

**LAUREL-CONCORD-COLERIDGE SCHOOL DISTRICT #54**  
**BOARD OF EDUCATION**  
**Regular Monthly Meeting**  
**Monday, March 9, 2020 7:00 p.m.**  
**Boardroom @ LCC School, Laurel, NE 68745**

**Attendance taken at 7:00 p.m.**

Carol Erwin: Present  
Jay Hall: Present  
Angela Johnson: Present  
Dan Kuhlman: Present  
Samuel Recob: Present  
Grant Settje: Present  
Tyler Specht: Present  
Scott Taylor: Present  
Dustin Thompson: Present  
Present: 9. Absent: 0.

**I. CALL MEETING TO ORDER**

The regular meeting was convened at 7:00 p.m. on March 9, 2020 in the Board Room at Laurel-Concord-Coleridge School, Laurel, Nebraska. The meeting notice was published in the March 4, 2020 issue of the Laurel Advocate, posted at the LCC Elementary/High School- Laurel and LCC Middle School- Coleridge, posted at U.S. Post Office- Coleridge, U.S. Post Office- Laurel, Security Bank- Coleridge, Security Bank- Laurel, Citizens State Bank- Laurel, and posted on the school web site. Said notice stated agenda is readily available for public inspection at the Superintendent's office during normal business hours. Board members were emailed notice. In addition to board members, the following were present: Superintendent Jeremy Christiansen, Elementary Principal Paige Parsons, Middle School Principal Jay Vance, High School Principal/Activities Director Ken Swanson, and Student Board Member Kylie Kempf. Members of the public were present and welcomed. The meeting was duly called to order by President Hall at 7:00 p.m. Everyone joined in the pledge of allegiance to the flag. Attention was directed to a current copy of the Nebraska Open Meeting Act posted in the room.

**II. APPROVAL OF AGENDA AND CHANGES TO AGENDA**

Motion to approve the agenda as provided passed with a motion by Tyler Specht and a second by Grant Settje.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea, Specht: Yea, Taylor: Yea, Thompson: Yea  
Yea: 9, Nay: 0.

**III. CONSENT AGENDA**

Motion to approve the consent agenda items including minutes of the February 11, 2020 Regular Monthly Board Meeting; minutes of the March 5, 2020 Special Board Retreat meeting; Treasurer report; the General Fund bills in the amount of \$72,285.72; the Cooperative Fund bill in the amount of \$1,806.92; and the projected payroll in the amount of \$495,061.48 passed with a motion by Dan Kuhlman and a second by Angela Johnson.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea, Specht: Yea, Taylor: Yea, Thompson: Yea  
Yea: 9, Nay: 0.

#### **IV. EXCUSE ABSENT BOARD MEMBERS**

All board members were present. No action was taken.

#### **V. PUBLIC COMMENT**

No member of the public signed in to address the board.

#### **VI. INFORMATION AND PROPOSALS**

##### **VI.1. FACULTY AND STUDENT REPORTS**

Jack Moles, Executive Director of NRCSA, presented a brief overview of NRCSA services and membership benefits, and also provided legislative updates. Haley Hart, LCC Middle School student, was also present to read a poem that she wrote for Mrs. Van Meter's English class.

##### **VI.2. STUDENT BOARD MEMBER REPORT**

Student Board Member Kylie Kempf presented her written report. Art students attended the district art show at Wayne State College on March 3<sup>rd</sup>. Track season started with a meeting on March 2<sup>nd</sup> and the first practice on March 4<sup>th</sup>. State FBLA will be in Kearney from March 30<sup>th</sup> – April 1<sup>st</sup>. State FFA will be in Lincoln from April 1<sup>st</sup> – 3<sup>rd</sup>. State SkillsUSA will be in Kearney the first week of April.

##### **VI.3. PRINCIPALS' REPORTS**

Elementary Principal Paige Parsons presented her Elementary report. Kindness week was celebrated February 17<sup>th</sup> – 21<sup>st</sup>. Students and teachers worked on one kindness skill per day. Students in 2<sup>nd</sup> – 4<sup>th</sup> grade participated in MAP Data testing in February. Mrs. Parsons also provided curriculum adoption updates.

High School Principal Ken Swanson presented his High School report. The NSAA has released football schedules for the 2020-2021 seasons. Kolby Casey qualified for the NE State Wrestling Championships. The TeamMates mentoring program took several mentor/mentees to WSC for a basketball game in February. The LCC Bear Squad competed at the NE State Cheer and Dance competition in Grand Island. Juniors attended the Cedar County Government Day in Hartington on February 24<sup>th</sup>. The boys basketball team won the District championship and qualified for the state tournament. The Lewis and Clark Conference Speech meet was held at LCC on March 9<sup>th</sup>. The new member induction ceremony for National Honor Society will be held March 19<sup>th</sup>.

