

LAUREL-CONCORD-COLERIDGE SCHOOL DISTRICT #54
BOARD OF EDUCATION
Regular Monthly Meeting (HS)
February 13, 2017 12:30 PM
BOARDROOM @ LCC HIGH SCHOOL

Attendance Taken at 12:30 PM:

Present Board Members:

Robert Colwell
Carol Erwin
Jay Hall
Betty Jo Leapley
Samuel Recob
Steve Schutte
Tyler Specht
Dustin Thompson
John Wolfgram

I. CALL MEETING TO ORDER

Prior to the regular board meeting, board members Colwell, Erwin, Hall, Leapley, Recob, Schutte, Specht, and Thompson, and Superintendent Klooz began a building walk through at 8:00 a.m. at LCC Middle School building. Principal Vanderheiden joined the group for part of the walk through. The board members were given a demonstration by Principal Johnson on how the Synovia and Here Comes The Bus security system works for the buses. Mid-morning the group moved to the LCC Elementary and High School building where they were joined by Principal Vance and began a walk through of that building. At noon Deb Stapleman, retired business manager, was presented a clock and thanked for her 23 years of dedicated service to the district. The regular meeting was convened at 12:30 p.m. in the Board Room at LCC School, Laurel, Nebraska. The meeting notice was published in the February 8, 2017 issue of the Coleridge Blade and the Laurel Advocate, posted at the Community Learning Center-Laurel and LCC Middle School-Coleridge, and posted on the school web site. Said notice stated the agenda is readily available for public inspection at the Superintendent's office during normal business hours. Board members were emailed notice. In addition to board members the following were present: Superintendent Randall Klooz, Elementary Principal Heath Johnson, Middle School Principal Tim Vanderheiden, and High School Principal Jay Vance. Members of the public were present and welcomed. The meeting was duly called to order by President Schutte at 12:30 p.m. Everyone joined in the pledge of allegiance to the flag. Attention was directed to a current copy of the Nebraska Open Meeting Act posted in the room.

II. APPROVAL OF AGENDA AND CHANGES TO AGENDA

Motion Passed: Motion to approve agenda with a change to move Action Item VII.5. prior to Item VII.1. passed with a motion by Jay Hall and a second by John Wolfgram.

9 Yeas - 0 Nays.

Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Betty Jo Leapley	Yes
Samuel Recob	Yes

Steve Schutte	Yes
Tyler Specht	Yes
Dustin Thompson	Yes
John Wolfgram	Yes

III. CONSENT AGENDA

Motion Passed: Motion to approve consent agenda items including minutes of the January 9, 2017 Regular Meeting; Treasurer reports; the General Fund bills in the amount of \$171,645.98; the Cooperative Fund bill in the amount of \$301.00; and the projected payroll of \$453,335.16 passed with a motion by Betty Jo Leapley and a second by Jay Hall.

8 Yeas - 0 Nays - 1 Abstained.

Robert Colwell	Abstain
Carol Erwin	Yes
Jay Hall	Yes
Betty Jo Leapley	Yes
Samuel Recob	Yes
Steve Schutte	Yes
Tyler Specht	Yes
Dustin Thompson	Yes
John Wolfgram	Yes

Discussion:

Board member Colwell abstained from the vote due to a check in the claims payable to his business R.C. Fit.

IV. EXCUSE ABSENT BOARD MEMBERS

Discussion:

All board members were present.

V. PUBLIC COMMENT

Discussion:

No member of the public signed in to address the board.

VI. INFORMATION AND PROPOSALS

VI.1. PRINCIPALS' REPORTS

Discussion:

Middle School Principal/Activity Director Vanderheiden shared: guidelines that will be followed when there is a conflict for students involved in more than one activity/contest scheduled at the same time. He reported on the RTI Processes, including SATs, Title 1, and Resource Program at the middle school and how they have been effective providing support to students.

Elementary Principal Johnson reported on work on: Common Curriculum; Synovia and Here Comes The Bus security program; and the committee has reviewed the preschool application.

High School Principal Vance reported on: Upcoming activities; Science Fair on March 16th; AQuESTT Ranking for the high school was Excellent, both the middle school and elementary school received rankings of Great and the district's ranking was Great. Congratulations to all LCC Students, Staff, on achieving these results! He extended congratulations to all the students on the 2nd quarter and 1st semester honor rolls. During spring semester, the annual review

of our Mission statement will be conducted and the public and staff are asked for their input about the direction the school is headed. Members of the Continuous Improvement Team will meet to discuss the responses from the all stakeholders and determine if any revisions need to be proposed to the Board. This process will take place every year. The current Mission for LCC School is: LCC PRIDE! Mission: Equipping Students with skills for Life, Career, & Challenges in a Progressive, Rigorous, Inclusive, Dynamic, Environment.

