

**LAUREL-CONCORD-COLERIDGE SCHOOL DISTRICT #54**  
**BOARD OF EDUCATION**  
**Regular Monthly Meeting (HS)**  
**Monday, December 11, 2017**  
**Boardroom @ LCC School, Laurel, NE**

**Attendance taken at 7:00 p.m.**

Robert Colwell: Present  
Carol Erwin: Present  
Jay Hall: Present  
Betty Jo Leapley: Present  
Samuel Recob: Present  
Steve Schutte: Present  
Tyler Specht: Present  
Dustin Thompson: Present  
John Wolfgram: Absent  
Present: 8, Absent: 1.

**I. CALL MEETING TO ORDER**

The regular meeting was convened at 7:00 p.m. on December 11, 2017 in the Board Room at Laurel-Concord-Coleridge School, Laurel, Nebraska. The meeting notice was published in the December 6, 2017 issue of the Coleridge Blade and the Laurel Advocate, posted at the Community Learning Center-Laurel and LCC Middle School-Coleridge, and posted on the school web site. Said notice stated the agenda is readily available for public inspection at the Superintendent's office during normal business hours. Board members were emailed notice. In addition to board members the following were present: Superintendent Randall Klooz, Elementary Principal Paige Parsons, Middle School Principal Jay Vance, and High School Principal Heath Johnson. Members of the public were present and welcomed. Everyone joined in the pledge of allegiance to the flag. Attention was directed to a current copy of the Nebraska Open Meeting Act posted in the room.

**II. APPROVAL OF AGENDA AND CHANGES TO AGENDA**

Motion to approve the agenda as provided passed with a motion by Robert Colwell and a second by Carol Erwin.

John Wolfgram: Absent, Robert Colwell: Yea, Carol Erwin: Yea, Jay Hall: Yea, Betty Jo Leapley: Yea, Samuel Recob: Yea, Steve Schutte: Yea, Tyler Specht: Yea, Dustin Thompson: Yea  
Yea: 8, Nay: 0, Absent: 1

### **III. CONSENT AGENDA**

Motion to approve consent agenda items including minutes of the November 13, 2017 Regular Meeting; Treasurer reports; the General Fund bills in the amount of \$48,126.00; the Cooperative Fund bill in the amount of \$1,643.93; the Qualified Capital Purchase Undertaking Fund bills in the amount \$45,847.50; and the projected payroll of \$466,300.73 passed with a motion by Jay Hall and a second by Betty Jo Leapley.

John Wolfgram: Absent, Robert Colwell: Yea, Carol Erwin: Yea, Jay Hall: Yea, Betty Jo Leapley: Yea, Samuel Recob: Yea, Steve Schutte: Yea, Tyler Specht: Yea, Dustin Thompson: Yea  
Yea: 8, Nay: 0, Absent: 1

### **IV. EXCUSE ABSENT BOARD MEMBERS**

Motion by Tyler Specht to excuse absent board member John Wolfgram died for a lack of a second.

### **V. PUBLIC COMMENT**

Scott Rath spoke on the high morale of the students and staff at the Academic Pep Rally. He thanked those involved with the planning and encourage holding more of those pep rallies. He said it was money well spent.

### **VI. INFORMATION AND PROPOSALS**

#### **VI.1. PRINCIPALS' REPORTS**

High School Principal/ Activities Director Heath Johnson introduced FFA advisor Evey Choat with members Michael Kurtzhals, Aurora Urwiler, and Brian Potts. The members reported on their fall FFA events and contests including: Tractor Driving Contest, Land Judging, Husker Harvest Days, District Dairy Judging, Pathways to Careers, Leaderships Development Events (LDE), and National FFA Convention in Indianapolis, IN. Some of the events and contests coming up next semester include: Career Development Events (CDE), Livestock Judging, and State FFA Convention.

Congratulations were extended to Brian Potts for scoring in the 99th percentile on the PSAT.

Mr. Johnson reported the track spot has been fixed; One-Acts finished 3rd @ Districts; LCC is hosting Lewis & Clark Conference Wrestling January 18th; the new wrestling mat is in final stages and will arrive after being used at the Nebraska State Wrestling Meet to save the delivery charges; and he is working with DAKtronics on a new scoreboard in old gym and add-ons to the scoreboards in new gym. He has discussed some possible funding of the scoreboards with Security Bank. He has had discussions with Randolph about possibly coping cross country and wrestling. Dustin Thompson asked if the school can be sure the

parking spots close to the west doors of the gym can be kept available for handicap use. Mr. Johnson will address that issue.

Middle School Principal Jay Vance reported the Middle School Student Council held a food drive with the 190+ items being donated to the Coleridge Food Pantry. As a result of a project viewed by LCC students who attended the Nebraska Association of School Board Classroom Showcase, our students inquired about the opportunity of students to make posts to the district's social media pages. The students can now submit posts for approval. Once approved the posts will be display on the district's pages.

