

**MINUTES OF THE REGULAR MEETING
BOARD OF EDUCATION
Laurel-Concord-Coleridge School, District 14-0054
January 12, 2015**

The regular meeting of the Laurel-Concord-Coleridge School Board of Education was conducted in open session in the Board Meeting Room at the Laurel-Concord-Coleridge School, Coleridge, Nebraska on January 12, 2015. Board members present were Richard Brandow, Robert Colwell, Jay Hall, Betty Jo Leapley, Marlin Papenhausen, Steve Schutte and Ryan Van Cleave. Board members Brian Holcomb and John Wolfgram were absent. Also present were Superintendent Randall Klooz, Principal Jay Vance, and Principal Stephanie Petersen. The meeting notice was published in the January 7, 2015 issues of the Coleridge Blade and the Laurel Advocate, and posted at the Community Learning Center-Laurel and LCC Middle School-Coleridge. Said notice stated the agenda is readily available for public inspection at the Superintendent's office during normal business hours, said agenda being emailed to the board of education on Friday, January 9, 2015.

I. Call to Order

The meeting was called to order at 6:33 p.m. by Vice President Papenhausen. Everyone joined in the pledge of allegiance. Attention was directed to a current copy of the Nebraska Open Meetings Act posted in the room. Members of the public were welcomed.

Control of the meeting was turned over to Superintendent Klooz.

II. Elect/Appoint Board Offices for 2015

Motion by Van Cleave, second by Schutte to table the election of officers until the regular February meeting. Voting For: Van Cleave, Schutte; Voting Against: Hall, Brandow, Colwell, Leapley, Papenhausen. After discussion and on roll call vote, motion failed 2-5.

Superintendent Klooz opened the nominations for Board President. Colwell nominated Papenhausen. Leapley seconded the nomination. Hall nominated Brandow. Colwell seconded the nomination. Schutte nominated Wolfgram. Van Cleave seconded the nomination. Hearing no further nominations, Brandow moved and Hall seconded the motion to cease nominations for President. Results of a secret ballot vote were: Papenhausen 3, Brandow 3, Wolfgram 1. A second secret ballot vote was cast to break the tie. Brandow was elected President by a 4-3 secret ballot. Superintendent Klooz turned control of the meeting over to President Brandow.

Nominations were opened for Vice President. Colwell nominated Papenhausen. Van Cleave seconded the nomination. Hearing no further

nominations, Colwell moved that nominations cease and the board cast a unanimous ballot. Van Cleave seconded the motion. Motion carried on a 7-0 roll call vote to elect Papenhausen as Vice President.

Nominations were opened for Secretary. Schutte nominated Holcomb. Van Cleave seconded the nomination. Colwell nominated Leapley. Van Cleave seconded the nomination. Hearing no further nominations, Van Cleave moved and Papenhausen seconded the motion to cease nominations for Secretary. Leapley was elected Secretary by a 7-0 secret ballot.

Motion by Papenhausen, second by Colwell to appoint Sheri Krei as the Treasurer. Motion carried 7-0 on roll call vote to appoint Sheri Krei as Treasurer.

III. Approval of Agenda

Motion by Schutte, second by Leapley to approve the agenda as presented. Carried 7-0 on roll call vote.

IV. Consent Agenda

Motion by Papenhausen and second by Colwell to approve the consent agenda items including minutes of the December 8, 2014 Regular Monthly Meeting; Treasurer Reports; the General Fund bills in the amount of \$77,150.58; the Cooperative Fund bills in the amount of \$301.00; and projected Laurel-Concord-Coleridge District payroll of \$431,536.88; and to excuse absent members Holcomb and Wolfgram. After discussion and on roll call vote, motion carried 7-0.

V. Public Comment

No audience members wished to speak during the "Public Comment" item on the agenda.

