

LAUREL-CONCORD-COLERIDGE SCHOOL DISTRICT #54
BOARD OF EDUCATION
Regular Monthly Meeting (HS)
December 12, 2016 5:00 PM
BOARDROOM @ LCC HIGH SCHOOL

Attendance Taken at 5:00 PM:

Present Board Members:

Richard Brandow
Robert Colwell
Jay Hall
Brian Holcomb
Betty Jo Leapley

Absent Board Members:

Carol Erwin
Marlin Papenhausen
Steve Schutte
John Wolfgram

I. CALL MEETING TO ORDER

The meeting was convened in the Board Meeting Room (Distance Learning Room) at Laurel-Concord-Coleridge School, Laurel, Nebraska. The meeting notice was published in the December 7, 2016 issue of the Coleridge Blade and the Laurel Advocate, posted at the Community Learning Center-Laurel and LCC Middle School-Coleridge, and posted on the school web site. Said notice stated the agenda is readily available for public inspection at the Superintendent's office during normal business hours. Board members were emailed notice. In addition to board members the following were present: Superintendent Randall Klooz, Elementary Principal Heath Johnson, Middle School Principal Tim Vanderheiden, and High School Principal Jay Vance. Members of the public were present and welcomed. The meeting was duly called to order by President Hall at 5:00 p.m. Everyone joined in the Pledge of Allegiance. Attention was directed to a current copy of the Nebraska Open Meeting Act posted in the room.

II. APPROVAL OF AGENDA AND CHANGES TO AGENDA

Motion Passed: Motion to approve the agenda with a change to move Action Item VII.10. "Consider, discuss and take necessary action with regard to the evaluation/contract for the Superintendent", to Executive Session following VIII. Discussion Items, for the protection of the public interest, and for the prevention of needless injury to the reputation of an individual and said individual has not requested a public meeting passed with a motion by Betty Jo Leapley and a second by Richard Brandow.

5 Yeas - 0 Nays.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Absent
Jay Hall	Yes
Brian Holcomb	Yes
Betty Jo Leapley	Yes

Marlin Papenhausen	Absent
Steve Schutte	Absent
John Wolfgram	Absent

Discussion:
Board member Erwin arrived at 5:01 p.m.

III. CONSENT AGENDA

Motion Passed: Motion to approve consent agenda items including minutes of the November 14, 2016 Regular Meeting and the December 8, 2016 Community Engagement/Special Meeting; Treasurer reports; the General Fund bills in the amount of \$62,864.15; the Cooperative Fund bill in the amount of \$1393.51; the Depreciation Fund bill in the amount of \$18,000.00, the Qualified Capital Purpose Undertaking Fund bills in the amount of \$132,076.25, and the projected payroll of \$463,424.56 passed with a motion by Richard Brandow and a second by Brian Holcomb.

6 Yeas - 0 Nays.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Yes
Betty Jo Leapley	Yes
Marlin Papenhausen	Absent
Steve Schutte	Absent
John Wolfgram	Absent

Discussion:
Board member Papenhausen arrived at 5:02 p.m.

IV. EXCUSE ABSENT BOARD MEMBERS

Discussion:
No action was taken. Board member Schutte arrived at 5:03 p.m.

V. PUBLIC COMMENT

Discussion:
No member of the public requested to address the board.

VI. INFORMATION AND PROPOSALS

VI.1. PRINCIPALS' REPORTS

Discussion:
Elementary Principal Johnson reported that the banners in the large gym will be moved to the back wall on the north side of the gym, team picture banners will be hung. He shared a new Preschool Application which is no longer based on first come first serve. Science curriculum has arrived and will be distributed before Christmas break. Teachers piloted two online lesson plan books. Middle School Principal Vanderheiden reported the math text review is near the end and they plan to have a proposal in January. National Assessment of Educational Progress (NAEP) will be February 14th for 8th Grade. The Christmas Open House at the Middle School will be Monday, December 19th from 1:00-3:00 pm. High School Principal Vance reported on upcoming activities. He commended the JV

Quiz Bowl team for placing second at Wayne State College. Our One Act play placed second at the Lewis & Clark Conference contest, and fourth at District One-Act contest. Congratulations to the outstanding performers Zach Dietrich, Kaci Groene, Lorna Maxon, Brittany Williams, and Connor Boysen. Dr. Graves, sophomore Reanna Lawyer, and junior Stephanie Aschoff have been working with Phippen, the therapy Shetland pony, to become certified as therapy handlers. Nebraska Public School Advantage (a part of NCSA) came and did an article on Pippin, the Therapy Pony at LCC. The link for the article is: <http://www.nebraska-advantage.org/friend-all-pippen-therapy-pony-uplifts-those-l-c-c-schools-community>. As part of the annual board calendar, we are to review our Continuous Improvement Process (CIP). Preparations continue for the AdvancEd External Visit in April. The parents' surveys and staff surveys are completed. Mr. Vance has contacted both lead and associate lead evaluators for our visit and will begin getting a more formal schedule arranged with them. Interviews with members of the Board of Education will be part of the visit.

