

**LAUREL-CONCORD-COLERIDGE SCHOOL DISTRICT #54**  
**BOARD OF EDUCATION**  
**Regular Monthly Meeting**  
**Tuesday, February 9, 2021 7:00 p.m.**  
**Boardroom @ LCC School, Laurel, NE 68745**

**Attendance taken at 7:00 p.m.**

Carol Erwin: Present  
Jay Hall: Present  
Angela Johnson: Present  
Dan Kuhlman: Present  
Samuel Recob: Present  
Grant Settje: Present  
Scott Taylor: Present  
Dustin Thompson: Present

**Present: 8. Absent: 0.**

Brianna Campbell, Present  
Student Board Member

**I. CALL MEETING TO ORDER**

The regular meeting was convened at 7:00 p.m. on February 9, 2021 in the Board Room at Laurel-Concord-Coleridge School, Laurel, Nebraska. The meeting notice was published in the February 3, 2021 issue of the Laurel Advocate, posted at the LCC Elementary/High School-Laurel and LCC Middle School- Coleridge, posted at U.S. Post Office- Coleridge, U.S. Post Office- Laurel, Security Bank- Coleridge, Security Bank- Laurel, Citizens State Bank- Laurel, and posted on the school web site. Said notice stated agenda is readily available for public inspection at the Superintendent's office during normal business hours. Board members were emailed notice. In addition to board members, the following were present: Superintendent Jeremy Christiansen, Elementary Principal Paige Parsons, Middle School Principal Mark Leonard, and High School Principal/Activities Director Ken Swanson. Members of the public were present and welcomed. The meeting was duly called to order by President Erwin at 7:00 p.m. Everyone joined in the pledge of allegiance to the flag. Attention was directed to a current copy of the Nebraska Open Meeting Act posted in the room.

**II. APPROVAL OF AGENDA AND CHANGES TO AGENDA**

Motion to approve the agenda as provided passed with a motion by Grant Settje and a second by Angela Johnson.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea, Taylor: Yea, Thompson: Yea  
Yea: 8, Nay: 0.

**III. CONSENT AGENDA**

Motion to approve the consent agenda items including minutes of the January 11, 2021 regular board meeting; Treasurer report; the General Fund bills in the amount of \$145,425.89; the Cooperative Fund bill in the amount of \$10,000.00; and the projected payroll in the amount of \$522,844.56 passed with a motion by Jay Hall and a second by

Dustin Thompson.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea, Taylor:

Yea, Thompson: Yea

Yea: 8, Nay: 0.

#### **IV. EXCUSE ABSENT BOARD MEMBERS**

All board members were present. No action was taken.

#### **V. PUBLIC COMMENT**

No member of the public signed in to address the board.

#### **VI. INFORMATION AND PROPOSALS**

##### **VI.1. FACULTY AND STUDENT REPORT**

Members of the LCC High School Quiz Bowl team were present to share their passion for this extracurricular activity. Sponsor Ali Kvolts and her student teacher Brittani Ludwig were also present. They conducted a mock quiz bowl competition.

##### **VI.2. STUDENT BOARD MEMBER REPORT**

Student Board Member Brianna Campbell shared her report with the Board. The junior class is planning for prom this spring. Choir students are preparing for the spring concert and District Music Contest. Band students will be competing in the Coyote Jazz Festival in March. FFA students recently completed livestock judging, in which they had a senior team and a junior team qualify for state.

##### **VI.3. PRINCIPALS' REPORTS**

High School Principal Ken Swanson shared his report. There are currently twenty-eight students enrolled in dual credit coursework. Quad County Northeast finished third at the Lewis & Clark Conference Wrestling meet. Tie Hollandsworth and Kolby Casey were Conference champions. Lewis & Clark Honor Band was held on January 23<sup>rd</sup> at Plainview. Several students received chair placings. The Lewis & Clark Conference basketball tournament concluded on February 8<sup>th</sup>.