VI.2. SUPERINTENDENT'S REPORT

Discussion:

Superintendent Klooz reported: A Dude Solutions Specialist is working to configure their products for implementation to our organization; Mr. Klooz is working to schedule a time for an update on our NASB Community Engagement. Our 1:1 3-Year computer Purchase Plan is up for renewal. The Board Curriculum Committee will attend the planning meeting to discuss the proposed computer purchase. There will be a Security Renovation Project meeting at 10:00 a.m. on February 15, 2017.

VI.3. BOARD COMMITTEE REPORTS

Discussion:

A thank you message was read from Gary and Deb Stapleman and the Family of Kathryn Janssen. Betty Jo Leapley reported on the Legislative Update Conference she attended in Lincoln. Board members were reminded of upcoming board development workshops.

VII. ACTION ITEMS

VII.5. Consider, discuss and take necessary with regard to bidding process in back parking lot and gymnasium air conditioning.

Motion Passed: Motion to approve bidding process for Options 1, 2, 3, and 4 of the back parking lot and gymnasium air conditioning with the Invitation to Bid, and the plans, specifications, and bid documents with the additions, provided by the school district's attorney, to the Standard Form of Agreement passed with a motion by Jay Hall and a second by Samuel Recob.

9 Yeas - 0 Nays.

Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Betty Jo Leapley	Yes
Samuel Recob	Yes
Steve Schutte	Yes
Tyler Specht	Yes
Dustin Thompson	Yes
John Wolfgram	Yes

Discussion:

Dan Rosenthal representing REGA Engineering was present to answer questions about the project. A public meeting to open the sealed bids is scheduled for March 7, 2017 at 2:00 p.m. at the school in Laurel.

VII.1. Consider, discuss and take necessary action to accept staff resignations.

Motion Passed: Motion to accept the resignation of Bernice Maxwell at the end of the 2016-2017 school year and to thank her for her years of service passed with a motion by John Wolfgram and a second by Jay Hall.

9 Yeas - 0 Nays.

Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Betty Jo Leapley	Yes
Samuel Recob	Yes
Steve Schutte	Yes
Tyler Specht	Yes
Dustin Thompson	Yes
John Wolfgram	Yes

VII.2. Consider, discuss, and take necessary action with regard to the calendar for the 2017-18 school year.

Motion Passed: Motion to approve the Option #2 calendar for the 2017-18 school year with the first day of school on August 16, 2017 and the last day of classes on May 22, 2018 passed with a motion by Jay Hall and a second by John Wolfgram.

9 Yeas - 0 Nays.

Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Betty Jo Leapley	Yes
Samuel Recob	Yes
Steve Schutte	Yes
Tyler Specht	Yes
Dustin Thompson	Yes
John Wolfgram	Yes

VII.3. Consider, discuss, and take necessary action with regard to the Corporate Resolution Authorization for 2017.

Motion Passed: Motion to approve the Corporate Resolution Authorizations at Security Bank for 2017 passed with a motion by Dustin Thompson and a second by Betty Jo Leapley.

9 Yeas - 0 Nays.

Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Betty Jo Leapley	Yes
Samuel Recob	Yes
Steve Schutte	Yes
Tyler Specht	Yes
Dustin Thompson	Yes
John Wolfgram	Yes

VII.4. Consider, discuss, and take necessary action with regard to district membership in the NASB for the fiscal year April 1, 2017 to March 31, 2018.

Motion Passed: Motion to approve district membership in the Nebraska Association of School Boards for the fiscal year April 1, 2017 to March 31, 2018 passed with a motion by Robert Colwell and a second by Jay Hall.

9 Yeas - 0 Nays.

Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Betty Jo Leapley	Yes
Samuel Recob	Yes
Steve Schutte	Yes
Tyler Specht	Yes
Dustin Thompson	Yes
John Wolfgram	Yes

VII.6. Consider, discuss and take necessary action with regard to CD bids.

Motion Passed: Motion to approve depositing \$200,000 in a 12-month Certificate of Deposit at Security Bank with an interest rate of 1.22% and a Rate of Return of 1.23% passed with a motion by Dustin Thompson and a second by Robert Colwell.

9 Yeas - 0 Nays.

Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Betty Jo Leapley	Yes
Samuel Recob	Yes
Steve Schutte	Yes
Tyler Specht	Yes
Dustin Thompson	Yes
John Wolfgram	Yes

Discussion:

Sealed bids for certificates of deposit were received from Security Bank and from Citizen's State Bank. The bids were opened by President Schutte at the meeting.

VII.7. Consider, discuss and take necessary with regard to resurfacing track.

Motion Passed: Motion to approve the bid in the amount of \$68,900.00 from Midwest Tennis+Track to resurface the track passed with a motion by Jay Hall and a second by John Wolfgram.

