

LAUREL-CONCORD-COLERIDGE SCHOOL DISTRICT #54
BOARD OF EDUCATION
Regular Monthly Meeting (HS)
Monday, March 19, 2018 7:00 PM
Boardroom @ LCC School, Laurel, NE

Attendance taken at 7:00 p.m.

Robert Colwell: Present
Carol Erwin: Present
Jay Hall: Present
Betty Jo Leapley: Present
Samuel Recob: Present
Steve Schutte: Present
Tyler Specht: Present
Dustin Thompson: Present
John Wolfgram: Present
Present: 9.

I. CALL MEETING TO ORDER

The regular meeting was convened at 7:00 p.m. on March 19, 2018 in the Board Room at Laurel-Concord-Coleridge School, Laurel, Nebraska. The meeting notice was published in the March 14, 2018 issue of the Coleridge Blade and the Laurel Advocate, posted at the LCC Elementary/High School-Laurel and LCC Middle School-Coleridge, and posted on the school website. Said notice stated the agenda is readily available for public inspection at the Superintendent's office during normal business hours. Board members were emailed notice of the meeting. In addition to board members the following were present: Superintendent Randall Klooz, High School Principal Heath Johnson, Middle School Principal Jay Vance, and Elementary Principal Paige Parsons. Members of the public were present and welcomed. The meeting was duly called to order by President Steve Schutte at 7:00 p.m. Everyone joined in the pledge of allegiance to the flag. Attention was directed to a current copy of the Nebraska Open Meeting Act posted in the room.

II. APPROVAL OF AGENDA AND CHANGES TO AGENDA

Motion to approve the agenda with a change to move Discussion Item VIII.1. Frisbee Golf to follow VI.1. Principal's Reports. Passed with a motion by Betty Jo Leapley and a second by John Wolfgram.

Robert Colwell: Yea, Carol Erwin: Yea, Jay Hall: Yea, Betty Jo Leapley: Yea, Samuel Recob: Yea, Steve Schutte: Yea, Tyler Specht: Yea, Dustin Thompson: Yea, John Wolfgram: Yea
Yea: 9, Nay: 0

III. CONSENT AGENDA

Motion to approve consent agenda items including minutes of the February 12, 2018 Regular Meeting, February 12, 2018 Special Planning Meeting, March 4, 2018 Special Meeting, and March 12, 2018 Special Interview Meeting; Treasurer reports; the General Fund bills in the amount of \$74,908.84; General Fund check #103431 in the amount of \$15,500.00; the Cooperative Fund bills in the amount of \$301.00; and the projected payroll of \$452,241.42. Passed with a motion by Samuel Recob and a second by Carol Erwin.

Robert Colwell: Yea, Carol Erwin: Yea, Jay Hall: Yea, Betty Jo Leapley: Yea, Samuel Recob: Yea, Steve Schutte: Yea, Tyler Specht: Yea, Dustin Thompson: Yea, John Wolfgram: Yea
Yea: 9, Nay: 0

President Schutte welcomed future LCC Superintendent Jeremy Christiansen who joined the meeting via video conferencing.

IV. EXCUSE ABSENT BOARD MEMBERS

All members were present.

V. PUBLIC COMMENT

President Schutte read the statement on public comments. Maddie Swanson spoke about concerns of teacher retirement being taken away, and the number of teachers retiring. President Schutte asked for her to speak with Superintendent Klooz after the meeting to have her concerns clarified, and for him to explain the Voluntary Early Retirement for teachers.

VI. INFORMATION AND PROPOSALS

VI.1. PRINCIPALS' REPORTS

Middle School Principal Jay Vance reminded everyone to provide their LCCPRIDE feedback. They are still accepting feedback from the community. The Driver's Ed schedule is being created and they hope to begin classes in early April. He gave an update on BlendEd Training.

Elementary School Principal Paige Parsons reported on staff attending NAG Conference (Nebraska Association for the Gifted) and information they acquired. Science Standards are being reviewed for implementation and textbook update. Textbook adoption cycle for this year is Social Studies, Music, Math (Envisions).

Mr. Vance introduced Middle School Student Council members Sarah Karnes, Maddy Graham, and Allison Babl. They shared a video on LCC Middle School and the pride they have in their school. They prepared the video to submit to KTIV television for a contest. They did a great job. The Board thanked them for sharing the video and wished them good luck in the contest.