Middle School Principal Jay Vance presented his Middle School report. Parent-teacher conferences were held in February with 50% attendance. The state summative testing for EL students is complete. The start of the NSCAS assessment season will begin soon. Students in 3<sup>rd</sup> – 8<sup>th</sup> grade will take part in assessments on ELA and Math. Students in 5<sup>th</sup> – 8<sup>th</sup> grade will also have a Science assessment.

The written Principal reports are available at the Office of the Superintendent.

#### **VI.4. SUPERINTENDENT'S REPORT**

Superintendent Christiansen presented his Superintendent report. There was an increase in attendance at the most recent Community Conversation on March 4<sup>th</sup>. Personnel updates were shared with the Board. LCC School hosted the 2020 Lewis and Clark Conference Speech meet on March 9<sup>th</sup>. Congratulations to our speech coaches, Alex Glaubius and Meghan Brandow, for their tireless work to prepare and facilitate this event. Thank you to Mr. Swanson, our custodial staff, and faculty/staff members for helping prepare the facility and assist with various duties and supervision throughout the day. Board members are invited to attend the upcoming National Honor Society Induction Ceremony on March 19<sup>th</sup>.

#### **VI.5. BOARD COMMITTEE REPORTS**

##### **VI.5.1. FINANCE COMMITTEE MEETING- FEBRUARY 19, 2020**

Sam Recob discussed the meeting. The committee discussed the expenditure report, LB974, costs of facility project updates, and interest on the school's checking and savings accounts.

##### **VI.5.2. TRANSPORTATION, BUILDINGS, & GROUNDS COMMITTEE MEETING- MARCH 4, 2020**

Dustin Thompson discussed the meeting. The committee met with bus drivers and the transportation supervisor.

##### **VI.5.3. NEGOTIATIONS COMMITTEE MEETING- MARCH 5, 2020**

Jay Hall reported that the committee discussed the classified staff salary schedule, superintendent discretion with hiring/referral incentives, and salary placement schedule and contract for the Licensed Mental Health Professional position.

#### **VII. ACTION ITEMS**

##### **VII.1. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO RESIGNATIONS.**

Motion to accept the resignation of Evey Choat effective at the end of the 2019-2020 school year passed with a motion by Dustin Thompson and a second by Scott Taylor. Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea, Specht: Yea, Taylor: Yea, Thompson: Yea  
Yea: 9, Nay: 0.

The Board of Education would like to thank Ms. Choat for her years of service and dedication to LCC School.

Motion to accept the retirement and resignation of Audrea Klassen effective at the end of the 2019-2020 school year passed with a motion by Dan Kuhlman and a second by Angela Johnson.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea, Specht: Yea, Taylor: Yea, Thompson: Yea

Yea: 9, Nay: 0.

The Board of Education would like to thank Mrs. Klassen for her years of service and dedication to LCC School.

**VII.2. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO THE CLASSIFIED STAFF/TECHNICIAN COMPENSATION SCHEDULE.**

Motion to approve the Classified Staff/Technician Compensation Schedule as presented passed with a motion by Angela Johnson and a second by Grant Settje.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea,

Specht: Yea, Taylor: Yea, Thompson: Yea

Yea: 9, Nay: 0.

**VII.3. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO THE LICENSED MENTAL HEALTH PRACTITIONER CONTRACT.**

Motion to approve the Licensed Mental Health Practitioner contract with Brandi Settje for the 2020-2021 school year passed with a motion by Dustin Thompson and a second by Carol Erwin.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Abstain,

Specht: Yea, Taylor: Yea, Thompson: Yea

Yea: 8, Nay: 0, Abstain: 1.

**VII.4. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO AMENDING THE 2019-2020 SCHOOL CALENDAR.**

Motion to approve amending the 2019-2020 school calendar as follows: No school on Thursday, March 12, 2020 for State Boys Basketball; No school on Friday, March 13, 2020 for State Boys Basketball should LCC be playing passed with a motion by Grant Settje and a second by Angela Johnson.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea,

Specht: Yea, Taylor: Yea, Thompson: Yea

Yea: 9, Nay: 0.

Motion to approve the adjustment of the 2019-2020 school calendar and schedule as follows to compensate for required instructional time impacted by weather and other school cancellations: Adjustment of Friday dismissal schedule to 3:35 pm (PK-8) and 3:38 pm (9-12) for the remainder of the year and affecting these dates (March 20, 27; April 3, 17; and May 1,8,15); Friday, April 24, 2020 scheduled as a No School Day due to District Music, will be a scheduled Day of Service for students in Grades 9-12, not in District Music activities; Additional days may be used to make up instructional hours lost due to other school closings, including April 10<sup>th</sup> and April 13<sup>th</sup> passed with a motion by Sam Recob and a second by Carol Erwin.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea,

Specht: Yea, Taylor: Yea, Thompson: Yea

Yea: 9, Nay: 0.