Middle School Principal Mark Leonard shared his report. Students in grades K-12 are preparing to take the ELPA21 Summative Assessment. Students in the sophomore class will be taking the upcoming PreACT assessment. In-person parent-teacher conferences were held at the Middle School on February 9<sup>th</sup>. Eleven junior high students participated in Junior High Honor Band in Stanton on February 6<sup>th</sup>. The middle school student council is orchestrating kindness activities for Kindness Week.

Elementary Principal Paige Parsons shared her report. Our annual Title I meeting was held on February 9<sup>th</sup> in the LCC board room. The first official preschool letter was sent out to prospective preschool parents. Students in 3<sup>rd</sup> grade celebrated "Read Aloud Day" on February 3<sup>rd</sup>. Many staff members and community patrons read to these students. Administration, PTO, and student council are celebrating teachers and staff throughout the month of February. Each day, staff is provided with an activity that focuses on fun, community, or self-care. Elementary students have earned over 4,000 "Caught Being

Good” tickets. The PBIS team is working toward a prize to celebrate all the great choices being made by elementary students.

The written Principal reports are available at the Office of the Superintendent.

#### **VI.4. SUPERINTENDENT’S REPORT**

Superintendent Christiansen presented his report. He provided personnel updates to the Board. Applications for the Student Member of the School Board position for the 2021-2022 school year are due February 26<sup>th</sup>. The Committee on American Civics will meet to review applications and to conduct interviews in order to make a recommendation to the full Board regarding selection of a high school student for this role.

#### **VI.5. BOARD COMMITTEE REPORTS**

##### **VI.5.1. NEGOTIATIONS COMMITTEE MEETING- JANUARY 18, 2021 AND JANUARY 25, 2021**

Jay Hall reported on the most recent policy committee meetings, where they discussed administrator contracts and salaries.

##### **VI.5.2. POLICY COMMITTEE MEETING- JANUARY 28, 2021**

Angela Johnson discussed the committee meeting. They discussed the board vacancy due to the most recent election.

#### **VII. ACTION ITEMS**

##### **VII.1. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO PRINCIPALS’ CONTRACTS.**

Motion to approve the 2021-2022 administrator contract for Paige Parsons with a salary of \$80,060.72, which represents an increase of 4.51% in total salary and benefits compensation passed with a motion by Jay Hall and a second by Grant Settje.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea, Taylor: Yea, Thompson: Yea  
Yea: 8, Nay: 0.

Motion to approve the 2021-2022 administrator contract for Mark Leonard with a salary of \$76,035.00, which represents an increase of 2.79% in total salary and benefits compensation passed with a motion by Grant Settje and a second by Angela Johnson.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea, Taylor: Yea, Thompson: Yea  
Yea: 8, Nay: 0.

Motion to approve the 2021-2022 administrator contract for Ken Swanson with a salary of \$90,037.53, which represents an increase of 2.79% in total salary and benefits compensation passed with a motion by Dustin Thompson and a second by Dan Kuhlman.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea, Taylor: Yea, Thompson: Yea  
Yea: 8, Nay: 0.

**VII.2. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO SUPERINTENDENT’S CONTRACT.**

Motion to approve the two-year superintendent contract (2021-2023) for Jeremy Christiansen, with a salary of \$130,490.70, which represents an increase of 2.99% in total salary and benefits compensation passed with a motion by Grant Settje and a second by Angela Johnson.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea,  
Taylor: Yea, Thompson: Yea  
Yea: 8, Nay: 0.

**VII.3. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO ESU 1 SERVICES CONTRACT.**

Motion to approve the services contract with ESU 1 for the 2021-2022 school year as provided passed with a motion by Dan Kuhlman and a second by Angela Johnson.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea,  
Taylor: Yea, Thompson: Yea  
Yea: 8, Nay: 0.

**VII.4. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO SPEECH LANGUAGE PATHOLOGIST CONTRACT.**

Motion to approve the Speech Language Pathologist contract with Erica Mogensen for the 2021-2022 school year passed with a motion by Jay Hall and a second by Grant Settje.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea,  
Taylor: Yea, Thompson: Yea  
Yea: 8, Nay: 0.

**VII.5. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO TEACHER RESIGNATION.**

Motion to accept the resignation of Heather Showen effective at the end of the 2020-2021 school year passed with a motion by Jay Hall and a second by Angela Johnson.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea,  
Taylor: Yea, Thompson: Yea  
Yea: 8, Nay: 0.

