

**LAUREL-CONCORD-COLERIDGE SCHOOL DISTRICT #54**  
**BOARD OF EDUCATION**  
**Regular Monthly Meeting**  
**Monday, October 8, 2018 7:00 p.m.**  
**Boardroom @ LCC School, Coleridge, NE 68727**

**Attendance taked at 7:00 p.m.**

Rich Brandow: Present  
Carol Erwin: Present  
Jay Hall: Present  
Betty Jo Leapley: Present  
Samuel Recob: Present  
Steve Schutte: Present  
Tyler Specht: Present  
Dustin Thompson: Present  
John Wolfgram: Present  
Present: 9.

**I. CALL MEETING TO ORDER**

The regular meeting was convened at 7:00 p.m. in the Board Room at Laurel-Concord-Coleridge School, Coleridge, Nebraska. The meeting notice was published in the October 3, 2018 issue of the Coleridge Blade and the Laurel Advocate, posted at the LCC Elementary/High School-Laurel and LCC Middle School-Coleridge, posted at U.S. Post Office-Coleridge, U.S. Post Office-Laurel, Security Bank-Coleridge, Security Bank-Laurel, Citizens State Bank-Laurel, and posted on the school web site. Said notice stated the agenda is readily available for public inspection at the Superintendent's office during normal business hours. Board members were emailed notice. In addition to board members the following were present: Superintendent Jeremy Christiansen, Elementary Principal Paige Parsons, Middle School Principal Jay Vance, and High School Principal/Activities Director Ken Swanson. Members of the public were present and welcome. Everyone joined in the pledge of allegiance to the flag. Attention was directed to a current copy of the Nebraska Open Meeting Act posted in the room.

**II. APPROVAL OF AGENDA AND CHANGES TO AGENDA**

Motion to approve the agenda as provided passed with a motion by Betty Jo Leapley and a second by Rich Brandow.

Rich Brandow: Yea, Carol Erwin: Yea, Jay Hall: Yea, Betty Jo Leapley: Yea, Samuel Recob: Yea, Steve Schutte: Yea, Tyler Specht: Yea, Dustin Thompson: Yea, John Wolfgram: Yea  
Yea: 9, Nay: 0

**III. CONSENT AGENDA**

Motion to approve the Consent Agenda items including minutes of the September 10, 2018 Budget Hearing, Hearing to Set Tax Request, and Regular Meeting; Treasurer reports; the

General Fund bills in the amount of \$95,386.35; the Cooperative Fund bill in the amount of \$1,130.35; the Building Fund bill in the amount of \$7,205.72; the QCPU Fund bill in the amount of \$27,794.28; and the projected payroll of \$481,864.13 passed with a motion by John Wolfgram and a second by Tyler Specht.

Rich Brandow: Yea, Carol Erwin: Yea, Jay Hall: Yea, Betty Jo Leapley: Yea, Samuel Recob: Yea, Steve Schutte: Yea, Tyler Specht: Yea, Dustin Thompson: Yea, John Wolfgram: Yea  
Yea: 9, Nay: 0

#### **IV. EXCUSE ABSENT BOARD MEMBERS**

No action was taken.

#### **V. PUBLIC COMMENT**

No member of the public signed in to address the board.

#### **VI. INFORMATION AND PROPOSALS**

##### **VI.1. FACULTY REPORT**

Mr. Alex Glabius and Mr. Alex McKamy presented information related to their involvement in the statewide Nebraska BlendEd Initiative. BlendEd Learning is an educational model that combines traditional face-to-face/distance classroom methods with online delivery and participation, and an element of student control over time, place, path, and pace.

Mrs. Jennifer Van Meter presented information related to the Middle School's participation in the national Middle School Kindness Challenge initiative. She explained how the students have been writing letters of gratitude.

##### **VI.2. PRINCIPALS' REPORTS**

Elementary Principal Parsons reported on: Updates for MTSS and Title 1; 4th Grade went to Yankton for a Lewis and Clark reenactment; Elementary Student Council raised over 1200 box tops with a Kiss a Pig contest where Mrs. Parsons was the winner; and October professional development, and professional development opportunities for staff.