High School Principal Heath Johnson reported he has been consulting with Security Bank on the final steps for ordering the scoreboard. His written report also included State Speech is March 22nd with the following students competing: Brian Potts-District Champion-Extemporaneous, Kaylee Swanson-District Champion-Serious Prose, and Abby Bloom-3rd place-Humorous Prose. Track and Golf practice has started. The reVISION meeting was canceled due to snow, a new date has not been finalized. Mr. Vance, Mrs. Parsons, and Mr. Johnson continue to work on the schedule. ACT is Wednesday April 11th. National Honor Society Induction is March 29th at 9:00 a.m. Saturday April 14th is Prom.

VIII.1. Discussion Item about Frisbee golf.

Dwayne Freeman on behalf of the Laurel American Legion Post 54 and Laurel VFW Post 4504 visited with the Board to request funding for a proposed Frisbee/Disc Golf course to be installed near the football. He explained the benefits of the course for persons of all ages. He had visited with LCC physical education teacher Nate Sims and feels this is something the physical education classes could utilize. He provided details of the project including total costs of \$10,000 - \$11,000. Commitment for funds have been received from the Laurel Area Community Foundation Fund, City of Laurel, and Laurel American Legion Post 54 and Laurel VFW Post 4504. They will work to secure the remaining funds through private donations. The request will be considered by the school.

VI.2. SUPERINTENDENT'S REPORT

Superintendent Klooz reported that revenue shows an increase for this year as compared to last year at this time, and the expenditures have decreased. This information can be used to help the committees plan future projects.

VI.3. BOARD COMMITTEE REPORTS

President Schutte thanked the communities, students, and the staff, bookkeepers, community members, and principals committees for the time and work on the superintendent interview process. He thanked Principal Vance and Principal Parsons for all the extra effort they put forth to make the process go smoothly.

Dustin Thompson reported for the Buildings and Grounds Committee. They are gathering information on updating the intercom and fire alarm systems, and the cameras at the elementary and high school. They did a walk-through of the elementary and high school building this month and will do a walk-through of the middle school building next month. Areas discussed at the elementary and high school were: back parking lot, carpet in a few areas, replacing some ceiling tiles, and some needed painting. They are using the School Dude program. The committee is researching the best plan for the future in regards to updates to the elementary rooms.

The Finance Committee will meet this week with future LCC Superintendent Jeremy Christiansen. Jay Hall will attend in place of Steve Schutte.

VII. ACTION ITEMS

VII.1. Consider, discuss and take necessary action with regard to the superintendent contract of Jeremy Christiansen.

Motion to approve the superintendent contract with Jeremy Christiansen for the 2018-2019 and 2019-2020 school years beginning July 1, 2018 and ending June 30, 2020 with a salary of \$120,000 plus benefits specified in the contract passed with a motion by Robert Colwell and a second by Carol Erwin.

Robert Colwell: Yea, Carol Erwin: Yea, Jay Hall: Yea, Betty Jo Leapley: Yea, Samuel Recob: Yea, Steve Schutte: Yea, Tyler Specht: Yea, Dustin Thompson: Yea, John Wolfgram: Yea
Yea: 9, Nay: 0

VII.2. Consider, discuss, and take necessary action with regard to the Voluntary Early Retirements at the end of the 2017-18 school year for Susan Brandow, Carol Manganaro, Laurie Rehnstrom, Jean Hoelsing and Diane Baker with total retirement benefits in excess of \$50,000 payable over five fiscal years.

Motion to accept, with regrets, the Voluntary Early Retirement at the end of the 2017-2018 school year for Susan Brandow with the total retirement benefits in excess of \$50,000 payable over five fiscal years and to thank her for her many years of dedicated service passed with a motion by John Wolfgram and a second by Robert Colwell.

Robert Colwell: Yea, Carol Erwin: Yea, Jay Hall: Yea, Betty Jo Leapley: Yea, Samuel Recob: Yea, Steve Schutte: Yea, Tyler Specht: Yea, Dustin Thompson: Yea, John Wolfgram: Yea
Yea: 9, Nay: 0

Motion to accept, with regrets, the Voluntary Early Retirement at the end of the 2017-2018 school year for Carol Manganaro with the total retirement benefits in excess of \$50,000 payable over five fiscal years and to thank her for her many years of dedicated service passed with a motion by Samuel Recob and a second by John Wolfgram.