Board member Wolfgram arrived at 5:12 p.m.

VI.2. SUPERINTENDENT'S REPORT

Discussion:

Superintendent Klooz updated the board on exploring options for a possible Career Academy. In order to be successful, students need adaptable skills and knowledge to meet the demands of the ever-changing economy. LCC School is looking at ways we can expand and increase the quality of our program offerings. A meeting is scheduled with nine, possibly ten, area schools on December 21st to visit about possible career academies and to complete a needs assessment for each school system. Mr. Klooz is bringing in an individual who has done extensive work with Nebraska schools and Northeast Community College/Wayne State College to develop career academies that best meet their needs assessments. Mr. Klooz has also visited with ESU #1 and they have verbally committed to paying for this service. The completed vision and the timeline are undetermined at this time. SchoolDude is a computer software program that LCC is phasing in that will house a variety of information to help evaluate/plan facility needs. The information gathered will be used to help us develop a solid 5-10-15 year facility plan. The principals have also completed a tentative walk-through of their buildings and provided their findings and needs.

VI.3. BOARD COMMITTEE REPORTS

Discussion:

Jay Hall reported the Negotiations Committees have met and have two meetings set this week. A thank you message was read from the family of Rollin Olesen. A thank you message was read from the Josh and Carol Erwin family for the flowers they received at the birth of their daughter. Board members were reminded to send Mr. Klooz their answers to the questions for Vision 20/20: One Vision, One State. He will forward the answers to NASB.

VII. ACTION ITEMS

VII.1. Consider, discuss and take necessary action with regard to the 2015-2016 annual audit.

Motion Passed: Motion to approve the 2015-2016 annual audit as provided passed with a motion by Marlin Papenhausen and a second by Richard Brandow.

9 Yeas - 0 Nays.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Yes
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	Yes
John Wolfgram	Yes

VII.2. Consider, discuss and take necessary action with regard to the Teacher Incentive Plan.

Motion Passed: Motion to approve the Teacher Incentive Plan as presented passed with a motion by John Wolfgram and a second by Betty Jo Leapley.

9 Yeas - 0 Nays.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Yes
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	Yes
John Wolfgram	Yes

VII.3. Consider, discuss and take necessary action with regard to entering an exclusive contract with Coca-Cola.

Motion Passed: Motion to enter into a contract with Coca-Cola in which the LCC district will receive \$11,500 for the first year and \$1,250 for the following five years in return for a six year exclusive commitment passed with a motion by Robert Colwell and a second by Steve Schutte.

9 Yeas - 0 Nays.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Yes
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	Yes
John Wolfgram	Yes

VII.4. Consider, discuss and take necessary action with regard to Rosetta Stone.

Motion Passed: Motion to approve a two year renewal agreement with Rosetta Stone for a total of \$16,254 passed with a motion by Betty Jo Leapley and a second by Marlin Papenhausen.

9 Yeas - 0 Nays.

Richard Brandow	Yes
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Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Yes
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	Yes
John Wolfgram	Yes

Discussion:

The two year agreement results in a savings of \$6966.

VII.5. Consider, discuss and take necessary action with regard to advertising closed bids for old skid loader.

Motion Passed: Motion to approve advertising for closed bids for the old skid loader with bids to be received before the regular January board meeting passed with a motion by Richard Brandow and a second by John Wolfgram.

9 Yeas - 0 Nays.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Yes
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	Yes
John Wolfgram	Yes

VII.6. Consider, discuss and take necessary action with regard to bus purchase.

Motion Passed: Motion to approve a bid from Freightliner Truck Center for a 71 passenger Thomas/Freightliner C2 School Bus in the amount of \$90,812 passed with a motion by Marlin Papenhausen and a second by Robert Colwell.

9 Yeas - 0 Nays.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Yes
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	Yes
John Wolfgram	Yes

Discussion:

Bids were presented and discussed for a 71 passenger bus at \$90,812 and a 53 passenger bus at \$88,170.

VII.7. Consider, discuss and take necessary action with regard to replace gym floor.

Motion Passed: Motion to approve a contract with Anderson Ladd, Inc. to replace the Middle School gym floor in the amount of \$73,198.00 passed with a motion by Robert Colwell and a second by Richard Brandow.

9 Yeas - 0 Nays.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Yes
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	Yes
John Wolfgram	Yes

Discussion:

The district's attorney reviewed the contract and the Anderson Ladd, Inc. agreed to changes in the terms and conditions he recommended. The Board will determine at a future meeting what to do with the old floor, and the specific graphics to be place on the new floor.