9 Yeas - 0 Nays.

Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Betty Jo Leapley	Yes
Samuel Recob	Yes
Steve Schutte	Yes
Tyler Specht	Yes
Dustin Thompson	Yes
John Wolfgram	Yes

VII.8. Consider, discuss and take all necessary action with regard to contract/salary for certified non-administrative personnel.

Motion Passed: Motion to approve the updated contract and set the base salary at \$33,650 for certified non-administrative personnel passed with a motion by Robert Colwell and a second by Betty Jo Leapley.

9 Yeas - 0 Nays.

Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Betty Jo Leapley	Yes
Samuel Recob	Yes
Steve Schutte	Yes
Tyler Specht	Yes
Dustin Thompson	Yes
John Wolfgram	Yes

VII.9. Consider, discuss and take necessary action with regard to the contract/salary for principals.

Motion Passed: Motion to move Action Item VII.9. to IX. Executive Session following Discussion Item VIII.2. for collective bargaining regarding principal negotiation and collective bargaining with recognized bargaining units of compensation and terms and conditions of employment; negotiation of personnel contracts, necessary for the protection of the public interest passed with a motion by Jay Hall and a second by Robert Colwell.

6 Yeas - 3 Nays.

Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Betty Jo Leapley	Yes
Samuel Recob	No
Steve Schutte	Yes
Tyler Specht	No
Dustin Thompson	No
John Wolfgram	Yes

VII.10. Consider, discuss, and take necessary action with regard to the contract/salary for the superintendent.

Motion Passed: Motion to move Action Item VII.10. to IX. Executive Session for collective bargaining regarding superintendent negotiation and collective bargaining with recognized bargaining units of compensation and terms and conditions of employment; negotiation of personnel contracts, necessary for the protection of the public interest passed with a motion by Jay Hall and a second by Robert Colwell.

6 Yeas - 3 Nays.

Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Betty Jo Leapley	Yes

Samuel Recob	No
Steve Schutte	Yes
Tyler Specht	No
Dustin Thompson	No
John Wolfgram	Yes

VII.11. Consider, discuss and take necessary action with regard to Shannon Gibson as the drivers' education teacher for the 2017 summer program.

Motion Passed: Motion to approve Shannon Gibson as the driver's education teacher for the 2017 summer program at the pay rate prescribed in the Teacher Incentive Plan passed with a motion by John Wolfgram and a second by Samuel Recob.

9 Yeas - 0 Nays.

Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Betty Jo Leapley	Yes
Samuel Recob	Yes
Steve Schutte	Yes
Tyler Specht	Yes
Dustin Thompson	Yes
John Wolfgram	Yes

VII.12. Consider, discuss and take necessary action with regard to the temporary early retirement incentive program and application.

Motion Passed: Motion to approve the temporary early retirement incentive program and application as presented with the maximum number of approved applicants to be set at five passed with a motion by Jay Hall and a second by John Wolfgram.

9 Yeas - 0 Nays.

Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Betty Jo Leapley	Yes
Samuel Recob	Yes
Steve Schutte	Yes
Tyler Specht	Yes
Dustin Thompson	Yes
John Wolfgram	Yes

VII.13. Consider, discuss, and take necessary action with regard to ESU #1 Services Contract for 2017-18.

Motion Passed: Motion to approve the ESU#1 Services Contract for 2017-18 in the amount of \$267,776.40 passed with a motion by Dustin Thompson and a second by Robert Colwell.

9 Yeas - 0 Nays.

Robert Colwell	Yes
Carol Erwin	Yes

Jay Hall	Yes
Betty Jo Leapley	Yes
Samuel Recob	Yes
Steve Schutte	Yes
Tyler Specht	Yes
Dustin Thompson	Yes
John Wolfgram	Yes

VII.14. Consider, discuss and take necessary action with regard to hiring Y & Y Lawn Service for 2017.

Motion Passed: Motion to approve the bids totaling \$11,039.00 from Y&Y Lawn Services for lawn treatment passed with a motion by John Wolfgram and a second by Samuel Recob.

9 Yeas - 0 Nays.

Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Betty Jo Leapley	Yes
Samuel Recob	Yes
Steve Schutte	Yes
Tyler Specht	Yes
Dustin Thompson	Yes
John Wolfgram	Yes

VIII. DISCUSSION ITEMS

Discussion:

No official action was taken on any discussion item.

VIII.1. Discuss the possibility of cooping softball with Ponca.

Discussion:

The administration has met with administrators from Ponca Public School to discuss a possible softball coop. LCC girls were given an interest survey. The administration will contact parents of the interested girls to get their feedback. There are questions to be answered, actions to be taken, and deadlines to be met before a coop is put in place. More information will be brought to the next board meeting.

