

**LAUREL-CONCORD-COLERIDGE SCHOOL DISTRICT #54**  
**BOARD OF EDUCATION**  
**Regular Monthly Meeting**  
**Tuesday, February 11, 2020 8:00 p.m.**  
**Boardroom @ LCC School, Coleridge, NE 68727**

**Attendance taken at 8:00 p.m.**

Carol Erwin: Present  
Jay Hall: Present  
Angela Johnson: Present  
Dan Kuhlman: Present  
Samuel Recob: Present  
Grant Settje: Present  
Tyler Specht: Present  
Scott Taylor: Absent  
Dustin Thompson: Absent

Present: 7. Absent: 2.

Scott Taylor joined the meeting at 8:04 p.m.

**I. CALL MEETING TO ORDER**

The regular meeting was convened at 8:00 p.m. on February 11, 2020 in the Board Room at Laurel-Concord-Coleridge School, Coleridge, Nebraska. The meeting notice was published in the February 5, 2020 issue of the Laurel Advocate, posted at the LCC Elementary/High School-Laurel and LCC Middle School- Coleridge, posted at U.S. Post Office- Coleridge, U.S. Post Office- Laurel, Security Bank- Coleridge, Security Bank- Laurel, Citizens State Bank- Laurel, and posted on the school web site. Said notice stated agenda is readily available for public inspection at the Superintendent's office during normal business hours. Board members were emailed notice. In addition to board members, the following were present: Superintendent Jeremy Christiansen, Elementary Principal Paige Parsons, Middle School Principal Jay Vance, and High School Principal/Activities Director Ken Swanson. Members of the public were present and welcomed. The meeting was duly called to order by President Hall at 8:00 p.m. Everyone joined in the pledge of allegiance to the flag. Attention was directed to a current copy of the Nebraska Open Meeting Act posted in the room.

**II. APPROVAL OF AGENDA AND CHANGES TO AGENDA**

Motion to approve the agenda as provided passed with a motion by Dan Kuhlman and a second by Grant Settje.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea, Specht:

Yea, Taylor: Absent, Thompson: Absent

Yea: 7, Nay: 0, Absent: 2.

**III. CONSENT AGENDA**

Motion to approve the consent agenda items including minutes of the January 13, 2020 Regular Monthly Board Meeting; Treasurer report; the General Fund bills in the amount of \$192,243.33; the Depreciation Fund bill in the amount of \$139.68; and the projected payroll in the amount of \$504,852.60 passed with a motion by Tyler Specht and a second

by Angela Johnson.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea, Specht:

Yea, Taylor: Absent, Thompson: Absent

Yea: 7, Nay: 0, Absent: 2.

#### **IV. EXCUSE ABSENT BOARD MEMBERS**

Motion to approve the absence of Dustin Thompson and Scott Taylor passed with a motion by Grant Settje and a second by Angela Johnson.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea, Specht:

Yea, Taylor: Absent, Thompson: Absent

Yea: 7, Nay: 0, Absent: 2.

#### **V. PUBLIC COMMENT**

Lori Hansen signed in to address the board regarding district pupil transportation.

#### **VI. INFORMATION AND PROPOSALS**

##### **VI.1. FACULTY AND STUDENT REPORTS**

Ashley Promes, Level III Program Special Education Teacher, was present to share information with the board about the LCC Level III Program.

##### **VI.2. STUDENT BOARD MEMBER REPORT**

Student Board Member Kylie Kempf's written report was available for the board's review.

##### **VI.3. PRINCIPALS' REPORTS**

Elementary Principal Paige Parsons presented her Elementary report. Preschool applications will be sent out in late February. Kindergarten Round-Up is scheduled for April 17<sup>th</sup> at 9 a.m. Third graders celebrated Read Aloud Day on February 5<sup>th</sup>. Many different staff members and community patrons came to read to them. The Student Council, PBIS Team, PTO, and kitchen staff are partnering together to promote Kindness Week from February 17<sup>th</sup> – 21<sup>st</sup>. Students will focus on one kindness strategy per day.

