

**LAUREL-CONCORD-COLERIDGE SCHOOL DISTRICT #54**  
**BOARD OF EDUCATION**  
**Regular Monthly Meeting (HS)**  
October 12, 2015 6:30 PM  
BOARDROOM @ LCC HIGH SCHOOL

**Attendance Taken at 6:33 PM:**

Present Board Members:

Richard Brandow  
Robert Colwell  
Carol Erwin  
Jay Hall  
Brian Holcomb  
Betty Jo Leapley  
Marlin Papenhausen  
Steve Schutte  
John Wolfgram

**I. CALL MEETING TO ORDER**

Discussion:

The meeting was convened in the Board Meeting Room at Laurel-Concord-Coleridge School, Laurel, Nebraska. The meeting notice was published in the October 7, 2015 issue of the Coleridge Blade and the Laurel Advocate, posted at the Community Learning Center-Laurel and LCC Middle School-Coleridge, and posted on the school web site. Said notice stated the agenda is readily available for public inspection at the Superintendent's office during normal business hours. Board members were emailed notice. In addition to board members the following were present: Superintendent Randall Klooz, Elementary Principal Heath Johnson, Middle School Principal T.J. Shiers, and High School Principal Jay Vance. Members of the public were present and welcome. The meeting was duly called to order by President Brandow at 6:33 p.m. Everyone joined in the pledge of allegiance to the flag.

**II. APPROVAL OF AGENDA AND CHANGES TO AGENDA**

**Motion Passed:** Motion to approve the agenda as provided passed with a motion by Betty Jo Leapley and a second by John Wolfgram.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Yes
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	Yes
John Wolfgram	Yes

Discussion:

Attention was directed to a current copy of the Nebraska Open Meeting Act posted in the room.

**III. CONSENT AGENDA**

**Motion Passed:** Motion to approve consent agenda items including minutes of the September 14, 2015 Budget Hearing, Levy Setting Hearing, and Regular Meeting; Treasurer reports; the General Fund bills in the amount of \$87,632.77; the Cooperative Fund bill in the amount of \$301.00; the Depreciation Fund bill in

the amount of \$32,990.00, and projected payroll of \$464,746.50 passed with a motion by Jay Hall and a second by Brian Holcomb.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Yes
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	Yes
John Wolfgram	Yes

#### **IV. PUBLIC COMMENT**

Discussion:

Two members of the public submitted Public Comment forms and addressed the board. Julie Kvols commented on the class rank policy and questioned why it was on the agenda for consideration. Jim Miller commented on teacher resignations, board duty of care, and lack of response from the board. They were thanked for commenting.

#### **V. INFORMATION AND PROPOSALS**

##### **V.1. PRINCIPALS' REPORTS**

Discussion:

Elementary Principal Johnson, Middle School Principal Shiers, and High Principal Vance presented their reports. The written reports from principals are available at the office of the superintendent. In addition to his written report, Principal/AD Shiers had contacted the Nebraska School Activities Association, and the NSAA affirmed that our girls golf coach is certified. Congratulations were extended to Brooke Young and Emily Klooz who qualified for the state golf tournament.

##### **V.2. SUPERINTENDENT'S REPORT**

Discussion:

Superintendent Klooz presented his report. He congratulated the Board of Education on being a recipient of the Nebraska Association of School Board President's Award. He congratulated the marching band for their 1st place finish in their division at the WSC parade. In addition to his written report, he reported that the school safety plans were being updated. The written report is available at the office of the superintendent.

##### **V.3. BOARD COMMITTEE REPORTS**

Discussion:

Board members Brandow, Erwin, Hall, Leapley, Papenhausen, and Wolfgram attended the Area Meeting of the NASB which included workshops and awards presentations.

#### **VI. ACTION ITEMS**

**VI.1. Consider, discuss and take necessary action with regard to the Teacher Incentive Plan for 2015-2016 school year.**

**Motion Passed:** Motion to table action on the Teacher Incentive Plan for 2015-2016 passed with a motion by Brian Holcomb and a second by Robert Colwell.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Yes
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes

Steve Schutte	Yes
John Wolfgram	Yes

**VI.2. Consider, discuss and take necessary action with regard to upgrading wireless infrastructure.**

**Motion Passed:** Motion to upgrade the wireless infrastructure at a cost of \$56,074.00 passed with a motion by Marlin Papenhausen and a second by Jay Hall.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Yes
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	Yes
John Wolfgram	Yes

**Discussion:**

The district will receive \$28,388.62 in E-Rate funds that will be applied to the expense.

**VI.3. Consider, discuss and take necessary action with regard to repealing/replace the temporary early retirement incentive program and application.**

**Motion Passed:** Motion to repeal the existing Temporary Early Retirement Incentive Program (TERIP) Description and Application and to replace them with the TERIP Description and Application as presented, and to set the total number of eligible employees who may participate in the TERIP for the fiscal year 2015-2016 to not exceed five (5) passed with a motion by Jay Hall and a second by John Wolfgram.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Yes
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	Yes
John Wolfgram	Yes

**VI.4. Consider, discuss and take necessary action with regard to board policy 5003 (Class Ranking/Graduation).**

**Discussion:**

Motion by Papenhausen to change the verbiage of BP 5003-Class Rank/Graduation. Following discussion Papenhausen withdrew the motion. No action was taken and the Policy Committee will bring revised proposals to a future meeting.

**VI.5. Consider, discuss and take necessary action with regard to November board meeting.**

**Motion Passed:** Motion to schedule the next regular meeting for Tuesday, November 10, 2015 at 6:30 in Coleridge passed with a motion by Brian Holcomb and a second by John Wolfgram.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Yes

Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	Yes
John Wolfgram	Yes

Discussion:

LCC will be hosting the conference vocal clinic and concert on Monday, November 9.

**VII. DISCUSSION ITEMS**

Discussion:

No official action was taken on any discussion item.

**VII.1. Discuss the next two year commitment with the NSAA football.**

Discussion:

Mr. Shiers shared information on the options of playing 8-man or 11-man football for the next two year commitment with the NSAA. He will have more information at the November meeting at which time the board will need to take action on a commitment.

**VII.2. Discuss interactive cart for students.**

**VII.3. Discuss teacher contract requests.**

**VII.4. Discuss petition filed by NSEA on behalf of LCCEA to obtain certification as the bargaining unit for teachers.**

**VIII. ADJOURN**

Discussion:

President Brandow thanked everyone for attending. Meeting adjourned at 8:23 p.m.

Cedar County School District #54

Submitted by:

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Betty Jo Leapley  
Secretary of the Board