

LAUREL-CONCORD-COLERIDGE SCHOOL DISTRICT #54
BOARD OF EDUCATION
Special Board Meeting (HS)
Wednesday, January 31, 2018
Boardroom @ LCC School, Laurel, NE

Attendance taken at 7:00 p.m.

Robert Colwell: Present
Carol Erwin: Present
Jay Hall: Present
Betty Jo Leapley: Present
Samuel Recob: Absent
Steve Schutte: Present
Tyler Specht: Present
Dustin Thompson: Present
John Wolfgram: Present
Present: 8, Absent: 1.

I. CALL MEETING TO ORDER

President Schutte called the special meeting to order on January 31, 2018, at 7:00 p.m. in the boardroom at Laurel-Concord-Coleridge School, Laurel, Nebraska. The meeting notice was posted at the LCC Elementary/High School-Laurel and LCC Middle School-Coleridge, Security Bank Lobby-Laurel and Coleridge, Citizens Bank-Laurel, and United States Post Office-Laurel and Coleridge by 1:00 p.m. on January 26, 2018. Said notice stated the purpose of the meeting is to consider, discuss, and take possible action on superintendent resignation/search. The meeting is open to the public. An agenda for such meeting, kept continuously current, is available at the Office of the Superintendent. Board members were emailed notice. In addition to board members the following were present: Superintendent Randall Klooz, Elementary Principal Paige Parsons, Middle School Principal Jay Vance, and High School Principal Heath Johnson. The meeting was open to the public. Everyone joined in the pledge of allegiance to the flag. Attention was directed to a current copy of the Nebraska Open Meeting Act posted in the room.

II. APPROVAL OF AGENDA AND CHANGES TO AGENDA

Motion to approve the agenda as provided passed with a motion by Jay Hall and a second by John Wolfgram.

Samuel Recob: Absent, Robert Colwell: Yea, Carol Erwin: Yea, Jay Hall: Yea, Betty Jo Leapley: Yea, Steve Schutte: Yea, Tyler Specht: Yea, Dustin Thompson: Yea, John Wolfgram: Yea
Yea: 8, Nay: 0, Absent: 1

III. ACTION ITEMS

III.1. Consider, discuss, and take necessary action with regard to the resignation of superintendent.

Motion to accept the resignation of Superintendent Randall Klooz at the end of his 2017-2018 contract, and to thank him for his years of service passed with a motion by Betty Jo Leapley and a second by Tyler Specht.

Samuel Recob: Absent, Robert Colwell: Yea, Carol Erwin: Yea, Jay Hall: Yea, Betty Jo Leapley: Yea, Steve Schutte: Yea, Tyler Specht: Yea, Dustin Thompson: Yea, John Wolfgram: Yea

Yea: 8, Nay: 0, Absent: 1

Superintendent Klooz thanked the teachers and principals for serving brownie sundaes prior to the meeting to celebrate School Board Appreciation Week. He thanked the board for their support during his tenure as the LCC superintendent. Board members expressed their appreciation for his support and guidance through our reorganization of the two districts, and his leadership in providing an excellent education for our students.

III.2. Consider, discuss, and take necessary action with regard to superintendent search firm contract.

Motion to approve a contract with Nebraska Rural Community Schools Association Superintendent Search in the amount of \$5250 plus reimbursable expenses to conduct a search for a new superintendent for LCC School passed with a motion by Jay Hall and a second by Robert Colwell.

Samuel Recob: Absent, Robert Colwell: Yea, Carol Erwin: Yea, Jay Hall: Yea, Betty Jo Leapley: Yea, Steve Schutte: Yea, Tyler Specht: Yea, Dustin Thompson: Yea, John Wolfgram: Yea

Yea: 8, Nay: 0, Absent: 1

Superintendent Klooz and Principal Johnson left the meeting room. Three superintendent search firms gave presentations on the services they could provide to guide the board through the search for a new superintendent. Each firm gave their presentation while the other firms waited away from the meeting room. 1. Nebraska Association of School Boards Superintendent Search presented their options via video conference by Lisa Steinkuhler, Search Consultant and Matt Dunning, NASB Legal Counsel. Board member Sam Recob was able to join the meeting for a brief time. 2. McPherson & Jacobsen Superintendent Search consultants Jane McDaniel, a former school board member and Alan Ehlers, superintendent at Madison, Nebraska presented the services they could provide. President Schutte called for a recess at 8:10 p.m. and the meeting resumed in public session at 8:17 p.m. 3. Nebraska Rural Community Schools Association Superintendent Search consultant Alan Harms, a retired superintendent, presented their services. Each firm explained their services, a proposed timeline, and the cost to the district. Board members had the opportunity to ask questions of each firm. Questions were answered for the public.

IV. DISCUSSION ITEMS

IV.1. Discussion with selected search firm.

President Schutte invited Alan Harms with the Nebraska Rural Community Schools (NRCSA) to lead the board in discussion to plan the superintendent search. Items discussed included engaging stakeholder committees. The committees will include certificated staff, classified staff, and members of the public. Board members were asked to submit 2-3 names to Principal Vance by February 1 for the community committee. The building principals will recruit certificated and classified staff for that committee. A search timeline was developed with advertising the position beginning this week and the first meeting with committees on February 12, and the Board will meet February 12. The application deadline is February 26. The second meeting with committees, and with the Board will be March 5. Finalist interviews will be conducted March 12-13. The Board will select a new superintendent and issue a contract the week of March 19. Advertisement of the position was discussed with a consensus to have the complimentary NRCSA ad in the Omaha World Herald at no cost, and add 21 days of electronic advertising on OWHJobs.com for \$225. NRCSA will also distribute the Superintendent Vacancy Announcement through a variety of free online and email sources. The vacancy announcement was reviewed with board members providing information. Mr. Harms had the Board select schools to include in a study to develop a comparison for a salary and benefits package. Board members thanked Mr. Harms for his guidance. Principal Vance and Principal Parsons were thanked for their support in the communication process to help develop the committees.

V. ADJOURN

Meeting adjourned at 10:59 p.m.

Cedar County School District #54

Submitted by:

Betty Jo Leapley
Secretary of the Board