

LAUREL-CONCORD-COLERIDGE SCHOOL DISTRICT #54
BOARD OF EDUCATION
Regular Monthly Meeting (HS)
March 14, 2016 6:30 PM
BOARDROOM @ LCC HIGH SCHOOL

Attendance Taken at 6:32 PM:

Present Board Members:

Richard Brandow
Robert Colwell
Carol Erwin
Jay Hall
Brian Holcomb
Betty Jo Leapley
Marlin Papenhausen
Steve Schutte

Absent Board Members:

John Wolfgram

I. CALL MEETING TO ORDER

Discussion:

The regular meeting was convened at 6:31 p.m. in the Board Room at Laurel-Concord-Coleridge School, Laurel, Nebraska. The meeting notice was published in the March 9, 2016 issue of the Coleridge Blade and the Laurel Advocate, posted at the Community Learning Center-Laurel and LCC Middle School-Coleridge, and posted on the school web site. Said notice stated the agenda is readily available for public inspection at the Superintendent's office during normal business hours. Board members were emailed notice. In addition to board members the following were present: Superintendent Randall Klooz, Elementary Principal Heath Johnson, Middle School Principal T.J. Shiers, and High School Principal Jay Vance. Members of the public were present and welcome. Everyone joined in the pledge of allegiance to the flag. Attention was directed to a current copy of the Nebraska Open Meeting Act posted in the room.

II. APPROVAL OF AGENDA AND CHANGES TO AGENDA

Motion Passed: Motion to approve the agenda as provided passed with a motion by Brian Holcomb and a second by Betty Jo Leapley.

8 Yeas - 0 Nays.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Yes
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	Yes
John Wolfgram	Absent

III. CONSENT AGENDA

Motion Passed: Motion to approve consent agenda items including minutes of the February 8, 2016 Regular Meeting; Treasurer reports; the General Fund bills in the amount of \$70,924.18; the Cooperative Fund bill in the amount of \$533.05; and the projected payroll of \$439,614.47 passed with a motion by Richard Brandow and a second by Betty Jo Leapley.

8 Yeas - 0 Nays.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Yes
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	Yes
John Wolfgram	Absent

IV. EXCUSE ABSENT BOARD MEMBERS

Motion Passed: Motion to excuse absent board member John Wolfgram passed with a motion by Steve Schutte and a second by Richard Brandow.

8 Yeas - 0 Nays.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Yes
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	Yes
John Wolfgram	Absent

V. PUBLIC COMMENT

Discussion:

Becky Miller submitted a Public Comment form. She addressed the board with comments on agenda item VII.5. concerning staffing needs for the 2016-2017 school year. She was thanked for her comments.

VI. INFORMATION AND PROPOSALS

VI.1. PRINCIPALS' REPORTS

Discussion:

Elementary Principal Johnson, Middle School Principal Shiers, and High Principal Vance presented their reports. The written reports from principals are available at the office of the superintendent. Requisitions and inventory are due March 21st for all staff. Principal Johnson reported on upcoming activities for the elementary; the 2016-2017 Preschool enrollment is full with six students on a waiting list; Brooke Kniefel presented a program on rodeo to the entire elementary; the principals are charting teacher progress on BYOC; the title team continues work on an application for school-wide title, and Mrs. Nordby and Mr.

Shiers will be attending the application review at the ESU in April. The Parent-School Learning Compact for Laurel Concord Coleridge School for 2016-2017 was included in his report for the board to review. Principal Shiers updated the board on the "Catch Kids Being Good" program at the middle school; follow the Middle School on Twitter @LCCMiddleSchool; MAP testing is scheduled; Mrs. Cunningham brought in a speaker who had worked in Antarctica to talk to the 7th and 8th graders; the middle school is making great use of the technology resources. After review and careful consideration, future middle school teams will be determined by player ability regardless of grade. The best players will play in the A games, next best in B games, followed by players in C games. A letter will be sent to all parents of 6th and 7th graders to let them know of this long-term change in our philosophy going forward. Congratulations were extended to the following students: Middle School Boys for winning the Hartington-Newcastle basketball tournament; Katie Jo Leapley, Bryn Schutte, Dillan Wolfgram, Jayden Reifenrath, and Jordan Jansen for being named Lewis & Clark East Division All Conference Basketball; Billy Barelman for qualifying for state wrestling and Nolan Casey for placing 5th in the state wrestling tournament; and Connor Cross, Chloe Hauptmann, Nicole Hanson, Nolan Casey, Phillip Carlson, and Cody Martin for making the All State Honor Band. Principal Vance reported on upcoming activities for the high school; scheduled assessment testing; Bright Bytes Survey; and our LCC Pride Mission Statement which reflects: Equipping students with skills for Life, Career, Challenges in a Progressive Rigorous, Inclusive, Dynamic Environment. Principal Vance included a detailed report of the sessions he attended at the National Association of Secondary School Principals.

