

LAUREL-CONCORD-COLERIDGE SCHOOL DISTRICT #54
BOARD OF EDUCATION
Regular Monthly Meeting
Monday, April 13, 2020 7:00 p.m.
Boardroom @ LCC School, Coleridge, NE 68727

Attendance taken at 7:00 p.m.

Carol Erwin: Present
Jay Hall: Present
Angela Johnson: Present
Dan Kuhlman: Present
Samuel Recob: Present
Grant Settje: Present
Tyler Specht: Present
Scott Taylor: Present
Dustin Thompson: Present
Present: 9. Absent: 0.

I. CALL MEETING TO ORDER

The regular meeting was convened at 7:00 p.m. on April 13, 2020 in the Board Room at Laurel-Concord-Coleridge School, Coleridge, Nebraska. The meeting notice was published in the April 8, 2020 issue of the Laurel Advocate, posted at U.S. Post Office- Coleridge, U.S. Post Office-Laurel, and posted on the school web site. Said notice stated agenda is readily available for public inspection at the Superintendent's office during normal business hours. Board members were emailed notice. In addition to board members, the following were present: Superintendent Jeremy Christiansen, Elementary Principal Paige Parsons, Middle School Principal Jay Vance, High School Principal/Activities Director Ken Swanson, and Student Board Member Kylie Kempf. Members of the public were present and welcomed. The meeting was duly called to order by President Hall at 7:00 p.m. Everyone joined in the pledge of allegiance to the flag. Attention was directed to a current copy of the Nebraska Open Meeting Act posted in the room.

II. APPROVAL OF AGENDA AND CHANGES TO AGENDA

Motion to approve the agenda as provided passed with a motion by Dustin Thompson and a second by Scott Taylor.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea, Specht: Yea, Taylor: Yea, Thompson: Yea
Yea: 9, Nay: 0.

III. CONSENT AGENDA

Motion to approve the consent agenda items including minutes of the March 9, 2020 Regular Monthly Board Meeting; Treasurer report; the General Fund bills in the amount of \$184,582.81; and the projected payroll in the amount of \$489,735.87 passed with a motion by Sam Recob and a second by Dustin Thompson.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea, Specht: Yea, Taylor: Yea, Thompson: Yea
Yea: 9, Nay: 0.

IV. EXCUSE ABSENT BOARD MEMBERS

All board members were present. No action was taken.

V. PUBLIC COMMENT

No member of the public signed in to address the board.

VI. INFORMATION AND PROPOSALS

VI.1. STUDENT BOARD MEMBER REPORT

Student Board Member Kylie Kempf presented her written report. The boys basketball team won the state championship in March. LCC School closed in March due to COVID-19. The state conventions for FFA, FBLA, and SkillsUSA, as well as Spring sports, have been cancelled. Prom and graduation have been postponed. Zoom classes are going well so far.

VI.2. PRINCIPALS' REPORTS

Elementary Principal Paige Parsons presented her Elementary report. She discussed the learning at home plan. Teachers have been providing a combination of online and paper/pencil learning options. They are preparing packets for two weeks' worth of learning at a time. Each third and fourth grade student has been given a digital device for completing schoolwork. Students grades K-2 were also offered a device if they did not have access to one. The Wayne State College Young Author's festival was cancelled due to COVID-19, but the following students were selected to represent LCC Elementary: Jeremiah Kinkaid, Myles Parsons, Jolynn Kinkaid, and Olivia Kahn. The school's multicultural report is attached and available for the board's review.

High School Principal Ken Swanson presented his High School report. LCC was able to hold the HS Pops concert and Speech Night in March, prior to the school closure. Congratulations to the boys basketball team, who won the Class D1 State Boys Basketball Championship. Congratulations to Coach Todd Erwin for being named the Class D1 Boys Basketball Coach of the Year. Courses have transitioned to a home-based learning format. Digital formats that are being used include Google Classroom, Canvas, and Zoom. The teachers are also preparing paper packets for students without internet capabilities. All teachers have been working tirelessly to provide the best possible education and should be commended for their commitment to the students. All extracurricular activities have been cancelled for the remainder of the 2019-2020 school year. The National Honor Society induction ceremony has been postponed until next fall. Mr. Gottula and Mr. Swanson are working on plans for student pre-registration for classes for the 2020-2021 school year. The multicultural report is attached and available for the board's review.

Middle School Principal Jay Vance presented his Middle School report. The Middle School has also been utilizing a combination of online and paper packet learning materials. The student councils purchased a flower for each resident of the nursing homes in both Laurel and Coleridge. They also purchased a treat for the staff of the

nursing homes. All NSCAS Assessment tests for the 2019-2020 school year have been suspended. The multicultural report is attached and available for the board's review.

