. Board members present were Robert Colwell, Jay Hall, Brian Holcomb, Betty Jo Leapley, Marlin Papenhausen, Steve Schutte, Ryan Van Cleave and John Wolfgram. Board member Richard Brandow was absent. Also present were Superintendent Randall Klooz, Principal Stephanie Petersen, and Principal Jay Vance. The meeting notice was published in the May 6, 2015 issues of the Coleridge Blade and the Laurel Advocate, and posted at the Community Learning Center-Laurel and LCC Middle School-Coleridge. Said notice stated the agenda is readily available for public inspection at the Superintendent's office during normal business hours, said agenda being emailed to the board of education on Friday, May 8, 2015.

I. Call to Order

Vice President Papenhausen duly called the meeting to order at 7:35 p.m. Members of the public were welcomed and everyone joined in the pledge of allegiance. Attention was directed to a current copy of the Nebraska Open Meetings Act posted in the room.

II. Approval of Agenda

Motion by Holcomb, second by Wolfgram to approve the agenda as presented. Carried 8-0 on roll call vote.

III. Consent Agenda

Motion by Leapley and second by Van Cleave to approve the consent agenda items including minutes of the April 13, 2015 Regular Monthly Meeting; Treasurer reports; the General Fund bills in the amount of \$62,436.23; the Cooperative Fund bill in the amount of \$301.00; the Depreciation Fund bill in the amount of \$9,054.00; projected Laurel-Concord-Coleridge District payroll of \$448,035.25; and to excuse absent Board member Richard Brandow. Carried 8-0 on roll call vote.

IV. Public Comment

Vice President Papenhausen read the statement regarding Public Comment Protocol and Procedures. Each person who signed up to address the Board is allowed five minutes to speak. Five persons signed up to address the Board during the "Public Comment" item on the agenda. Melyssa Schroeder commented and questioned the hiring procedures used to hire the elementary and middle school principals. Vice President Papenhausen thanked her for speaking. Matt Schroeder commented and questioned the board decision to purchase new football equipment. He asked the board to reconsider that decision. Vice President Papenhausen thanked him for speaking. Lyle Van Cleave commented on the math and history positions, Mr. Petersen's position, and the Advantage Program Coordinator. He asked for more transparency from the board. Vice President Papenhausen thanked him for speaking. Keith Knudsen commented on the middle school principal position, and the hiring policy. Jim Miller commented on paying a teacher to resign to avoid court hearings. He asked if the hiring policy is being followed, why teachers are not allowed to talk to board members, and why the board is told to vote unanimous on all votes. He

questioned the number of administrators and principals, and suggested having exit interviews with a couple board members and departing staff members. Vice President Papenhausen thanked him for speaking. Vice President Papenhausen thanked the public for their comments, and for taking the time to attend the meeting.

## V. Information and Proposals

### 1. Principals' Reports

Written reports were provided from Principal Stephanie Petersen, Activities Director Scott Petersen, Principal Jay Vance, and Superintendent Randall Klooz. The written reports are available at the office of the superintendent and online at [www.lccschool.org](http://www.lccschool.org).

Highlights from Principal Petersen's report included: Nate Sims, PE Instructor, received a thank you from the American Heart Association for raising \$2,419.51 with Jump Rope For Heart; the spring testing cycle has been finished; the 4<sup>th</sup> grade will be visiting the middle school; and the last day of school in Friday, May 15<sup>th</sup>.

Principal Vance presented AD Petersen's report that included the Football 14-Day Heat-Acclimatization Period, and the Levels of Contact.

Highlights from Principal Vance's report included: Upcoming Activities; Graduation and congratulations to the first graduating class of Laurel-Concord-Coleridge School; end of the school year will be May 15; the AdvancED Update; a confidentiality agreement to be implemented for the upcoming school year for staff to sign off on, to protect student data; and the Accountability for a Quality Education System Today and Tomorrow (A QuESTT) Conference he attended in April; the plan for the 2015-16 season is to play 11-man football.

Mr. Frost, Art Instructor, and students Daniel Ebmeier and Phillip Carlson presented two separate murals the Art Club would like to paint on walls at the high school and at the middle school. The high school mural would depict a bear with the words "A Parade of Champions" and "The Tradition Begins With Me". The middle school mural would depict a bulldog with the words "The Tradition Begins With Me". Board members voiced their support for the project.