Mr. Vance shared assessment updates for LCC: In Reading/ELA prior to consolidation we were approximately 4 points under the state average and now we are over 5 points above. In Math, we were essentially equal to the state average and now we are 8 points above. In Science, we have always been above the state average and have widened that gap by about 3 points. So after consolidation in Science we are approximately 11 points above the state average. On the junior ACT test last spring, this year's senior class as the composite average was a 20.7 in comparison to state average of 19.3.

On the NeSA Assessments, the percent proficient was: ELA assessment: 62% (state average of 51%); Math assessment: 83% (state average of 72%); and Science assessment: 83% (state average of 70%).

John Baylor had sent congratulations to our staff and students for their academic success. His video message that was shared at the Academic Pep Rally last week was shared with the Board.

Elementary Principal Paige Parsons reported on the new school photography service she is looking at. They are recommending Digital Solutions out of Norfolk, NE. She complimented Mr. Jared Garthoff and the elementary students on a successful Winter Concert. Winter MAP testing shows great gains for our students. Some of our teachers have begun co-teaching. Teachers are continuing to work on differentiated instruction to address the needs of our students.

## **VI.2. SUPERINTENDENT'S REPORT**

Superintendent Klooz reported on the Academic Pep Rally held last week to congratulate our students and staff on their academic success. He thanked the area businesses, individuals, and Student Councils who contributed funds to purchase the shirts for everyone. Many positive comments were heard.

He asked the board members to contact him with any suggestions for the 2018-2019 Calendar.

## **VI.3. BOARD COMMITTEE REPORTS**

Jay Hall reported the Negotiations Committee has reached a tentative agreement with the teachers' negotiations committee. There is one area left to be worked out and we should have a proposed agreement to vote on in January.

Steve Schutte was present when the walk through was held to review updating the fire alarm system and the camera system. More information will be presented at a future meeting.

## **VII. ACTION ITEMS**

### **VII.1. Consider, discuss and take necessary action with regard to sealed bids for used buses.**

Motion to accept the bids for the 2000 Blue Bird bus in the amount of \$500 and the 2005 Blue Bird for \$750 from EPIC Youth Ministry submitted by Diana Badley passed with a motion by Samuel Recob and a second by Dustin Thompson.

John Wolfgram: Absent, Robert Colwell: Yea, Carol Erwin: Yea, Jay Hall: Yea, Betty Jo Leapley: Yea, Samuel Recob: Yea, Steve Schutte: Yea, Tyler Specht: Yea, Dustin Thompson: Yea

Yea: 8, Nay: 0, Absent: 1

The sealed bids were opened by President Schutte.

### **VII.2. Consider, discuss and take necessary action with regard to CD bid.**

Motion to accept the bid from Security Bank for a Certificate of Deposit in the amount of \$200,000 for a term of twenty-four months with a 2.01% Interest Rate (2.03% Rate of Return) passed with a motion by Jay Hall and a second by Tyler Specht.

John Wolfgram: Absent, Robert Colwell: Yea, Carol Erwin: Yea, Jay Hall: Yea, Betty Jo Leapley: Yea, Samuel Recob: Yea, Steve Schutte: Yea, Tyler Specht: Yea, Dustin Thompson: Yea

Yea: 8, Nay: 0, Absent: 1

President Schutte open sealed bids from Citizens State Bank and Security Bank for a Certificate of Deposit in the amount of \$200,000 for a term of twenty-four months.

### **VII.3. Consider, discuss and take necessary action with regard to bus purchase.**

Motion to approve the purchase of a 53 passenger Thomas/Freightliner C2 School Bus in the amount of \$88,170 from The Truck Center Companies-Omaha passed with a motion by Samuel Recob and a second by Jay Hall.

John Wolfgram: Absent, Robert Colwell: Yea, Carol Erwin: Yea, Jay Hall: Yea, Betty Jo Leapley: Yea, Samuel Recob: Yea, Steve Schutte: Yea, Tyler Specht: Yea, Dustin Thompson: Yea

Yea: 8, Nay: 0, Absent: 1

**VII.4. Consider, discuss and take necessary action with regard to second and final reading of BP 8233.**

Motion to approve the second and final reading of Board Policy 8233 (Health Insurance for Board Members) passed with a motion by Jay Hall and a second by Robert Colwell.

John Wolfgram: Absent, Robert Colwell: Yea, Carol Erwin: Yea, Jay Hall: Yea, Betty Jo Leapley: Yea, Samuel Recob: Yea, Steve Schutte: Yea, Tyler Specht: Yea, Dustin Thompson: Yea  
Yea: 8, Nay: 0, Absent: 1

**VII.5. Consider, discuss and take necessary action with regard to the District Safety Audit.**

Motion to approve the District Safety Audit passed with a motion by Dustin Thompson and a second by Betty Jo Leapley.