The written Principal reports are available at the Office of the Superintendent.

VI.3. SUPERINTENDENT'S REPORT

Superintendent Christiansen presented his Superintendent report. Mr. Christiansen provided personnel updates to the board. Kylie Kempf was recognized as the district's first Student Member of the School Board for the 2019-2020 school year. LCC District students and families are benefiting from relaxed guidelines through the USDA and the federal school meals program. We have been serving roughly 300 meals per day, five days a week. We have applied for a few grants to assist in recovery of unanticipated costs, and are also tracking expenses directly related to COVID-19, in hopes of recovering some of those costs through FEMA. Through the CARES Act, school districts will receive 83% of what they received this year from Title 1-A grants. Due to the ongoing school closure, Drivers Education has been cancelled for this year. LCC donated transparency film to the local public health district to be repurposed as face shields for front-line health care workers.

VI.4. BOARD COMMITTEE REPORTS

VI.4.1. COMMITTEE ON AMERICAN CIVICS – MARCH 24, 2020

Tyler Specht shared the minutes from the most recent meeting. The committee received one application for Student Member of the School Board by the deadline. This application was reviewed and the committee is recommending that the board approve Brianna Campbell as the Student Member of the School Board for the 2020-2021 school year. He also discussed LB399 provisions and school district compliance.

VII. ACTION ITEMS

VII.1. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO STUDENT MEMBER OF THE SCHOOL BOARD.

Motion to approve Brianna Campbell as Student Member of the School Board for the 2020-2021 school year passed with a motion by Dan Kuhlman and a second by Grant Settje.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea, Specht: Yea, Taylor: Yea, Thompson: Yea
Yea: 9, Nay: 0.

VII.2. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO TRANSFER OF FUNDS.

Motion to approve the budgeted transfer of \$75,000 from the General Fund to the Lunch Fund passed with a motion by Grant Settje and a second by Sam Recob.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea, Specht: Yea, Taylor: Yea, Thompson: Yea
Yea: 9, Nay: 0.

Motion to approve the budgeted transfer of \$100,000 from the General Fund to the Activities Fund passed with a motion by Sam Recob and a second by Scott Taylor.
Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea,
Specht: Yea, Taylor: Yea, Thompson: Yea
Yea: 9, Nay: 0.

VII.3. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO AGRICULTURE EDUCATION TEACHER CONTRACT.

Motion to approve a teaching contract for Tejlor Strobe for the 2020-2021 school year passed with a motion by Tyler Specht and a second by Dustin Thompson.
Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea,
Specht: Yea, Taylor: Yea, Thompson: Yea
Yea: 9, Nay: 0.

VII.4. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO ELEMENTARY SPECIAL EDUCATION TEACHER CONTRACT.

Motion to approve the teaching contract for Christy Koehler for the 2020-2021 school year passed with a motion by Scott Taylor and a second by Sam Recob.
Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea,
Specht: Yea, Taylor: Yea, Thompson: Yea
Yea: 9, Nay: 0.

VII.5. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO RENEWAL OF TEACHER CONTRACTS.

Motion to approve the LCC teacher contracts for the 2020-2021 school year passed with a motion by Grant Settje and a second by Scott Taylor.
Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea,
Specht: Yea, Taylor: Yea, Thompson: Yea
Yea: 9, Nay: 0.

VII.6. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO EMERGENCY RESPONSE RESOLUTION.

Motion to approve the Emergency Response Resolution as follows:
EMERGENCY RESPONSE RESOLUTION OF THE BOARD OF EDUCATION OF CEDAR COUNTY SCHOOL DISTRICT NO. 54, A/K/A LAUREL-CONCORD-COLERIDGE-SCHOOL DISTRICT, REGARDING THE CORONAVIRUS

BE IT RESOLVED THAT:

WHEREAS, the World Health Organization designated the COVID-19 (coronavirus) outbreak as a global pandemic; and

WHEREAS, on March 13, 2020, President Trump declared a national emergency over the COVID-19 pandemic; and

WHEREAS, on March 13, 2020, Governor Ricketts declared a state emergency over the COVID-19 pandemic; and

WHEREAS, the Board of Education of Cedar County School District No. 54, a/k/a Laurel-Concord-Coleridge School District (the "District"), in the interest of public health

and safety hereby finds, determines and declares that, effective as of this date, that an epidemic sickness, disaster and emergency conditions prevail and exist within the boundaries of the District as defined in Neb. Rev. Stat. § 81-829.39 which is part of Neb. Rev. Stat. §§ 81-829.36 to 81-829.75, known as the Emergency Management Act (the “Act”) and other Nebraska laws; and

