

**Regular School Board Meeting
Laurel-Concord-Coleridge School, District 14-0054
April 13, 2015**

The regular meeting of the Laurel-Concord-Coleridge School Board of Education was conducted in open session in the Board Meeting Room at the Laurel-Concord-Coleridge School, Laurel, Nebraska on April 13, 2015. Board members present were Richard Brandow, Robert Colwell, Jay Hall, Brian Holcomb, Betty Jo Leapley, Marlin Papenhausen, Steve Schutte, Ryan Van Cleave and John Wolfgram. Also present were Superintendent Randall Klooz, Principal Stephanie Petersen, and Principal Jay Vance. The meeting notice was published in the April 8, 2015 issues of the Coleridge Blade and the Laurel Advocate, and posted at the Community Learning Center-Laurel and LCC Middle School-Coleridge. Said notice stated the agenda is readily available for public inspection at the Superintendent's office during normal business hours, said agenda being emailed to the board of education on Friday, April 10, 2015.

I. Call to Order

President Brandow duly called the meeting to order at 6:35 p.m. Attention was directed to a current copy of the Nebraska Open Meetings Act posted in the room. Members of the public were welcomed and everyone joined in the pledge of allegiance.

II. Approval of Agenda

Motion by Holcomb, second by Leapley to approve the agenda as presented. Carried 9-0 on roll call vote.

III. Consent Agenda

Motion by Wolfgram and second by Schutte to approve the consent agenda items including minutes of the March 16, 2015 Regular Monthly Meeting; Treasurer reports; the General Fund bills in the amount of \$111,766.51; the Cooperative Fund bill in the amount of \$473.58; the Depreciation Fund bills in the amount of \$21,640.00; the Employee Benefit Fund bill in the amount of \$67.30; and projected Laurel-Concord-Coleridge District payroll of \$449,555.48. Carried 9-0 on roll call vote.

IV. Public Comment

President Brandow read the statement regarding Public Comment Protocol and Procedures. Each person who signed up to address the Board was allowed five minutes to speak. Two persons signed up to address the Board during the "Public Comment" item on the agenda. Jim Casey commented on past decisions the Board has made to insure the safety of the students. He encouraged the Board to consider the safety of the football players when deciding whether to purchase new helmets and shoulder pads. President Brandow thanked him for speaking. Tyler Specht commented that a consulting firm was used in the process of hiring the elementary principal. He questioned if a consulting firm was used to hire the middle school principal. President Brandow replied, "No". President Brandow thanked him for speaking. The public was thanked for taking the time to attend the meeting and address the Board.

V. Information and Proposals

1. Student Council Report

Mr. Vance shared a report from the high school Student Council: 70% plan to attend a 4-year college, 20% plan to attend a 2 year college, and 10% plan to go into the work force. The students thanked the Board for making online courses and dual credit courses available. Fifty-eight percent of students are taking or want to take online courses, and 50% are taking dual credit courses. The survey included students in grades 9-12, with the freshmen and sophomores not eligible for dual credit classes. The students appreciate the 1-to-1 computer program and the updates in the gym. Suggestions for improvements included: updating the men's restroom in the west wing and the restroom near the high school principal's office, adding automotive tools, updating welding equipment, and adding a water bottle filling station. The student body supports the entryway project and asks the board to consider a security entrance in the west wing for students.

2. Principals' Reports

Written reports were provided from Principal Stephanie Petersen, Activities Director Scott Petersen, Principal Jay Vance, Superintendent Randall Klooz, and a Technology report from Becky Miller. The written reports are available at the office of the superintendent and online at www.lccschool.org.

Highlights from Principal Petersen's report included: 34 students attended kindergarten roundup; Mr. Benson received a thank you letter from the American Heart Association for \$899.65 raised by the students with Jump Rope For Heart; Desmoine Adams will be visiting the 8th grade Teammate members; persons interested in being a Teammate mentor can contact the school; Spring Sprints track meet for the resource students will be held again in Wayne; 4th grade will visit the Middle School to help the transition process; updates on student assessments; and upcoming field trips.

