

**MINUTES OF THE REGULAR MEETING**  
**Laurel-Concord-Coleridge School, District 14-0054**  
**March 16, 2015**

The regular meeting of the Laurel-Concord-Coleridge School Board of Education was conducted in open session in the Board Meeting Room at the Laurel-Concord-Coleridge School, Coleridge, Nebraska on March 16, 2015. Board members present were Richard Brandow, Robert Colwell, Jay Hall, Brian Holcomb, Betty Jo Leapley, Marlin Papenhausen, Steve Schutte, Ryan Van Cleave and John Wolfgram. Also present were Superintendent Randall Klooz, Principal Stephanie Petersen, Principal Jay Vance, and Activities Director Scott Petersen. The meeting notice was published in the March 11, 2015 issues of the Coleridge Blade and the Laurel Advocate, and posted at the Community Learning Center-Laurel and LCC Middle School-Coleridge. Said notice stated the agenda is readily available for public inspection at the Superintendent's office during normal business hours, said agenda being emailed to the board of education on Friday, March 13, 2015.

I. Call to Order

President Brandow duly called the meeting to order at 6:32 p.m. Attention was directed to a current copy of the Nebraska Open Meetings Act posted in the room. Members of the public were welcomed and everyone joined in the pledge of allegiance.

II. Approval of Agenda

Motion by Holcomb, second by Wolfgram to approve the agenda as presented. Carried 9-0 on roll call vote.

III. Consent Agenda

Motion by Wolfgram and second by Van Cleave to approve the consent agenda items including minutes of the February 9, 2015 Regular Monthly Meeting; Treasurer reports; the General Fund bills in the amount of \$159,256.95 including a transfer of \$75,000 to the Lunch fund; the Cooperative Fund bills in the amount of \$301.00; and projected Laurel-Concord-Coleridge District payroll of \$437,136.80. Carried 9-0 on roll call vote.

IV. Public Comment

President Brandow read the statement regarding Public Comment Protocol and Procedures. Each person who signed up to address the Board was allowed five minutes to speak. Three persons signed up to address the Board during the "Public Comment" item on the agenda. Dennis Heitman addressed the Board of Education with concerns about sports and the importance of encouraging participation in the football program. Susie Koranda addressed the Board of Education stating that Mrs. Petersen has done a good job for our school. She had heard that the Accelerated Reading and Accelerated Math programs may be discontinued and voiced concerns about not having those programs. Keith Knudsen addressed the Board of Education with concerns about the hiring procedures for agenda items VI.5 the Elementary Principal position and VI.6 the Mathematics teaching position, and the consideration of adding a Middle School Principal. They were thanked for taking the time to attend the meeting and address the Board.

V. Information and Proposals

Reports were provided from Principal Stephanie Petersen, Activities Director Scott Petersen, Principal Jay Vance, Superintendent Randall Klooz, and a Technology report from Lori Klooz. The written reports are available at the office of the superintendent and online at [www.lccschool.org](http://www.lccschool.org).

## 1. Principals' Reports

Highlights from Principal Petersen's report included: The Children's Museum was at the elementary for a grade 1-4 assembly as well as small group science sessions. She thanked Mrs. Miller for setting up the event paid for with funds from Box Tops for Education. Mrs. Koch was thanked for applying for a bus grant for reimbursement for the 2<sup>nd</sup> grade field trip. The grant was accepted and will pay up to \$500. Van Cleave asked for an update on the trash cans for the new playground area.

MAP and NeSA assessment testing will be conducted during the 4<sup>th</sup> quarter of the school year. Several field trips are scheduled for the elementary and middle school.

AD Petersen's report included: Spring practices have begun for track and boys golf. Congratulations to the state qualifying wrestlers Chayce Hirschman, Nolan Casey 5<sup>th</sup> place state medalist, and Billy Barelman. Lewis and Clark All-Conference Basketball selections were Ellie Arduser, Audra Corbit, and Dillan Wolfram, and Honorable Mention selections were Jordan Jansen and Jayden Reinfenrath. The report provided football equipment information. 2015 Football Participation Numbers based on signed and returned consent forms are: 2015 Sophomores, Juniors, and Seniors—14 and 2015 incoming Freshmen—9. Chayce Hirschman was congratulated for being selected to play in the Northeast Nebraska All-Star Football game.

Principal Vance's report included: upcoming activities; NeSA/Map Assessments; class registration for the 2015-16 school year; Spring Sports beginning; Science Fair. The LCC Continuous Improvement Team (CIP) has proposed a new mission statement, outcomes, and belief statement to the staff and public. They will consider all suggestions and make revisions before presenting their proposal to the Board of Education in the summer. He shared that a 7 class period schedule is being considered for next year.

Mrs. Klooz's Technology written report included: Karen Haase, a school attorney, will be speaking on digital citizenship to our students, staff, and the public on March 26. The Mindmixer kickoff has been successful. An update on our e-rate and wireless situation was provided.