WHEREAS, these conditions are continually emerging and constitute a rapidly evolving situation which are a danger to the public health and safety, and to district students, staff, families and community partners; and

WHEREAS, as it is necessary for the District to react to the evolving situation and take significant actions that impact students, staff, community partners and programs operated out of District buildings and facilities or otherwise on little notice or in order to provide or implement a plan for continued operations, work and educational services when formal board meetings are unachievable; and

WHEREAS, in order to facilitate the ability to implement response actions plans and prompt reactions to the evolving situation, the Board of Education of the District hereby ratifies and approves all response actions to date and hereby finds and determines it is necessary and appropriate to suspend and waive all existing policies inconsistent with or that impede response implementation and further does hereby delegate the full power and authority to the Superintendent to close or limit access to buildings, schools or the District as needed or deemed appropriate by the Superintendent, implement a Pandemic Response Plan as it now or may exist or as amended by staff and other necessary, transportation or response action plans as developed, implement staff payment procedures as deemed appropriate, contract with or provide facilities maintenance and cleaning services as deemed appropriate, carry out nutrition services and food programs as deemed appropriate, undertake and continue special education measures may be deemed appropriate and/or required by law, and undertake or carry out any other program that may be required by local, state or federal law, implement distance or e-learning as deemed appropriate, implement telework or “work from home” procedure, and take any and all other actions and sign all contracts or agreements in order to make emergency expenditures determined to be in the best interests of the District in this emergency situation and that this delegation of authority is to continue in effect until the emergency has been dealt with to the extent that the conditions no longer exist or the Board of Education ends this resolution; and

WHEREAS, the Cedar County Emergency Management Director, Kevin Garvin, has issued the attached certificates under the provisions of Neb. Rev. Stat. § 81-829.51; and

WHEREAS, pursuant to Neb. Rev. Stat. § 81-829.51, and other applicable laws, before any expenditure, contract, or obligation is undertaken will be in excess of or in violation of existing statutory limitations or requirements, such expenditure, contract or obligation must be approved by a vote of the Board of Education.

NOW, THEREFORE, the Board of Education hereby approves and adopts the above stated facts, findings and determinations and further approves the following actions:

A. The Superintendent or his designee, in order to facilitate the ability to implement response actions plans and prompt reactions the evolving coronavirus situation the Board of Education of the District hereby finds and determines it is necessary and appropriate to delegate authority and does hereby delegate the full power and authority to the Superintendent to close or limit access to buildings, schools or the

District as needed or deemed appropriate by the Superintendent, implement a Pandemic Response Plan as it now or may exist or as amended by staff and other necessary, transportation or response action plans as developed, implement staff payment procedures as deemed appropriate, contract with or provide facilities maintenance and cleaning services as deemed appropriate, carry out nutrition services and food programs as deemed appropriate, undertake and continue special education measures may be deemed appropriate and/or required by law, and undertake or carry out any other program that may be required by local, state or federal law, implement distance or e-learning as deemed appropriate, implement telework or “work from home” procedure, and take any and all other actions and sign all contracts or agreements in order to make emergency expenditures determined to be in the best interests of the District in this emergency situation.

B. That this delegation of authority is to continue in effect until the emergency has been dealt with as determined by the Superintendent to the extent that the conditions no longer exist, or until modified or terminated by action of the Board of Education.

C. In exercising the above authority, the Superintendent or his designee shall maintain close contact with the Board President and regularly inform the members of the Board of Education of actions taken pursuant to the foregoing authority.

passed with a motion by Carol Erwin and a second by Dustin Thompson.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea, Specht: Yea, Taylor: Yea, Thompson: Yea

Yea: 9, Nay: 0.

VII.7. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO YEAR-END COMPLETION AND GRADUATION RESOLUTION.

Motion to approve the Year-End and Graduation Resolution as follows:

YEAR-END COMPLETION AND GRADUATION RESOLUTION OF THE BOARD OF EDUCATION OF CEDAR COUNTY SCHOOL DISTRICT NO. 54 A/K/A LAUREL-CONCORD-COLERIDGE SCHOOL DISTRICT, REGARDING THE CORONAVIRUS

WHEREAS, due to the COVID-19 pandemic, the District has shifted student learning from the physical classroom to a distance learning setting; and,

WHEREAS, as a result of this shift in student learning, the Board recognizes that certain aspects of student learning have been disrupted and that certain Board policies and procedures may need to be suspended or modified, including grading, credits and the like; and

WHEREAS, the Board desires to allow eligible students in their final year in the District (including seniors) to graduate and receive a diploma at the end of the 2019-2020 school year.