VII.8. Consider, discuss and take necessary action with regard to Pre-School Enrollment Priority Criteria.

Motion Passed: Motion to approve the Pre-School Enrollment Priority Criteria as presented passed with a motion by Richard Brandow and a second by Betty Jo Leapley.

9 Yeas - 0 Nays.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Yes
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	Yes
John Wolfgram	Yes

Discussion:

Preschool enrollment will be based on the adopted point system, not on a first come basis.

VII.9. Consider, discuss and take necessary action with regard to the principal contracts.

Motion Passed: Motion to approve a contract as Principal with Heath Johnson for the 2017-18 school year with the salary to be determined at a future meeting passed with a motion by Richard Brandow and a second by Robert Colwell.

8 Yeas - 1 Nays.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes

Jay Hall	Yes
Brian Holcomb	Yes
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	No
John Wolfgram	Yes

Motion Passed: Motion to approve a contract as Principal with Tim Vanderheiden for the 2017-18 school year with the salary to be determined at a future meeting passed with a motion by Richard Brandow and a second by Robert Colwell.

8 Yeas - 1 Nays.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Yes
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	No
John Wolfgram	Yes

Motion Passed: Motion to approve a contract as Principal with Jay Vance for the 2017-18 school year with the salary to be determined at a future meeting passed with a motion by Richard Brandow and a second by Marlin Papenhausen.

8 Yeas - 1 Nays.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Yes
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	No
John Wolfgram	Yes

VIII. DISCUSSION ITEMS

VIII.1. Discussion on departing and oncoming board members.

Discussion:

Retiring board members Rich Brandow, Brian Holcomb, and Marlin Papenhausen were thanked for their many years of dedicated service to the Laurel-Concord, Coleridge, and LCC Districts. Brian Holcomb shared that working through the process of bringing the districts was a highlight of his tenure on the board. Rich Brandow and Marlin Papenhausen concurred. Members-elect Tyler Specht, Sam Recob, and Dustin Thompson were present at the meeting and will take the oath of office in January.

VIII.2. Discussion on the possibility of cooping softball.

Discussion:

Steve Schutte was asked by a patron from Ponca about the possibility of a softball co-op. Mr. Klooz has contacted the Ponca administration to see if there

is a possible interest. The administration will research more information about possible softball and baseball co-ops with Ponca and other districts.

VIII.3. Discussion regarding LCC Pride!

Discussion:

Board members and administrators discussed points from the meeting that promoted our vision, "LCC PRIDE". Carol Erwin noted that replacing the Middle School gym floor will give those students and staff an increased feeling of pride. Mr. Klooz mentioned the commitment to using the Rosetta Stone language program and the Board's commitment to having a full-time principal at the Middle School has had a positive impact on students and the district. Jay Hall mentioned math teacher Mr. McKamy arriving extra early in the morning at the Middle School to assist students with their homework. Mr. Vanderheiden shared that several of the teachers at the Middle School arrive early and stay later to work with students. LCC has a dedicated staff.

IX. The Board of Education reserves the right to enter into Closed/Executive Session for 1) the protection of the public interest, or 2) the prevention of needless injury to the reputation of an individual, and/or the individual has not requested a public meeting.

Motion Passed: Motion to enter closed session to discuss the superintendent's evaluation/contract to prevent needless injury to the reputation of an individual and to protect the public interest passed with a motion by Richard Brandow and a second by Brian Holcomb.

9 Yeas - 0 Nays.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Yes
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	Yes
John Wolfgram	Yes

Discussion:

President Hall stated the Board would enter closed session to discuss the superintendent's evaluation/contract to prevent needless injury to the reputation of an individual and to protect the public interest. The Board moved to the former Board Meeting Room and the closed session began at 6:24 p.m. The Board came out of closed session at 7:28 p.m. No action was taken on any item in closed session. The Board returned to the Board Meeting Room (Distance Learning Room) and reconvened in open session at 7:31 p.m.

VII.10. Consider, discuss and take necessary action with regard to the evaluation/contract for the Superintendent.

Motion Passed: Motion to approve the evaluation of Superintendent Klooz passed with a motion by Richard Brandow and a second by Marlin Papenhausen.

9 Yeas - 0 Nays.

Richard Brandow	Yes
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Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Yes
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	Yes
John Wolfgram	Yes

Motion Passed: Motion to renew a contract with Superintendent Randall Klooz for the 2017-18 and 2018-19 school years with the salary to be determined at a future meeting passed with a motion by Richard Brandow and a second by Robert Colwell.

8 Yeas - 1 Nays.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Yes
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	No
John Wolfgram	Yes

X. ADJOURN

Meeting adjourned at 7:34 p.m.

Cedar County School District #54

Submitted by:

Betty Jo Leapley
Secretary of the Board