High School Principal Ken Swanson presented his High School report. The Speech team has begun its season. Quad County Northeast finished runner-up at the Lewis & Clark Conference Wrestling meet. Deagan Puppe participated in the BOCH Music Festival in Omaha January 24<sup>th</sup> – 26<sup>th</sup>. Lewis & Clark Honor Band was held on January 25<sup>th</sup> at Hartington-Newcastle. Several students received chair placings and LCC won the attendance award for the night. There were ten students who participated in the WSC Honor Choir on January 31<sup>st</sup>. Congratulations to LCC's boys basketball team for winning the Lewis & Clark Conference Basketball tournament. Winter MAP testing is completed.

Middle School Principal Jay Vance presented his Middle School report. Students in the district who are identified as English Learners will be taking their summative assessment during February. If students score proficient, they are reclassified as English Fluent and will not be required to take the assessment again next year. At parent-teacher

conferences, eighth grade parents were invited to a meeting regarding their child taking their laptops home. They were given the Responsibilities & Rules, as well as the User Agreement forms. Mr. Vance shared the Bulldog Bucks winners, which are students who are seen going above and beyond each month.

The written Principal reports are available at the Office of the Superintendent.

#### **VI.4. SUPERINTENDENT'S REPORT**

Superintendent Christiansen presented his Superintendent report. LCC's first Community Conversation was held February 5<sup>th</sup>. The topic was focused on teaching and learning, as well as continuous school improvement. The next Community Conversation will be Wednesday, March 4<sup>th</sup>, with a focus on vision & purpose, as well as governance. There are upcoming development opportunities available for board members. The NETA Conference will be March 26<sup>th</sup> – 27<sup>th</sup> in Omaha. The NRCSA Conference will also be March 26<sup>th</sup> – 27<sup>th</sup> in Kearney.

#### **VI.5. BOARD COMMITTEE REPORTS**

##### **VI.5.1. NEGOTIATIONS COMMITTEE MEETING- JANUARY 27, 2020**

Jay Hall discussed the meeting. The committee reviewed contracts and compensation for the three District Principals, as well as the Superintendent.

##### **VI.5.2. TRANSPORTATION, BUILDINGS, & GROUNDS COMMITTEE MEETING- FEBRUARY 4, 2020**

Grant Settje discussed the meeting. The committee discussed the boiler room, facility planning, and a potential pupil transportation contract with Mid States.

#### **VII. ACTION ITEMS**

##### **VII.1. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO PUPIL TRANSPORTATION CONTRACT.**

Motion to table the action item passed with a motion by Scott Taylor and a second by Tyler Specht.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea, Specht: Yea, Taylor: Yea, Thompson: Absent  
Yea: 8, Nay: 0, Absent: 1.

##### **VII.2. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO CORPORATE RESOLUTION AUTHORIZATION.**

Motion to amend the district's Corporate Resolution Authorization to reflect Jeremy Christiansen, Ken Swanson, and Shasta Hans as authorized signatories on the Petty Cash account passed with a motion by Angela Johnson and a second by Grant Settje.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea, Specht: Yea, Taylor: Yea, Thompson: Absent  
Yea: 8, Nay: 0, Absent: 1.

##### **VII.3. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO PRINCIPALS' CONTRACTS.**

Motion to approve the 2020-2021 administrator contract for Paige Parsons with a salary of \$76,248.30, which represents a 3.25% salary increase, passed with a motion by Carol Erwin and a second by Dan Kuhlman.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea,  
Specht: Yea, Taylor: Yea, Thompson: Absent  
Yea: 8, Nay: 0, Absent: 1.

Motion to approve the 2020-2021 administrator contract for Jay Vance with a salary of \$94,992.73, which represents a 2.25% salary increase, passed with a motion by Grant Settje and a second by Angela Johnson.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea,  
Specht: Yea, Taylor: Yea, Thompson: Absent  
Yea: 8, Nay: 0, Absent: 1.

Motion to approve the 2020-2021 administrator contract for Ken Swanson with a salary of \$87,627.77, which represents a 2.75% salary increase, passed with a motion by Carol Erwin and a second by Scott Taylor.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea,  
Specht: Yea, Taylor: Yea, Thompson: Absent  
Yea: 8, Nay: 0, Absent: 1.

The board would like to thank each administrator for their dedicated service to the LCC School District.