VI.2. SUPERINTENDENT'S REPORT

Discussion:

Superintendent's written report is available at the Office of the Superintendent. Superintendent Klooz gave an Obama Care Update and how it will affect our district. He provided a detailed 4Cs Framework for the 21st Century Learning. Mr. Klooz had a request from David Bradley to use school facilities for fitness classes. The board had several questions before making a decision on the request. Superintendent Klooz will bring more information to the board at the April meeting.

VI.3. BOARD COMMITTEE REPORTS

Discussion:

President Hall read thank you notes from Dennis and Julie Hart and family, the JD Urwiler Family (Joyce Roseland), the Ardis Cunningham Family (Toby and Patti Cunningham), the Noreen Gould Family, and the Randolph Public School. The district will work with the JD Urwiler Family to determine the best use of the memorial money designated to the school. Board members were reminded they will be meeting for a workshop on March 31, 2016.

VII. ACTION ITEMS

VII.1. Consider, discuss, and take necessary action with regard to staff resignations.

Discussion:

No staff resignations were received for action.

VII.2. Consider, discuss, and take necessary action with regard to the temporary early retirement incentive program and application.

Motion Passed: Motion to approve the temporary early retirement incentive program and application for the 2016-2017 school year passed with a motion by Steve Schutte and a second by Robert Colwell.

8 Yeas - 0 Nays.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Yes
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	Yes
John Wolfgram	Absent

VII.3. Consider, discuss, and take necessary action with regard to the contract/salary for the superintendent.

Motion Passed: Motion to approve a 2016-2018 contract with Superintendent Klooz with a base salary of \$122,928.89 and extend his contract one year passed with a motion by Richard Brandow and a second by Marlin Papenhausen.

7 Yeas - 1 Nays.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Yes
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	No
John Wolfgram	Absent

VII.4. Consider, discuss, and take necessary action with regard to the contract/salary for the principals.

Motion Passed: Motion to approve 2016-2017 contracts and set the salaries with the principals as follows: Jay Vance--\$87,416.10, Heath Johnson--\$76,220.00, and TJ Shiers--\$75,190.00 passed with a motion by Brian Holcomb and a second by Marlin Papenhausen.

7 Yeas - 1 Nays.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Yes
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	No
John Wolfgram	Absent

VII.5. Consider, discuss, and take all necessary action with regard to the staffing needs for 2016-2017 school year.

Motion Passed: Motion to approve the administration's recommendation of the certificated staff teaching positions for the 2016-2017 school year set forth on the attached 2016-2017 Staffing Chart, which includes new or added full-time equivalency (FTE) positions for a 1.0 FTE Title 1 teacher (a reassignment with no FTE increase), a 1.0 FTE 9-12 Science position (an increase of .5 FTE), a 1.0 FTE Music position, a 1.0 FTE Language Arts, and a 1.0 FTE Agriculture position (an increase of .5 FTE), and discontinuance of a .5 FTE math position and the 1.0 FTE Technology Integration Specialist position passed with a motion by Richard Brandow and a second by Betty Jo Leapley.

7 Yeas - 1 Nays.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Yes
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	No
John Wolfgram	Absent

VII.6. Consider, discuss, and take necessary action with regard to tuition rates for the summer drivers' education program.

Motion Passed: Motion to approve tuition rates for the summer drivers' education program be set at \$200 for resident students and \$230 for non-resident students for this summer program passed with a motion by Marlin Papenhausen and a second by Robert Colwell.