### 2. Superintendent's Report

Highlights of Superintendent Klooz's report included: Information on the AQuESTT System; Legislation information; Budget information; Nebraska Department of Education New Math Curriculum; MAP Assessment System; and NeMiss (an intervention program).

Board members were reminded of the School Law Seminar and Open Meetings Law Workshops in June.

Superintendent Klooz thanked everyone for attending the meeting.

## VI. Action Items

1. Motion by Van Cleave, second by Schutte to accept the resignation of Cassie Cerino, and thank her for service. After discussion and on roll call vote, motion carried 8-0.

Motion by Schutte, second by Wolfgram to accept the resignation of Lora Heithold, and thank her for her service. After discussion and on roll call vote, motion carried 8-0.

Motion by Wolfgram, second by Holcomb to accept the resignation of Julie Heimes, and thank her for her years of service. After discussion and on roll call vote, motion carried 8-0.

2. Motion by Leapley, second by Schutte to approve the revised calendar for the 2015-16 school year. After discussion and on roll call vote, motion carried 8-0.
3. Motion by Holcomb, second by Colwell to approve a contract with Zecharia Stephens for a social science position for the 2015-16 school year. After discussion, and on roll call vote: For- Colwell, Hall, Holcomb, Leapley, Papenhausen, Wolfgram. Against- Schutte, Van Cleave. Motion carried 6-2.
4. Motion by Van Cleave, second by Wolfgram to approve Superintendent Klooz to sign copier/printer lease agreements with MARCO. After discussion and on roll call vote, motion carried 8-0.
5. Motion by Holcomb, second by Van Cleave to table action on the final reading of Board Policies: 0406-Certificated Employees-General- 0406.02, 0406.03, 0406.04, 0406.05, 0406.06, 0406.07, 0406.08. After discussion and on roll call vote, motion carried 8-0.
6. Motion by Colwell, second by Wolfgram to table action on the final reading of Board Policies: 0407 Certificated Employee Compensation and Benefits- 0407.01, 0407.04, 0407.05, 0407.06, and 0407.07. After discussion and on roll call vote, motion carried 8-0.
7. Motion by Wolfgram, second by Colwell to table action on the final reading of Board Policies: 0408-Certificated Employee Termination of Employment- 0408.01, 0408.03, 0408.04, and 0408.05. After discussion and on roll call vote, motion carried 8-0.
8. Motion by Hall, second by Leapley to waive the first reading and approve the following policies: 0612 special Education Services- 0612.02, 0612.03, 0612.04, 0612.05, 0612.06, 0612.07, 0612.08, 0612.09, 0612.10, 0612.11, 0612.12, 0612.13, 0612.14, 0612.15, 0612.16, and 0612.17. After discussion and on roll call vote, motion carried 8-0.

## VII. Discussion Items

Agenda discussion items discussed in public session with no official action taken were:

1. Discuss the assigned duties for 2015-16 activities.
2. Discuss support staff salaries for the 2015-16 school year.
3. Discuss administrative negotiations and direct the Finance Committee to bring a proposed salary for the superintendent to the Board.

4. Discuss the 2015-16 Maintenance and Transportations Plans.
5. The reading of the following board policies was not conducted pending more information:  
0409 Certificated Employee Professional Growth- 0409.01, 0409.02
6. 0410 Certificated Employee Vacations and Leaves of Absence- 0410.03, 0410.06, 0410.07
7. 0411 Other Certified Employees- 0411.01
8. 0412 Classified Employees-General- 0412.01, 0412.03, 0412.05, 0412.07
9. 0413 Classified Employee Compensation and Benefits- 0413.02
10. 0414 Classified Employees Termination of Employment-0414.01
11. 0415 Classified Employee Vacations and Leaves of Absence- 0415.03, 0415.05, 0415.07

VIII. Executive Session  
All proceedings of the meeting were held in public session.

IX. Adjourn  
Meeting adjourned at 10:30 p.m.

Cedar County School District #54

Submitted by: \_\_\_\_\_  
Betty Jo Leapley  
Secretary