NOW, THEREFORE, BE IT RESOLVED that, notwithstanding any policy, regulation, protocol, practice or directive to the contrary, the Board hereby finds, determines, delegates and authorizes as follows:

1. For the remainder of the 2019-2020 school year, the Board suspends all graduation and curriculum-related policies, except for those policies that the Superintendent and Board President jointly determine need to remain in effect.

2. The Superintendent shall determine which students would have been eligible or on track for graduation immediately prior to the COVID-19 temporary shutdown.
 3. The Superintendent shall implement requirements (such as the continued completion of coursework) to be in effect during the remainder of the 2020 spring semester for students who are eligible or on track to graduate. It is the Board's intent to require students in their final year to continue learning during the remainder of the 2019-2020 school year. If said students satisfy such requirements during the remainder of the 2019-2020 school year, then the Board hereby authorizes the Superintendent and Board President to issue a diploma to said students, so that said students will graduate and receive a diploma at the end of the 2019-2020 school year.
 4. The Superintendent is hereby directed to identify students in their final year in the District who are neither eligible nor on track to graduate at the end of the 2019-2020 school year, and determine what requirements, if any, or supports, if any, will be in place for those students to become eligible or on track for graduation at the end of the 2019-2020 school year. At the end of the 2019-2020 school year, the Superintendent shall then determine whether any of these students have satisfied said requirements and, if so, along with the Board President, issue a diploma for such students in order for them to graduate and receive a diploma at the end of the 2019-2020 school year.
 5. For all students (including those not in their final year in the District), the Superintendent shall develop a grading procedure to be implemented for the spring 2020 semester. The Superintendent is encouraged to consult with key stakeholder groups to identify the grading procedures that will be fair, reasonable in light of the circumstances and in the best interests of the District. The Superintendent's grading procedure shall be final, and the Board will not hear any appeals over the Superintendent's grading procedure or any grades issued under the Superintendent's grading procedure.
 6. For those students who are not in their final year in the District, the Superintendent shall develop a plan to determine how students will progress (or not) to the next grade level or advanced courses next year, and what resources or supports may be made available for those students who are not or will not be prepared to progress to the next grade level or advanced courses next year. It is the Board's intention to advance students to the next grade level next year, but, at the same time, the Board does not want students unprepared for next year's curriculum.
 7. The Board recognizes the fluid and unprecedented circumstances currently faced by students, parents and staff members, and hereby adopts this Resolution in order to be proactive and prepared to respond to the evolving events without further delay. As a result, by delegating various responsibilities and authority to the Superintendent and Board President, all actions (or inactions) taken by the Superintendent and Board President pursuant to this Resolution shall be final, ratified in full by the Board and need not be formally approved by the Board at a later date.
 8. The Board hereby ratifies all curriculum-related decisions implemented or enacted to date.
- passed with a motion by Jay Hall and a second by Sam Recob.
Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea,
Specht: Yea, Taylor: Yea, Thompson: Yea
Yea: 9, Nay: 0.

VII.8. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO AMENDMENT OF THE 2019-2020 SCHOOL CALENDAR.

Motion to amend the 2019-2020 school calendar as follows: May 7th- Last day of virtual instruction for all grades (PK-12). May 8th- Last official day for Seniors. May 15th- Last official day for students (PK-11). May 21st- Last teacher contract day passed with a motion by Sam Recob and a second by Dustin Thompson.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea, Specht: Yea, Taylor: Yea, Thompson: Yea
Yea: 9, Nay: 0.

VIII. DISCUSSION ITEMS

VIII.1. ANNUAL MULTICULTURAL EDUCATION REPORT

The Multicultural Education reports were available for the board's review. Teachers were asked to provide the principals with lessons and activities related to this.

VIII.2. FACILITIES IMPROVEMENT PLANNING AND PRE-BOND STUDY

Mr. Christiansen discussed the Construction Manager at Risk process.

VIII.3. RESPONSE TO HEALTH EMERGENCY AND SCHOOL CLOSURE – CONTINUITY OF LEARNING PLAN.

Mr. Christiansen provided the board with details of LCC's efforts related to the pandemic and school closure.

IX. CORRESPONDENCE AND BULLETINS

Updates from NASB and NRCSA were available for the Board's review.

X. UPCOMING BOARD MEETINGS, COMMITTEE MEETINGS, AND WORKSHOPS

Board members were reminded of upcoming meetings and workshops.

X.1. REGULAR BOARD MEETING- MONDAY, MAY 11, 2020 (7:00 P.M. – LCC BOARD ROOM/LAUREL)

XI. ADJOURN

Meeting adjourned at 8:16 p.m.

Cedar County School District #54

Submitted by:

Megan Greiner
Recording Secretary

Attested by:

Dustin Thompson
Secretary of the Board