

**LAUREL-CONCORD-COLERIDGE SCHOOL DISTRICT #54**  
**BOARD OF EDUCATION**  
**Regular Monthly Meeting**  
**Monday, December 14, 2020 7:00 p.m.**  
**Boardroom @ LCC School, Coleridge, NE 68727**

**Attendance taken at 7:00 p.m.**

Carol Erwin: Present  
Jay Hall: Present  
Angela Johnson: Present  
Dan Kuhlman: Present  
Samuel Recob: Present  
Grant Settje: Absent  
Tyler Specht: Present  
Scott Taylor: Present  
Dustin Thompson: Present

**Present: 8. Absent: 1.**

Brianna Campbell, Present  
Student Board Member

**I. CALL MEETING TO ORDER**

The regular meeting was convened at 7:00 p.m. on December 14, 2020 in the Board Room at Laurel-Concord-Coleridge School, Coleridge, Nebraska. The meeting notice was published in the December 9, 2020 issue of the Laurel Advocate, posted at the LCC Elementary/High School- Laurel and LCC Middle School- Coleridge, posted at U.S. Post Office- Coleridge, U.S. Post Office- Laurel, Security Bank- Coleridge, Security Bank- Laurel, Citizens State Bank- Laurel, and posted on the school web site. Said notice stated agenda is readily available for public inspection at the Superintendent's office during normal business hours. Board members were emailed notice. In addition to board members, the following were present: Superintendent Jeremy Christiansen, Middle School Principal Mark Leonard, and High School Principal/Activities Director Ken Swanson. Members of the public were present and welcomed. The meeting was duly called to order by President Hall at 7:00 p.m. Everyone joined in the pledge of allegiance to the flag. Attention was directed to a current copy of the Nebraska Open Meeting Act posted in the room.

**II. APPROVAL OF AGENDA AND CHANGES TO AGENDA**

Motion to approve the agenda as provided passed with a motion by Dustin Thompson and a second by Scott Taylor.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Absent, Specht: Yea, Taylor: Yea, Thompson: Yea  
Yea: 8, Nay: 0, Absent: 1.

**III. CONSENT AGENDA**

Motion to approve the consent agenda items including minutes of the November 9, 2020 regular board meeting; Treasurer report; the General Fund bills in the amount of \$96,899.24; the Building Fund bill in the amount of \$15,200.00; and the projected payroll

in the amount of \$534,596.68 passed with a motion by Dan Kuhlman and a second by Carol Erwin.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Absent, Specht: Yea, Taylor: Yea, Thompson: Yea  
Yea: 8, Nay: 0, Absent: 1.

#### **IV. EXCUSE ABSENT BOARD MEMBERS**

Motion to excuse the absence of Grant Settje passed with a motion by Scott Taylor and a second by Dan Kuhlman.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Absent, Specht: Yea, Taylor: Yea, Thompson: Yea  
Yea: 8, Nay: 0, Absent: 1.

#### **V. PUBLIC COMMENT**

Rod Hall signed in to address the board.

#### **VI. INFORMATION AND PROPOSALS**

##### **VI.1. FACULTY AND STUDENT REPORT**

Brandi Settje, the school district's mental health provider, was present to share program and activity updates related to social/emotional efforts in the district.

##### **VI.2. STUDENT BOARD MEMBER REPORT**

Student Board Member Brianna Campbell shared her report with the Board. The boys and girls basketball seasons are underway. The FFA students are preparing for Leadership Development events in Emerson next week. Students in SkillsUSA are preparing for the State Convention in the spring. The band and choir are recording their portions of the Christmas concert. Show choir is preparing for the Coyote Jazz Festival in March. The speech team has begun practices for their season, with thirty team members this year.

##### **VI.3. PRINCIPALS' REPORTS**

Elementary Principal Paige Parson's report was available for the board's review.

High School Principal Ken Swanson shared his report. High school students attended school via remote learning from November 9<sup>th</sup> through November 20<sup>th</sup>. There has been an adjustment to the high school bell schedule, to allow for two lunch shifts for social distancing. The student councils from both the high school and middle school worked with several participating groups to produce a digital Veteran's Day program. The One-Act team completed their season, placing 5<sup>th</sup> at districts. The winter music concerts will be digital this year.

Middle School Principal Mark Leonard shared his report with the board. Mrs. Settje, mental health provider, has implemented a class each Friday with the 5<sup>th</sup> and 6<sup>th</sup> graders to meet the social and emotional needs of the students. The middle school student council arranged a food drive, and the 6<sup>th</sup> graders donated the most canned goods. The student council also adopted a theme of "The 12

Days of Kindness”. For the last twelve days of school prior to Christmas break, students are challenged to do one act of kindness each day. Students will be completing their winter Aims Web Plus assessments before the holiday break.

The written Principal reports are available at the Office of the Superintendent.

#### **VI.4. SUPERINTENDENT’S REPORT**

Superintendent Christiansen presented his report. He provided personnel updates to the board. He also discussed the Administrator evaluations and driver’s education through Northeast Community College.