John Wolfgram: Absent, Robert Colwell: Yea, Carol Erwin: Yea, Jay Hall: Yea, Betty Jo Leapley: Yea, Samuel Recob: Yea, Steve Schutte: Yea, Tyler Specht: Yea, Dustin Thompson: Yea  
Yea: 8, Nay: 0, Absent: 1

**VII.6. Consider, discuss and take necessary action with regard to the 2016-2017 annual audit.**

Motion to approve the 2016-2017 annual financial audit passed with a motion by Betty Jo Leapley and a second by Jay Hall.

John Wolfgram: Absent, Robert Colwell: Yea, Carol Erwin: Yea, Jay Hall: Yea, Betty Jo Leapley: Yea, Samuel Recob: Yea, Steve Schutte: Yea, Tyler Specht: Yea, Dustin Thompson: Yea  
Yea: 8, Nay: 0, Absent: 1

**VII.7. Consider, discuss and take necessary action with regard to the principal contracts.**

Motion to approve principal contracts with a 1.9% increase in salary for the 2018-2019 school year including: Jay Vance at \$90,858.12, Heath Johnson at \$79,998.23 and Paige Parsons at \$71,330.00 passed with a motion by Jay Hall and a second by Robert Colwell.

John Wolfgram: Absent, Robert Colwell: Yea, Carol Erwin: Yea, Jay Hall: Yea, Betty Jo Leapley: Yea, Samuel Recob: Yea, Steve Schutte: Yea, Tyler Specht: Yea, Dustin Thompson: Yea  
Yea: 8, Nay: 0, Absent: 1

**VII.8. Consider, discuss and take necessary action with regard to the evaluation for the Superintendent.**

Motion that the Board of Education move agenda Action Item VII. 8 into closed session following Discussion Item VIII.3 for the purpose of discussion of strategy with respect to the evaluation of the job performance of superintendent to prevent needless injury to the reputation of a person passed with a motion by Jay Hall and a second by Robert Colwell.

John Wolfgram: Absent, Robert Colwell: Yea, Carol Erwin: Yea, Jay Hall: Yea, Betty Jo Leapley: Yea, Samuel Recob: Yea, Steve Schutte: Yea, Tyler Specht: Yea, Dustin Thompson: Yea  
Yea: 8, Nay: 0, Absent: 1

**VIII. DISCUSSION ITEMS**

**VIII.1. Discuss school transformation action plan process.**

Discussion was held on how the Board identified goals based on feedback from the Engagement Meetings held with district stakeholders. The Vision Committee has been working with the administration to build a measurable transformation action plan based on those goals. Board members are encouraged to contact an administrator or any committee member with input. Committee members are Jay Hall, Betty Jo Leapley, Sam Recob, and Dustin Thompson.

**VIII.2. Discuss the annual board calendar.**

In reviewing the annual board calendar, board members decided to schedule the Board Retreat for January 17, 2018.

Mr. Klooz said for the next year they will try scheduling the board/staff party between the winter and spring activity seasons.

Discussion was held on completing the superintendent evaluation in November and offering the new contract in December.

**VIII.3. Discussion regarding LCC Pride!**

Points of LCC Pride were the Academic Pep Rally to celebrate improved assessment scores, the Board/Staff Christmas Party, and Brian Potts scoring in the 99 percentile on the PSAT.

**VII.8. Consider, discuss and take necessary action with regard to the evaluation for the Superintendent.**

Motion that the Board of Education move into closed session for the purpose of discussion of strategy with respect to the evaluation of the job performance of superintendent to prevent needless injury to the reputation of a person passed with a motion by Betty Jo Leapley and a second by Robert Colwell.

John Wolfgram: Absent, Robert Colwell: Yea, Carol Erwin: Yea, Jay Hall: Yea, Betty Jo Leapley: Yea, Samuel Recob: Yea, Steve Schutte: Yea, Tyler Specht: Yea, Dustin Thompson: Yea  
Yea: 8, Nay: 0, Absent: 1

President Schutte stated the Board would enter closed session for the purpose of discussion of strategy with respect to the evaluation of the job performance of superintendent to prevent needless injury to the reputation of a person. The Board moved to the Conference Room adjacent to the main office and the closed session began at 8:20 p.m. The Board came out of closed session at 9:55 p.m. No action was taken on any item in closed session. The Board returned to the Board Meeting Room (Distance Learning Room) and reconvened in open session at 9:56 p.m.

Motion to approve the evaluation of Superintendent Klooz passed with a motion by Jay Hall and a second by Samuel Recob.

John Wolfgram: Absent, Robert Colwell: Yea, Carol Erwin: Yea, Jay Hall: Yea, Betty Jo Leapley: Yea, Samuel Recob: Yea, Steve Schutte: Yea, Tyler Specht: Yea, Dustin Thompson: Yea  
Yea: 8, Nay: 0, Absent: 1

**IX. ADJOURN**

Meeting adjourned at 9:57 p.m.

Cedar County School District #54

Submitted by:

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Betty Jo Leapley  
Secretary of the Board