Robert Colwell: Yea, Carol Erwin: Yea, Jay Hall: Yea, Betty Jo Leapley: Yea, Samuel Recob: Yea, Steve Schutte: Yea, Tyler Specht: Yea, Dustin Thompson: Yea, John Wolfgram: Yea
Yea: 9, Nay: 0

Motion to accept, with regrets, the Voluntary Early Retirement at the end of the 2017-2018 school year for Laurie Rehnstrom with the total retirement benefits in excess of \$50,000 payable over five fiscal years and to thank her for her many years of dedicated service passed with a motion by Tyler Specht and a second by Betty Jo Leapley.

Robert Colwell: Yea, Carol Erwin: Yea, Jay Hall: Yea, Betty Jo Leapley: Yea, Samuel Recob: Yea, Steve Schutte: Yea, Tyler Specht: Yea, Dustin Thompson: Yea, John Wolfgram: Yea
Yea: 9, Nay: 0

Motion to accept, with regrets, the Voluntary Early Retirement at the end of the 2017-2018 school year for Jean Hoelsing with the total retirement benefits in excess of \$50,000 payable over five fiscal years and to thank her for her many years of dedicated service passed with a motion by Jay Hall and a second by Dustin Thompson.

Robert Colwell: Yea, Carol Erwin: Yea, Jay Hall: Yea, Betty Jo Leapley: Yea, Samuel Recob: Yea, Steve Schutte: Yea, Tyler Specht: Yea, Dustin Thompson: Yea, John Wolfgram: Yea
Yea: 9, Nay: 0

Motion to accept, with regrets, the Voluntary Early Retirement at the end of the 2017-2018 school year for Diane Baker with the total retirement benefits in excess of \$50,000 payable over five fiscal years and to thank her for her many years of dedicated service passed with a motion by Dustin Thompson and a second by Carol Erwin.

Robert Colwell: Yea, Carol Erwin: Yea, Jay Hall: Yea, Betty Jo Leapley: Yea, Samuel Recob: Yea, Steve Schutte: Yea, Tyler Specht: Yea, Dustin Thompson: Yea, John Wolfgram: Yea
Yea: 9, Nay: 0

President Schutte thanked the teachers for their years of service to the district.

VII.3. Consider, discuss, and take necessary action with regard to tuition rates for the summer driver's education program.

Motion to set tuition rates at \$200 for resident students and \$230 for non-resident students for the summer driver education program passed with a motion by Dustin Thompson and a second by John Wolfgram.

Robert Colwell: Yea, Carol Erwin: Yea, Jay Hall: Yea, Betty Jo Leapley: Yea, Samuel Recob: Yea, Steve Schutte: Yea, Tyler Specht: Yea, Dustin Thompson: Yea, John Wolfgram: Yea
Yea: 9, Nay: 0

VII.4. Consider, discuss, and take necessary action with regard to ESU #1 Services Contract for 2018-19.

Motion to approve the ESU #1 Services Contract for 2018-19 in the amount of \$272,799.30. Passed with a motion by Robert Colwell and a second by Betty Jo Leapley.

Robert Colwell: Yea, Carol Erwin: Yea, Jay Hall: Yea, Betty Jo Leapley: Yea, Samuel Recob: Yea, Steve Schutte: Yea, Tyler Specht: Yea, Dustin Thompson: Yea, John Wolfgram: Yea
Yea: 9, Nay: 0

VII.5. Consider, discuss and take necessary action to allow 16 years of experience to new hires for 2018-19 school year and beyond.

Motion to allow up to 16 years of experience to new hires for 2018-19 school year and beyond. Passed with a motion by Jay Hall and a second by Samuel Recob.

Robert Colwell: Yea, Carol Erwin: Yea, Jay Hall: Yea, Betty Jo Leapley: Yea, Samuel Recob: Yea, Steve Schutte: Yea, Tyler Specht: Yea, Dustin Thompson: Yea, John Wolfgram: Yea
Yea: 9, Nay: 0

VIII. DISCUSSION ITEMS

VIII.2. Discussion regarding LCC Pride!

The video presented by the Middle School students showed our LCC Pride.

IX. ADJOURN

Meeting adjourned at 7:45 p.m.

Cedar County School District #54

Submitted by:

Betty Jo Leapley
Secretary of the Board