

LAUREL-CONCORD-COLERIDGE SCHOOL DISTRICT #54
BOARD OF EDUCATION
Strategic Planning Workshop
Monday, July 23, 2018
Boardroom @ LCC School, Coleridge, NE

Attendance taken at 7:00 p.m.

Richard Brandow: Present (arrived at 7:39 p.m.)

Carol Erwin: Present

Jay Hall: Present

Betty Jo Leapley: Present

Samuel Recob: Present

Steve Schutte: Present

Tyler Specht: Present

Dustin Thompson: Present

John Wolfgram: Absent

Present: 8, Absent: 1.

A. President calls the meeting to order and recognizes the posting of the Open Meetings Law

President Schutte called the Transition and Goal Setting Workshop to order at 7:00 p.m. in the high school boardroom at Laurel-Concord-Coleridge School, Coleridge, Nebraska. The meeting notice was published in the July 18, 2018 issue of the Coleridge Blade and Laurel Advocate, posted at the LCC Elementary/High School-Laurel, LCC Middle School-Coleridge, the Security Bank Lobbies-Laurel and Coleridge, Citizens State Bank-Laurel, the United States Post Office Lobbies-Laurel and Coleridge, and posted on the school web site. Said notice stated this meeting is a continuation of the superintendent selection process facilitated by the Nebraska Rural Community Schools Association (NRCSA). The purpose of the work session is to help define roles and expectations, establish priority goals, and review the superintendent evaluation process. The purpose of the meeting is for discussion only. No board action will be taken and there will be no opportunity for public comment. The meeting is open to the public. An agenda for such meetings, kept continuously current, is available at the Office of the Superintendent. Board members were emailed notice. In addition to board members the following were present: Superintendent Jeremy Christiansen and NRCSA consultants Alan Harms and Jim Havelka. Everyone joined in the pledge of allegiance to the Flag of the United States of America. Attention was directed to a current copy of the Nebraska Open Meeting Act posted in the room.

B. Welcome visitors to the meeting

No visitors were present

C. Board/Superintendent Transition Workshop, facilitated by NRCSA Consultants Alan Harms and Jim Havelka.

President Schutte welcomed Mr. Harms and Mr. Havelka to conduct the workshop.

C.1. Review documents.

The following were reviewed and discussed:

- Board Policy 2000, Functional Principle of Administration
- Board Policy 2100, The Superintendent of Schools
- Board Policy 2110, The Duties of the Superintendent of Schools
- AR-2110A, Superintendent Job Description
- Board Policy 8110, Purpose and Role of the Board
- Board Policy 8120, Duties and Functions of the Board of Education
- AR-2231, Evaluation Instrument of Superintendent

C.2. Transition Worksheet

Mr. Harms and Mr. Havelka worked with the board members through discussion on the following:

- Board discusses Board/Superintendent Relationship
 - Superintendent discusses Superintendent/Board Relationship
- (Board member Brandow arrived at this point in the workshop - 7:39 p.m.)
- Board discusses key issues in the district that should be the focus of time and energy on the Superintendent in his first year (Goal Development).

The Board and Superintendent Christiansen identified 3 first year priorities:

****Communication and building relationships with staff and community. Website maintenance. Communicating with parents. Improving culture and climate.**

****Facilities planning. Remodeling issues. Develop short- and long-range plans.**

****Budget and finance. People want value for money. Fewer complaints when academics/activities improve.**

C.3. Discuss how the Superintendent will be evaluated in the first year.

Discussion was held on options for evaluation instruments. A first year superintendent needs evaluated twice during the school year.

C.4. Possible Action Items

- Consider directing the Superintendent to develop and action plan for each of the goals identified.
- Consider directing the Superintendent to bring suggested changes in language for Board Policies 2000, 2100, 2110, 8110, 8120, and/or AR-2000A and AR-2231 to the next Board meeting.

The Superintendent will review these items and bring his suggestions to the Board. No official action was taken on any item.

D. Adjournment

Meeting adjourned at 8:45 p.m.

Cedar County School District #54

Submitted by:

Betty Jo Leapley
Secretary of the Board