## 2. Superintendent's Report

Superintendent Klooz reported on the standards the administrators have been working on this year. He gave a summary of the National Convention (Center for Educational Leadership) he recently attended. The LCC district was selected to be 1 of 25 districts to participate as an Early Adopter in the ADVISER—"Advanced Data Views Improving Student Educational Response" program through the Nebraska Department of Education. He will be attending the Nebraska Rural Community Schools Association Conference.

## VI. Action Items

1. No staff resignations were submitted for action at this time.
2. Motion by Papenhausen, second by Leapley to approve setting tuition rates for the 2015 summer driver education program at \$200 for resident students and \$230 for non-resident students. After discussion and on roll call vote, motion carried 9-0.

3. Motion by Wolfgram, second by Holcomb to approve ESU #1 Services Contract for 2015-16. After discussion and on roll call vote, motion carried 9-0.
4. Motion by Holcomb, second by Wolfgram to approve Shannon Gibson as the drivers' education teacher for the 2015 summer program at the pay rate prescribed in the Teacher Incentive Plan. After discussion and on roll call vote, motion carried 9-0.
5. Motion by Leapley, second by Papenhausen to approve a contract with Heath Johnson for the Elementary Principal position for the school year 2015-16 with a beginning salary of \$74,000 plus benefits. After discussion and on roll call vote, For- Brandow, Colwell, Hall, Holcomb, Leapley, Papenhausen, Wolfgram. Against- Schutte, Van Cleave. Motion carried 7-2.
6. Motion by Colwell, second by Wolfgram to approve a contract with Ashley Jairam for the Mathematics Teaching position for the school year 2015-16. After discussion and on roll call vote, motion carried 9-0.
7. Motion by Holcomb, second by Hall to approve the school board/superintendent goals. After discussion and on roll call vote, motion carried 9-0.
8. Motion by Hall, second by Schutte to approve a contract with Katrina Leader for Elementary Special Education position for the school year 2015-16. After discussion and on roll call vote, motion carried 9-0.
9. Motion by Schutte, second by Leapley to approve the Intellicom proposal pending E-Rate approval. After discussion and on roll call vote, motion carried 9-0.
10. Motion by Schutte, second by Colwell to add Citizens Bank as a possible designated depository of district funds. After discussion and on roll call vote, For-Brandow, Colwell, Hall, Holcomb, Leapley, Papenhausen, Schutte, Wolfgram. Against- Van Cleave. Motion carried 8-1.
11. Motion by Wolfgram, second by Van Cleave to approve final reading of the following board policies-- (0301 Administrative Structure) 0301.01, 0301.03, 0301.04. After discussion and on roll call vote, motion carried 9-0.
12. Motion by Leapley, second by Holcomb to approve final reading of the following board policies-- (0302 Superintendent) 0302.02, 0302.04, 0302.05, 0302.08. After discussion and on roll call vote, motion carried 9-0.
13. Motion by Holcomb, second by Hall to approve final reading of the following board policies-- (0303 Administrative Employees) 0303.03, 0303.05, 0303.06, 0303.09. After discussion and on roll call vote, motion carried 9-0.
14. Motion by Wolfgram, second by Colwell to approve final reading of the following board policies--(0304 Policy Implementation) 0304.03. After discussion and on roll call vote, motion carried 9-0.

VII. Discussion Items

Agenda discussion items discussed in public session with no official action taken were:

Discuss first reading of the following board policies:

1. 0402 Employees and Internal Relations- 0402.01, 0402.02, 0402.03, 0402.04, 0402.05, 0402.05R1, 0402.06, 0402.08, 0402.09, 0402.10, 0402.11, 0402.13, & 0402.15
2. 0403 Employees and Outside Relations- 0403.01, 0403.02, 0402.02R1, 0403.03, 0403.04, 0403.05, 0403.07, 0403.07R1
3. 0404 Employee Health and Well-Being- 0404.01, 0404.02, 0404.03, 0404.04, 0404.04E1, 0404. 04R1, 0404.05, 0404.06, 0404.06E1, 0404.06E2, 0404.06R1, 0404.07, 0404.10
4. 0406 Certificated Employees-General- 0406.02, 0406.03, 0406.04, 0406.05, 0406.06, 0406.07, 0406.08
5. 0407 Certificated Employee Compensation and Benefits- 0407.01, 0407.04, 0407.05, 0407.06, 0407.07
6. 0408 Certificated Employee Termination of Employment- 0408.01, 0408.03, 0408.04, 0408.05
7. 0409 Certificated Employee Professional Growth- 0409.01, 0409.02
8. 0410 Certificated Employee Vacations and Leaves of Absence- 0410.03, 0410.06, 0410.07
9. 0411 Other Certified Employees- 0411.01
10. 0412 Classified Employees-General- 0412.01, 0412.03, 0412.05, 0412.07
11. 0413 Classified Employee Compensation and Benefits- 0413.02
12. 0414 Classified Employees Termination of Employment- 0414.01
13. 0415 Classified Employee Vacations and Leaves of Absence- 0415.03, 0415.05, 0415.07

VIII. Adjourn  
Meeting adjourned at 8:33 p.m.

Cedar County School District #54

Submitted: \_\_\_\_\_  
Betty Jo Leapley  
Secretary