**VII.4. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO THE SUPERINTENDENT'S CONTRACT.**

Motion to approve the two-year superintendent contract (2020-2022) for Jeremy Christiansen with a salary of \$126,690, which represents a 3.00% salary increase, passed with a motion by Tyler Specht and a second by Grant Settje.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea,  
Specht: Yea, Taylor: Yea, Thompson: Absent  
Yea: 8, Nay: 0, Absent: 1.

The board would like to thank the Superintendent for his dedicated service to the LCC School District.

**VII.5. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO 2020 DRIVERS EDUCATION INSTRUCTOR AND FEES.**

Motion to approve Dan Loofe as the 2020 Drivers Education instructor passed with a motion by Tyler Specht and a second by Sam Recob.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea,  
Specht: Yea, Taylor: Yea, Thompson: Absent  
Yea: 8, Nay: 0, Absent: 1.

Motion to approve the 2020 Driver Education Student Fee as \$250 per LCC district student and \$275 per non-district resident student passed with a motion by Dan Kuhlman

and a second by Carol Erwin.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea,  
Specht: Yea, Taylor: Yea, Thompson: Absent  
Yea: 8, Nay: 0, Absent: 1.

**VII.6. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO MENTAL HEALTH SERVICES.**

Motion to approve the Mental Health Therapist position (1.0 FTE) for the 2020-2021 school year passed with a motion by Tyler Specht and a second by Carol Erwin.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea,  
Specht: Yea, Taylor: Yea, Thompson: Absent  
Yea: 8, Nay: 0, Absent: 1.

**VII.7. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO PROVIDENCE MEDICAL THERAPY SERVICES CONTRACT FOR 2020-2021.**

Motion to approve the contract for early childhood special education speech therapy services with Providence Medical Therapy Services for the 2020-2021 school year passed with a motion by Carol Erwin and a second by Angela Johnson.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea,  
Specht: Yea, Taylor: Yea, Thompson: Absent  
Yea: 8, Nay: 0, Absent: 1.

**VII.8. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO ESU 1 SPECIAL EDUCATION SERVICES CONTRACT FOR 2020-2021.**

Motion to approve the ESU 1 Special Education Services contract for the 2020-2021 school year in the amount of \$298,017.00 passed with a motion by Carol Erwin and a second by Dan Kuhlman.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea,  
Specht: Yea, Taylor: Yea, Thompson: Absent  
Yea: 8, Nay: 0, Absent: 1.

**VIII. DISCUSSION ITEMS**

**VIII.1. SCHOOL CALENDAR FOR 2020-2021**

An initial draft of the 2020-2021 school calendar is available to be reviewed by the board.

**VIII.2. EARLY CHILDHOOD EDUCATION AND AFTER SCHOOL PROGRAM PLANNING**

Discussion was held regarding potential early childhood education opportunities and after-school programming in the future.

**IX. CORRESPONDENCE AND BULLETINS**

Updates from NASB, NRCSA, and NSAA were available for the Board's review.

**X. UPCOMING BOARD MEETINGS, COMMITTEE MEETINGS, AND WORKSHOPS**

Board members were reminded of upcoming meetings and workshops.

**X.1. FINANCE COMMITTEE MEETING- WEDNESDAY, FEBRUARY 19, 2020  
(6:30 P.M. – LCC BOARD ROOM/LAUREL)**

**X.2. NEGOTIATIONS COMMITTEE MEETING- THURSDAY, MARCH 5, 2020  
(5:30 P.M. – WAYNE STATE COLLEGE/WAYNE)**

**X.3. BOARD OF EDUCATION RETREAT- THURSDAY, MARCH 5, 2020 (6:00  
P.M. – WAYNE STATE COLLEGE/WAYNE)**

**X.4. REGULAR BOARD MEETING- MONDAY, MARCH 9, 2020 (7:00 P.M. –  
LCC BOARD ROOM/LAUREL)**

**XI. ADJOURN**

Meeting adjourned at 9:20 p.m.

**Cedar County School District #54**

**Submitted by:**

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Megan Greiner  
Recording Secretary

**Attested by:**

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Dustin Thompson  
Secretary of the Board