AD Petersen's report included: Congratulations to Sadie Petersen for placing 4th in the State Speech Meet in Entertainment Speaking; congratulations to Dillan Wolfgram who was named to the Omaha World Herald Class C-2 Second Team All-State Squad; NSAA Academic-State recipients for winter activities season: Girls BB- Audra Corbit and Ellie Arduser, Boys BB- Jordan Jansen & Dillan Wolfgram, Wrestling- Billy Barelman & Chayce Hirschman, Speech-Katie Leapley & Connor Cross; and the football scheduling timeline for 2016 & 2017.

Principal Vance's report included: Upcoming activities; congratulations to Sadie Petersen for placing 4th in Entertainment at State Speech Meet; there were 23 matches for TeamMates as of March 2015; anyone interested in becoming a TeamMates mentor can contact Coordinator, JoAnn Hauptman at the Middle School; congratulations to the 29 high school students who made the third quarter All A, or All A and B honor roll; updates on student assessments; next year our current junior class will participate in a pilot program with NextTier Education to help them meet deadlines for college enrollment, register for ACT/SAT tests, filling out applications, etc. By participating in the pilot program, we are able to receive these services free in perpetuity; on April 15th, members from the Nebraska Department of Education will visit LCC and our staff will be

discussing with them our system readiness for our AdvancEd Accreditation Visit; the district would like to say thank you to an anonymous donor who is donating a hip sled for the weight room.

Mrs. Miller's Technology written report included: Karen Haase, a school attorney, spoke on the impacts of cyberbullying, sexting, etc. with our students, staff, and the public on March 26.

3. Superintendent's Report

Superintendent Klooz's report included: LCC enrollment numbers from 2009-10 through 2014-15 and the projected numbers through 2019-20, and LCC total NSAA enrollment numbers through 2019-20; the administration is reviewing the instructional periods and the floating study hall; Mr. Klooz and Head Cook Dorothy Patefield worked on a grant that paid off with a new salad bar in the Laurel lunchroom. They will work on another grant for the Coleridge site; new Elementary Principal Heath Johnson will be visiting the LCC School on May 4th; we are advertising for para positions; Nebraska Association of School Boards has recommended that our district contract independently for natural gas for the 2015-2016 school year; and an update on information for the entryway project.

4. Board Committee Reports

The Building, Grounds, and Transportation Committee has met to review necessary updates and maintenance for the district. The LCC Library Board Committee met with the Laurel City Council Library Board Committee to review and update the information in the interlocal agreement. The operational agreement will be updated with new library hours and the amount the City of Laurel will reimburse the LCC school district. The city and the school will have changing tables placed in the restrooms. Board members Colwell and Leapley, and Superintendent Klooz reported on the Back to the Basics of School Law Conference they recently attended.

Superintendent Klooz thanked everyone for attending the meeting and invited board members and the public to visit with him about any concerns they may have.

VI. Action Items

1. Motion by Papenhausen, second by Wolfgram to accept the resignation of Maggie Huetig and to thank her for her years of service. After discussion and on roll call vote, motion carried 9-0.

Motion by Papenhausen, second by Holcomb to approve Scott Petersen's resignation agreement and his resignation, and to thank him for his years of service. After discussion and on roll call vote, For-Brandow, Colwell, Hall, Holcomb, Leapley, Papenhausen, Schutte, Wolfgram. Against- Van Cleave. Motion carried 8-1.

2. Motion by Leapley, second by Van Cleave to approve the proposed list of 2015 graduates. After discussion and on roll call vote, motion carried 9-0.

3. Motion by Van Cleave, second by Schutte to approve the quote of \$14,673.02 from Riddell for SpeedFlex Helmets with InSite and Kombine-AP Shoulder

Pads. After review of Coach Taylor's report, discussion, and on roll call vote, motion carried 9-0.