VIII.2. Discussion regarding LCC Pride!

Discussion:

Board members appreciated the interaction with the students who led the walk-throughs at both buildings, and the opportunity to see how the new Synovia security system works on the buses. It provided an opportunity to see completed updates, work in progress, and areas to consider for future attention. The board members observed students and staff involved in daily work and had the opportunity to comment and ask questions.

IX. The Board of Education reserves the right to enter into Closed/Executive Session for 1) the protection of the public interest, or 2) the prevention of needless injury to the reputation of an individual, and/or the individual has not requested a public meeting.

Discussion:

No action was taken on any item in closed session.

IX.1. Principals

Motion Passed: Motion to move into executive session for collective bargaining regarding principal negotiation and collective bargaining with recognized bargaining units of compensation and terms and conditions of employment; negotiation of personnel contracts, necessary for the protection of the public interest passed with a motion by Jay Hall and a second by Robert Colwell.

6 Yeas - 3 Nays.

Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Betty Jo Leapley	Yes
Samuel Recob	No
Steve Schutte	Yes
Tyler Specht	No
Dustin Thompson	No
John Wolfgram	Yes

Discussion:

President Schutte stated the board would move into executive session for collective bargaining regarding principal negotiation and collective bargaining with recognized bargaining units of compensation and terms and conditions of employment; negotiation of personnel contracts, necessary for the protection of the public interest. Executive session began at 2:23 p.m. The principals were invited individually into the closed session discussion. The Board returned to the Board Meeting Room (Distance Learning Room) and reconvened in open session at 3:17 p.m. Carol Erwin left the meeting for a brief time at this point.

VII.9. Consider, discuss and take necessary action with regard to the contract/salary for principals.

Motion Passed: Motion to approve a principal contract for Jay Vance for the 2017-18 school year and set the salary at \$89,164.32 passed with a motion by Jay Hall and a second by John Wolfgram.

8 Yeas - 0 Nays.

Robert Colwell	Yes
Carol Erwin	Absent
Jay Hall	Yes
Betty Jo Leapley	Yes
Samuel Recob	Yes
Steve Schutte	Yes
Tyler Specht	Yes
Dustin Thompson	Yes
John Wolfgram	Yes

Motion Passed: Motion to approve a principal contract for Tim Vanderheiden for the 2017-18 school year and set the salary at \$78,506.60 passed with a motion by Jay Hall and a second by Dustin Thompson.

9 Yeas - 0 Nays.

Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Betty Jo Leapley	Yes
Samuel Recob	Yes
Steve Schutte	Yes
Tyler Specht	Yes
Dustin Thompson	Yes
John Wolfgram	Yes

Motion Passed: Motion to approve a principal contract for Heath Johnson for the 2017-18 school year and set the salary at \$78,506.60 passed with a motion by Jay Hall and a second by Robert Colwell.

9 Yeas - 0 Nays.

Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Betty Jo Leapley	Yes
Samuel Recob	Yes
Steve Schutte	Yes
Tyler Specht	Yes
Dustin Thompson	Yes
John Wolfgram	Yes

IX.2. Superintendent

Motion Passed: Motion to move into executive session for collective bargaining regarding superintendent negotiation and collective bargaining with recognized bargaining units of compensation and terms and conditions of employment; negotiation of personnel contracts, necessary for the protection of the public interest passed with a motion by Betty Jo Leapley and a second by Jay Hall.

6 Yeas - 3 Nays.

Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Betty Jo Leapley	Yes
Samuel Recob	No
Steve Schutte	Yes
Tyler Specht	No
Dustin Thompson	No
John Wolfgram	Yes

Discussion:

President Schutte stated the board would move into executive session for collective bargaining regarding superintendent negotiation and collective bargaining with recognized bargaining units of compensation and terms and conditions of employment; negotiation of personnel contract, necessary for the protection of the public interest. During the closed session, Superintendent Klooz was invited in to the room for part of the discussion. The Board returned to the Board Meeting Room (Distance Learning Room) and reconvened in open session at 4:10 p.m.

VII.10. Consider, discuss, and take necessary action with regard to the contract/salary for the superintendent.

Motion Passed: Motion to approve a 2017-2019 contract with Superintendent Klooz with a base salary of \$124,157.00 passed with a motion by Jay Hall and a second by Robert Colwell.

9 Yeas - 0 Nays.

Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Betty Jo Leapley	Yes
Samuel Recob	Yes
Steve Schutte	Yes
Tyler Specht	Yes
Dustin Thompson	Yes
John Wolfgram	Yes

X. ADJOURN

Meeting adjourned at 4:13 p.m.

Cedar County School District #54

Submitted by:

Betty Jo Leapley
Secretary of the Board