#### **VI.5. BOARD COMMITTEE REPORTS**

##### **VI.5.1. NEGOTIATIONS COMMITTEE MEETING- NOVEMBER 17, 2020**

Jay Hall discussed the meeting. The Board of Education and the LCCEA have come to an agreement on the 2021-2022 Negotiated Agreement, with changes to the salary, bereavement leave, and PTO.

##### **VI.5.2. POLICY COMMITTEE MEETING- NOVEMBER 19, 2020**

Angela Johnson discussed the meeting. The committee covered topics such as upcoming board meeting dates, Emergency Paid Sick Leave, and the board vacancy.

##### **VI.5.3. TRANSPORTATION, BUILDINGS, & GROUNDS COMMITTEE MEETING- NOVEMBER 24, 2020**

Dustin Thompson shared updates from the meeting. The committee discussed bus routes, possible hiring bonuses, the open custodial position, and facility improvement projects.

#### **VII. ACTION ITEMS**

##### **VII.1. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO BOARD POLICIES 4025, 4031, 5008, 8342, AND 4270 ON SECOND READING.**

Motion to approve board policies 4025, 4031, 5008, 8342, and 4270 on second reading passed with a motion by Sam Recob and a second by Tyler Specht.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Absent, Specht: Yea, Taylor: Yea, Thompson: Yea

Yea: 8, Nay: 0, Absent: 1.

##### **VII.2. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO ADDITIONAL STAFF LEAVE.**

Motion to authorize up to 80 hours of additional paid leave to all staff members to be used when a staff member (1) is directed by a physician or public health official to self-isolate; and (2) tests positive for COVID-19, so long as the employee does not have access to any other COVID-specific leave under a state or federal law during the remainder of the 2020-2021 school year passed with a motion by Dan Kuhlman and a second by Scott Taylor.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Absent,  
Specht: Yea, Taylor: Yea, Thompson: Yea  
Yea: 8, Nay: 0, Absent: 1.

**VII.3. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO SUPERINTENDENT EVALUATION.**

Motion to approve the annual evaluation for Superintendent Jeremy Christiansen and to immediately place the evaluation in his personnel file passed with a motion by Tyler Specht and a second by Dustin Thompson.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Absent,  
Specht: Yea, Taylor: Yea, Thompson: Yea  
Yea: 8, Nay: 0, Absent: 1.

**VII.4. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO REGULAR MEETING DATES FOR 2021.**

Motion to approve the Regular Board of Education meeting dates, times, and locations for 2021 as noted:

Monday, January 11th @ Middle School (Coleridge)  
Tuesday, February 9th @ High School/Elementary (Laurel)  
Monday, March 8th @ Middle School (Coleridge)  
Monday, April 12th @ High School/Elementary (Laurel)  
Monday, May 10th @ Middle School (Coleridge)  
Monday, June 14th @ High School/Elementary (Laurel)  
Monday, July 12th @ Middle School (Coleridge)  
Tuesday, August 10th @ High School/Elementary (Laurel)  
Monday, September 13th @ Middle School (Coleridge)  
Monday, October 11th @ High School/Elementary (Laurel)  
Monday, November 8th @ Middle School (Coleridge)  
Monday, December 13th @ High School/Elementary (Laurel)

passed with a motion by Dustin Thompson and a second by Dan Kuhlman.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Absent,  
Specht: Yea, Taylor: Yea, Thompson: Yea  
Yea: 8, Nay: 0, Absent: 1.

**VII.5. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO THE 2021-2022 NEGOTIATED AGREEMENT.**

Motion to approve the 2021-2022 Negotiated Agreement with the LCC Education Association as provided passed with a motion by Sam Recob and a second by Dustin Thompson.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Absent,  
Specht: Yea, Taylor: Yea, Thompson: Yea  
Yea: 8, Nay: 0, Absent: 1.

**VIII. DISCUSSION ITEMS**

**VIII.1. PANDEMIC IMPACT AND RESPONSE.**

The pandemic impact and response was discussed.

**VIII.2. BOARD VACANCY CREATED BY MOST RECENT ELECTION**

Mr. Christiansen discussed the different options relating to the board vacancy created by the recent election.

**VIII.3. RECOGNITION OF BOARD MEMBER’S DEDICATED SERVICE TO LCC SCHOOL**

The Board of Education shared appreciation for and recognized the dedicated service of Tyler Specht, who served four years on the Board of Education.

**IX. CORRESPONDENCE AND BULLETINS**

Updates from NASB, NSAA, and NRCSA were available for the Board’s review.

**X. UPCOMING BOARD MEETINGS, COMMITTEE MEETINGS, AND WORKSHOPS**

Board members were reminded of upcoming meetings and workshops.

**X.1. BOARD OF EDUCATION RETREAT- MONDAY, JANUARY 4, 2021 (6:00 P.M. – WAYNE STATE COLLEGE)**

**X.2. REGULAR BOARD MEETING- MONDAY, JANUARY 11, 2021 (7:00 P.M. – LCC BOARD ROOM/COLERIDGE)**

**XI. ADJOURN**

Meeting adjourned at 7:59 p.m.

**Cedar County School District #54**

**Submitted by:**

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Megan Greiner  
Recording Secretary

**Attested by:**

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Dustin Thompson  
Secretary of the Board