**VII.5. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO THE 2020-2021 SCHOOL CALENDAR.**

Motion to approve the 2020-2021 school calendar as provided, with high school graduation on May 15, 2021 passed with a motion by Grant Settje and a second by Angela Johnson.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea, Specht: Yea, Taylor: Yea, Thompson: Yea  
Yea: 9, Nay: 0.

**VII.6. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO FACILITY IMPROVEMENT BOND STUDY.**

Motion to approve the Facility Improvement Bond Study agreement with Carlson West Povondra Architects in the amount of \$7,500.00 passed with a motion by Angela Johnson and a second by Carol Erwin.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea, Specht: Yea, Taylor: Yea, Thompson: Yea  
Yea: 9, Nay: 0.

**VII.7. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO BOND UNDERWRITING CONSULTATION SERVICES.**

Motion to direct the Superintendent of Schools to develop a consultative agreement with D.A. Davidson & Company for the Facility Improvement Bond Study passed with a motion by Tyler Specht and a second by Scott Taylor.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea, Specht: Yea, Taylor: Yea, Thompson: Yea  
Yea: 9, Nay: 0.

**VII.8. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO SELECTION OF CONSTRUCTION MANAGER AT RISK METHOD OF CONSTRUCTION DELIVERY FOR PROPOSED FACILITY IMPROVEMENTS.**

Motion to approve the following resolution: The Board of Education of this School District should, and does hereby: 1. Select the construction delivery method of “Construction Management at Risk” under the provisions of the Nebraska Political Subdivisions Construction Alternatives Act, Neb. Rev. Stat. 13-2901, et. seq. (the “Act”) for Laurel-Concord-Coleridge School for the proposed facility improvements to the campus buildings on the existing school grounds located in Laurel, Nebraska (hereinafter referred to as “the Project” or “the Projects”), and hereby directs the Superintendent of Schools and selected school district legal counsel to initiate and carry out all actions necessary to comply with the requirements of the Act, including but not limited to the issuance of a Request for Proposals for the position of Construction Management at Risk for the Project. 2. Adopt and approve the weight to be given by the Selection Committee (to be named at a later date) to the statutory selection criterion enumerated in subdivisions 1 through 8 below: 1. The financial resources of the construction manager to complete the project – two and one-half percent (2.5%) maximum. 2. The ability of the

proposed personnel of the construction manager to perform – twenty percent (20%) maximum. 3. The character, integrity, reputation, judgment, experience, and efficiency of the construction manager – twenty percent (20%) maximum. 4. The quality of performance on previous projects – twenty percent (20%) maximum. 5. The ability of the construction manager to perform within the time specified – ten percent (10%) maximum. 6. The ability and resources of the construction manager to recruit qualified contractors for the Project, including but not limited to local contractors – ten percent (10%) maximum. 7. The construction manager’s proposed efforts schedule for the Project – fifteen percent (15%) maximum. 8. The previous and existing compliance of the construction manager with laws relating to the contract – two and one-half percent (2.5%) maximum. passed with a motion by Dustin Thompson and a second by Grant Settje. Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea, Specht: Yea, Taylor: Yea, Thompson: Yea  
Yea: 9, Nay: 0.

## **VIII. DISCUSSION ITEMS**

### **VIII.1. STUDENT TRANSPORTATION**

The Transportation, Buildings, and Grounds Committee is not recommending a transportation contract with Mid States at this time.

### **VIII.2. STUDENT MEMBER OF SCHOOL BOARD FOR 2020-2021**

The Committee on American Civics will need to schedule a meeting prior to the April regular board meeting to review candidates and conduct interviews for the Student Member of the School Board for 2020-2021.

### **VIII.3. LOCAL SCHOOL RESPONSE TO CORONAVIRUS COVID-19**

LCC School, led by our school nurse Arianne Conley, has been working together with local health departments, to review and enhance our safety and disinfectant practices to help ensure students have safe and healthy learning environments. Additional planning will include a review of safety plans, including responses to situations in which significant numbers of students and/or staff members become sick and are required to be absent from school/work.

### **VIII.4. GOAL DEVELOPMENT- SUPERINTENDENT AND BOARD OF EDUCATION**

Goal development for the Superintendent and the Board of Education was discussed.

## **IX. CORRESPONDENCE AND BULLETINS**

Updates from NASB, NRCSA, and NSAA were available for the Board’s review.

## **X. UPCOMING BOARD MEETINGS, COMMITTEE MEETINGS, AND WORKSHOPS**

Board members were reminded of upcoming meetings and workshops.

### **X.1. REGULAR BOARD MEETING- MONDAY, APRIL 13, 2020 (7:00 P.M. – LCC BOARD ROOM/COLERIDGE)**

**XI. ADJOURN**

Meeting adjourned at 8:13 p.m.

**Cedar County School District #54**

**Submitted by:**

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Megan Greiner  
Recording Secretary

**Attested by:**

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Dustin Thompson  
Secretary of the Board