4. Motion by Holcomb, second by Leapley to approve the LCC district's participation in NASB Community Engagement Proposal. After discussion and on roll call vote, motion carried 9-0.
5. Motion by Papenhausen, second by Hall to offer equivalent FTE teaching contracts for the 2015-2016 school year to all certificated staff members currently holding teaching positions at Laurel-Concord-Coleridge School, with the exception of those who have already resigned. Assignment of duties will be determined by the superintendent of schools and administrative staff. Salaries, benefits, and conditions of employment will be established by the negotiated Master contract. After discussion and on roll call vote, motion carried 9-0.
6. Motion by Papenhausen, second by Leapley to approve a contract with T. J. Shiers for the Middle School Principal position in the amount of \$73,000 plus benefits. After discussion and on roll call vote, For- Brandow, Colwell, Hall, Holcomb, Leapley, Papenhausen, Wolfgram. Against- Schutte, Van Cleave. Motion carried 7-2.
7. Motion by Holcomb, second by Wolfgram to approve the interlocal library agreement with the City of Laurel. After discussion and on roll call vote, motion carried 9-0.
8. Motion by Hall, second by Colwell to opt out of CJUMP and authorize Superintendent Klooz to acquire bids and select a natural gas contract for 2015-2016. After discussion and on roll call vote, motion carried 9-0.
9. Motion by Holcomb, second by Wolfgram to approve the final reading of the following board policies--
0402 Employees and Internal Relations- 0402.01, 0402.02, 0402.03, 0402.04, 0402.05, 0402.05R1, 0402.06, 0402.08, 0402.09, 0402.10, 0402.11, 0402.13, & 0402.15. After discussion and on roll call vote, motion carried 9-0.
10. Motion by Leapley, second by Colwell to approve the final reading of the following board policies--0403 Employees and Outside Relations- 0403.01, 0403.02, 0402.02R1, 0403.03, 0403.04, 0403.05, 0403.07, 0403.07R1. After discussion and on roll call vote, motion carried 9-0.
11. Motion by Colwell, second by Schutte to approve the final reading of the following board policies--0404 Employee Health and Well-Being- 0404.01, 0404.02, 0404.03, 0404.04, 0404.04E1, 0404. 04R1, 0404.05, 0404.06, 0404.06E1, 0404.06E2, 0404.06R1, 0404.07, 0404.10. After discussion and on roll call vote, motion carried 9-0.

VII. Discussion Items

Agenda discussion items discussed in public session with no official action taken were:

1. The process and direction on the entryway project was discussed.

The board asked Superintendent Klooz to meet with the Building, Grounds, and Transportation Committee, and organizations in our district who may be interested in the project.

2. The Finance Committee will meet with Superintendent Klooz to discuss the administrative negotiations.
3. Discuss first reading of the following board policies:
0406 Certificated Employees-General- 0406.02, 0406.03, 0406.04, 0406.05, 0406.06, 0406.07, 0406.08.
4. 0407 Certificated Employee Compensation and Benefits- 0407.01, 0407.04, 0407.05, 0407.06, 0407.07.
5. 0408 Certificated Employee Termination of Employment- 0408.01, 0408.03, 0408.04, 0408.05.
6. 0409 Certificated Employee Professional Growth- 0409.01, 0409.02.
7. 0410 Certificated Employee Vacations and Leaves of Absence- 0410.03, 0410.06, 0410.07.
8. 0411 Other Certified Employees- 0411.01.
9. 0412 Classified Employees-General- 0412.01, 0412.03, 0412.05, 0412.07.
10. 0413 Classified Employee Compensation and Benefits- 0413.02.
11. 0414 Classified Employees Termination of Employment- 0414.01.
12. 0415 Classified Employee Vacations and Leaves of Absence- 0415.03, 0415.05, 0415.07.

VIII. Executive Session

All proceedings of the meeting were held in public session.

IX. Adjourn

Meeting adjourned at 9:03 p.m.

Cedar County School District #54

Submitted by: _____

Betty Jo Leapley
Secretary