Middle School Principal Vance reported on: upcoming events; new swings at the Middle School playground specifically for Level III students; AdvancEd Workshop; and a new LCC App available for both Android and IOS platforms. He provided a list of Bulldog Bucks winners for August and September. The winners are drawn monthly from students nominated by staff for extra efforts inside and outside the classroom. August winners were: Rachel Rasmussen, Ryleigh Specht, Karli Ferris, Patrick Young, Jackson Hall, Connor Korth, Aidan Junck, Stella Kock, Craig Karnes, and Christopher Burns. September winners were: Christopher Burns, Gael Sotelo, Lilly Guntle, Shawn Griffith, Brynlee Stanley, Delaney Johnson, Tyler Boysen, Kennedy Hall, Haley Christensen, and Carly Kuhlman. The Middle School Student Council Homecoming Door Decorating Contest winners were: 1st- Mrs. Van Meter's homeroom, 2nd- Mr. Depew's homeroom, and 3rd- Mrs. Cunningham's homeroom.

High School Principal/AD Swanson reported on: Standard Training Protocol Training; APL

Training; Lewis and Clark Athletic Directors Meeting; BlendEd; AdvancEd Workshop; Data Retreat; Marching Band participating at WSC Band Day Parade and Dakota Days Parade; ASVAB Testing; Conference Cross Country Meet; Flag Retirement Ceremony; city rec will be using the LCC gyms for youth volleyball on Sundays in October; Fall sports seasons are winding down; and upcoming events. Brian Potts has been named a National Merit Scholarship finalist. Cody Martin, Markus Martin, and Kaden Swanson participated in the WSC Men's Choir Festival. Lorna Maxon has been named as a finalist for the NSAA & US Bank Believers and Achievers Scholarship. Board members were provided information on the application process for the LCC National Honor Society.

The written Principal reports are available at the Office of the Superintendent.

### **VI.3. SUPERINTENDENT'S REPORT**

Superintendent Christiansen reported on: most of the fire alarm replacement system will take place overnight or on days when students are not present; air handler system; behavioral and mental health support; special education program; the Board of Education will receive the annual financial audit report for the December meeting; update on the elementary renovation and timeline planning; custodial position opening; teacher in-service on October 8th; Parent-Teacher Conferences on October 18th; flu shots offered to staff and spouses; and work on reports to the Nebraska Department of Education. Wayne State College and The Wayne Herald have recognized Maddy Graham (Grade 8) and Berklee Goracke (Kindergarten) with September Student of the Month honors. LCC Board members recognized recently at the NASB Area Meeting were Level 2- Samuel Recob, Tyler Specht, and Dustin Thompson; and Level 5- Jay Hall. He provided the board the health insurance quarterly report. The current superintendent evaluation tool in policy will be used for this semester. Any new tool will require the approval of the Board of Education and the Nebraska Department of Education. The Policy/Library Board Committee will continue reviewing tools and submit a revised superintendent evaluation tool to the Board for approval.

The written Superintendent's report is available at the Office of the Superintendent.

### **VI.4. BOARD COMMITTEE REPORTS**

#### **VI.4.1. POLICY/LIBRARY BOARD COMMITTEE MEETING – SEPTEMBER 19, 2018**

The Policy/Library Board Committee met with Superintendent Christiansen to develop a prioritized policy review plan. The plan was shared with board members. Policies in the 7000 series were reviewed and are being presented to the Board this month. The committee also reviewed Board Policies related to Safe Driving Record Standard for Drivers, Board Policies related to Facility Use, and the Interlocal Agreement with the City of Laurel related to the Community Learning Center. Superintendent Christiansen and the committee is reviewing the Early Retirement/Separation Policy.

#### **VI.4.2. NEGOTIATIONS COMMITTEE MEETING - SEPTEMBER 28, 2018**

The BOE Negotiations Committee has met to review current documents and prepare for their first meeting with the LCCEA negotiations team.

## **VII. ACTION ITEMS**

### **VII.1. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO APPOINTING AN NASB DELEGATE ASSEMBLY REPRESENTATIVE**

Motion to appoint Anthony "Jay" Hall as the Laurel-Concord-Coleridge School NASB Delegate Assembly Representative for the 2018 State Education Conference passed with a motion by Samuel Recob and a second by Steve Schutte.