VI. Information and Proposals

1. Reports were presented and reviewed from Principal Stephanie Petersen, Principal Jay Vance, Activity Director Scott Petersen, and a Technology report from Mrs. Lori Klooz. The written reports are available at the office of the superintendent and online at www.lccschool.org.
2. Superintendent Klooz presented his report. He posted the board goals and the annual board calendar for board members to review. He has been approached by Citizen's Bank and asked if the board would consider recognizing Citizen's Bank as a custodian of district funds. The superintendent's written report is available at the office of the superintendent and online at www.lccschool.org.

VII. Action Items

1. Motion by Van Cleave, second by Papenhausen to affirm Security Bank as primary custodian of funds for 2015. After discussion and on roll call vote, motion carried 7-0.
2. Motion by Colwell, second by Van Cleave to approve the administration's attendance/credit recommendation for the 2014-15 fall semester. After discussion and on roll call vote, motion carried 7-0.
3. Motion by Leapley, second by Colwell to approve the second reading of the following board policies: 0100.01, 0101, 0102, 0103, 0104, 0104.01. After discussion and on roll call vote, motion carried 7-0.
4. Motion by Papenhausen, second by Hall to hire Shasta Hans for as a Level III para-educator position. After discussion and on roll call vote, motion carried 7-0.
5. Motion by Papenhausen, second by Leapley to rescind the action of the Board of Education taken on December 8, 2014, approving the LAUREL-CONCORD-COLERIDGE SCHOOL DISTRICT VOLUNTARY EARLY RETIREMENT INCENTIVE PLAN for the 2014-15 school and contract year for eligible employees, and to table action on the repeal of the Plan until a future meeting of the Board of Education. After discussion and on roll call vote, motion carried 7-0.
6. Motion by Hall, second by Schutte to direct the Superintendent of Schools to work with School District legal counsel to develop an amendment to the LAUREL-CONCORD-COLERIDGESCHOOL DISTRICT VOLUNTARY EARLY RETIREMENT INCENTIVE PLAN or a for repeal of such plan, or recommend a replacement temporary plan for the 2015-16 school and contract year. After discussion and on roll call vote, motion carried 7-0.
7. Motion by Van Cleave and second by Leapley to approve the Master Contract for certificated non-administrative personnel with a base salary of \$32,200 for the school year 2015-2016 , and a base salary of \$33,000 for the 2016-2017 school year. After discussion and on roll call vote, motion carried 7-0.
8. Motion by Colwell, second by Hall to appoint Superintendent Klooz as the Laurel-Concord-Coleridge School District's Non-discrimination Compliance Coordinator. After discussion and on roll call vote, motion carried 7-0.

9. Motion by Papenhausen, second by Van Cleave to hire Ruth Ann Schilousky as night time custodian. After discussion and on roll call vote, motion carried 7-0.

VIII. Discussion Items

Agenda discussion items discussed with no official action taken were:

1. Discuss rough drafts of the 2015-2016 master calendar
2. Discuss board committee appointments for 2015
3. Discuss school board retreat and completed the board self assessment.
4. Discuss first reading of the following board policies:
0201 Legal Status of the School Board- 0201.01, 0201.02, 0201.03, 0201.04, 0201.05, 0201.06, 0201.07
5. **0202 School Board Member Conduct-** 0202.02, 0202.03
6. **0203 Organization of the School Board-** 0203.01, 0203.02, 0203.03, 0203.04, 0203.05, 0203.06, 0203.08
7. **0204 School Board Meetings-** 0204.01, 0204.02, 0204.03, 0204.04, 0204.05, 0204.06, 0204.07, 0204.08, 0204.09, 0204.10, 0204.11, 0204.12
8. **0205 School Board Policy Process-** 0205.01, 0205.02, 0205.03, 0205.04, 0205.05, 0205.06, 0205.07,
9. **0206 Board Member Services-** 0206.01, 0206.02, 0206.03, 0206.04.

IX. Meeting adjourned at 9:09 p.m.

Cedar County School District #54

Submitted by: _____
Betty Jo Leapley
Secretary