8 Yeas - 0 Nays.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Yes
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	Yes
John Wolfgram	Absent

VII.7. Consider, discuss, and take necessary action with regard to ESU #1 Services Contract for 2016-17.

Motion Passed: Motion to approve ESU #1 Services Contract for 2016-17 passed with a motion by Brian Holcomb and a second by Richard Brandow.

8 Yeas - 0 Nays.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Yes
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	Yes
John Wolfgram	Absent

VII.8. Consider, discuss, and take necessary action with regard to Shannon Gibson as the drivers' education teacher for the 2016 summer program.

Motion Passed: Motion to approve Shannon Gibson as the drivers' education teacher for the 2016 summer program at the pay rate prescribed in the Teacher Incentive Plan passed with a motion by Richard Brandow and a second by Marlin Papenhausen.

8 Yeas - 0 Nays.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Yes
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	Yes
John Wolfgram	Absent

VII.9. Consider, discuss, and take necessary action with regard to the Voluntary Early Retirements at the end of the 2015-16 school year for Susan Stingley and Claudia Dvorak with total retirement benefits in excess of \$50,000 payable over five fiscal years.

Motion Passed: Motion to accept, with regrets, the Voluntary Early Retirement at the end of the 2015-16 school year for Susan Stingley with total retirement benefits in excess of \$50,000 payable over five fiscal years and to thank her for her many years of dedicated service passed with a motion by Richard Brandow and a second by Betty Jo Leapley.

8 Yeas - 0 Nays.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Yes
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	Yes
John Wolfgram	Absent

Motion Passed: Motion to accept, with regrets, the Voluntary Early Retirement at the end of the 2015-16 school year for Claudia Dvorak with total retirement benefits in excess of \$50,000 payable over five fiscal years and to thank her for her many years of dedicated service passed with a motion by Richard Brandow and a second by Robert Colwell.

8 Yeas - 0 Nays.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Yes
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	Yes
John Wolfgram	Absent

VII.10. Consider, discuss, and take necessary action with regard to inter-local agreement addendum with Crofton for the remainder 2015-2016 school year.

Motion Passed: Motion to approve inter-local agreement addendum for special education services with Crofton for the remainder of 2015-2016 school year as presented passed with a motion by Betty Jo Leapley and a second by Robert Colwell.

8 Yeas - 0 Nays.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Yes
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	Yes
John Wolfgram	Absent

VII.11. Consider, discuss, and take necessary action with regard to hiring paras for the Level III program.

Motion Passed: Motion to approve hiring Shane Kinkaid, Mary Binkley, and Tiffany Olson as paras for the Level III program passed with a motion by Steve Schutte and a second by Betty Jo Leapley.

8 Yeas - 0 Nays.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Yes
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	Yes
John Wolfgram	Absent

Discussion:

Thank you was extended to Mrs. Maxwell and the Level III staff for their dedicated work with the students. The program has been visited and observed by school staff from other districts.

VII.12. Consider, discuss and take necessary action with regard to purchasing a CD.

Motion Passed: Offers were received from Security Bank and Citizens Bank for certificates of deposits. President Hall opened the sealed envelopes and read the offers from each bank. Motion to purchase a \$500,000 CD from Security Bank for 18 months at 2.03% compounded quarterly passed with a motion by Betty Jo Leapley and a second by Richard Brandow.

8 Yeas - 0 Nays.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes

Brian Holcomb	Yes
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	Yes
John Wolfgram	Absent

VII.13. Consider, discuss and take necessary action with regard to facility needs.

Motion Passed: Motion to give the administration direction to pursue information, costs, and bids on the following items: updating exterior doors, resurfacing track, addressing concrete issues, replace one car, upgrade the windows in the English wing, the roofing process plan, and a new entryway passed with a motion by Richard Brandow and a second by Marlin Papenhausen.

8 Yeas - 0 Nays.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Yes
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	Yes
John Wolfgram	Absent

VIII. DISCUSSION ITEMS

VIII.1. Discussion on process in requesting and changing regular board meetings.

Discussion:
Board members and administration discussed the process of requesting and changing the time and date of regular board meetings.

IX. ADJOURN

Discussion:
Meeting adjourned at 9:59 p.m.

Cedar County School District #54

Submitted by:

Betty Jo Leapley
Secretary of the Board