Rich Brandow: Yea, Carol Erwin: Yea, Jay Hall: Yea, Betty Jo Leapley: Yea, Samuel Recob: Yea, Steve Schutte: Yea, Tyler Specht: Yea, Dustin Thompson: Yea, John Wolfgram: Yea

Yea: 9, Nay: 0

### **VII.2. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION REGARDING SECOND READING OF BOARD POLICIES RELATED TO NEW CONSTRUCTION AND RENOVATION PROJECTS**

Motion to approve Board policy 7022 - PSCA Act/Design Build, and policy 7023 - Construction Manager at Risk, on second reading passed with a motion by Dustin Thompson and a second by Samuel Recob.

Rich Brandow: Yea, Carol Erwin: Yea, Jay Hall: Yea, Betty Jo Leapley: Yea, Samuel Recob: Yea, Steve Schutte: Yea, Tyler Specht: Yea, Dustin Thompson: Yea, John Wolfgram: Yea

Yea: 9, Nay: 0

### **VII.3. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION REGARDING FIRST READING OF BOARD POLICIES FOR REVIEW - 7000 SERIES CONSTRUCTION**

Motion to approve board policies in the 7000 Series related to construction on first reading - 7000, 7010, 7020, 7021, 7030, 7040, 7050, 7051, 7052 passed with a motion by Rich Brandow and a second by Tyler Specht.

Rich Brandow: Yea, Carol Erwin: Yea, Jay Hall: Yea, Betty Jo Leapley: Yea, Samuel Recob: Yea, Steve Schutte: Yea, Tyler Specht: Yea, Dustin Thompson: Yea, John Wolfgram: Yea

Yea: 9, Nay: 0

### **VII.4. HVAC SYSTEM PREVENTIVE MAINTENANCE CONTRACT**

Motion to approve the Preventive Maintenance Service Agreement Renewal with Rasmussen Mechanical Services in the amount of \$8715.00 passed with a motion by Steve Schutte and a second by Jay Hall.

Rich Brandow: Yea, Carol Erwin: Yea, Jay Hall: Yea, Betty Jo Leapley: Yea, Samuel Recob: Yea, Steve Schutte: Yea, Tyler Specht: Yea, Dustin Thompson: Yea, John Wolfgram: Yea

Yea: 9, Nay: 0

### **VII.5. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO REPLACEMENT OF A SMALL VEHICLE**

Motion to approve the purchase of the 2016 Chevrolet Impala LT from Kardell's Auto for \$18,500, including a trade-in of the 2005 Ford Taurus passed with a motion by Betty Jo Leapley and a second by John Wolfgram.

Rich Brandow: Yea, Carol Erwin: Yea, Jay Hall: Yea, Betty Jo Leapley: Yea, Samuel Recob: Yea, Steve Schutte: Yea, Tyler Specht: Yea, Dustin Thompson: Yea, John Wolfgram: Yea  
Yea: 9, Nay: 0

## **VIII. DISCUSSION ITEMS**

### **VIII.1. LIVE COMMUNITY FORUM - NEBRASKA LOVES PUBLIC SCHOOLS AND NEWS CHANNEL NEBRASKA (READY FOR WORK - TUESDAY, OCTOBER 30, 2018)**

The forum will be held at LCC School in Laurel on Tuesday, October 30, 2018 at 7:00 p.m.

### **VIII.2. TEAMMATES PROGRAM LEADERSHIP**

Discussion was held on whether to have the school's TeamMates coordinator position on an hourly salary or on the extra duty contract. This will be an action item at the November meeting.

### **VIII.3. SUPERINTENDENT EVALUATION TOOL AND TIMELINE**

The Superintendent Evaluation document will be sent in digital form to board members. Once completed, the documents will be returned to President Schutte and Vice President Erwin who will compile the results. The completed evaluation will be reviewed with Superintendent Christiansen at the December board meeting.

### **VIII.4. BOARD DEVELOPMENT PLANNING AND TIMELINE**

Superintendent Christiansen will continue working with the Board on Board Development and Planning.

### **VIII.5. UPCOMING BOARD MEETINGS, COMMITTEE MEETINGS AND WORKSHOPS**

Regular Board Meeting - Monday, November 12, 2018 at High School/Elementary at 7:00 p.m. NASB State Education Conference is November 15-16, 2018 at LaVista.

### **VIII.6. CORRESPONDENCE AND BULLETINS**

The Board Quicks newsletter from NASB was provided for board members.

## **IX. ADJOURN**

Meeting adjourned at 8:20 p.m.

**Cedar County School District #54**

**Submitted by:**

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Betty Jo Leapley  
Secretary of the Board