**VII.6. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO BOARD VACANCY.**

Motion to approve the board resolution regarding the reduction in the number of members of the Board of Education:

RESOLUTION OF THE BOARD OF EDUCATION OF CEDAR COUNTY SCHOOL DISTRICT NO. 14-0054, A/K/A LAUREL-CONCORD-COLERIDGE SCHOOL DISTRICT REGARDING THE REDUCTION IN THE NUMBER OF MEMBERS OF THE BOARD OF EDUCATION

BE IT RESOLVED THAT:

WHEREAS, the Board of Education of Cedar County School District Number 14-54, a/k/a Laurel-Concord-Coleridge School District, a Class III public school district in the State of Nebraska, (the “Board”) currently has a nine member Board of Education; and WHEREAS, the Board desires to reduce the size of its Board of Education from nine members to seven members; and

WHEREAS, the Board adopts this Resolution in an odd-numbered year to comply with Nebraska law, including Neb. Rev. Stat. § 79-550; and

WHEREAS, by adoption of this Resolution, the size of the Board of Education will be effective at the beginning of the term of office for school board members elected at the next statewide general election; and

WHEREAS, the Board specifically finds that the change to a seven member Board will be in the best interests of the School District as a whole and its constituents.

NOW, THEREFORE, the Board of Education hereby finds, determines, and adopts the following:

1. Change in Size of Board of Education. The Board of Education will eliminate two members so as to reduce the size of the Board from nine members to seven members.
2. Effective Date of Change. This change will not be effective until the beginning of the term of office for school board members elected at the next statewide general election and the following statewide general election.

3. Number of Board Members to be Elected at Next Statewide General Election. Since the number of Board of Education members will decrease by two members, the number of members to be elected at the next statewide general election and the following statewide general election are as follows:

During the 2022 general statewide election, only the four candidates receiving the highest number of votes will serve four-year terms. During the 2024 general election, only the three candidates receiving the highest number of votes will serve four-year terms. During the 2026 general election, only the four candidates receiving the highest number of votes will serve four-year terms.

4. Superintendent Authority to Execute this Resolution. After adoption of this Resolution, the Superintendent is authorized to take any reasonable and necessary steps to implement the terms of this Resolution, including coordinating and communicating with the local Election Commissioners.

passed with a motion by Grant Settje and a second by Sam Recob.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea,

Taylor: Yea, Thompson: Yea

Yea: 8, Nay: 0.

## **VIII. DISCUSSION ITEMS**

### **VIII.1. SCHOOL FACILITY IMPROVEMENT PLANNING**

School facility improvement planning was discussed.

### **VIII.2. CALENDAR FOR THE 2021-2022 SCHOOL YEAR**

Superintendent Christiansen discussed the 2021-2022 school year calendar options.

## **IX. CORRESPONDENCE AND BULLETINS**

Updates from NASB, NSAA, and NRCSA were available for the Board’s review.

**X. UPCOMING BOARD MEETINGS, COMMITTEE MEETINGS, AND WORKSHOPS**

Board members were reminded of upcoming meetings and workshops.

**X.1. TRANSPORTATION, BUILDINGS, & GROUNDS COMMITTEE MEETING- THURSDAY, FEBRUARY 25, 2021 (7:00 A.M. – LCC BOARD ROOM/LAUREL)**

**X.2. COMMITTEE ON AMERICAN CIVICS MEETING- TUESDAY, MARCH 2, 2021 (5:30 P.M. – LCC BOARD ROOM/LAUREL)**

**X.3. REGULAR BOARD OF EDUCATION MEETING- MONDAY, MARCH 8, 2021 (7:00 P.M. – LCC BOARD ROOM/COLERIDGE)**

**X.4. BOARD OF EDUCATION WORKSHOP- TBD**

**XI. ADJOURN**

Meeting adjourned at 8:05 p.m.

**Cedar County School District #54**

**Submitted by:**

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Megan Greiner  
Recording Secretary

**Attested by:**

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Dustin Thompson  
Secretary of the Board