

LAUREL-CONCORD-COLERIDGE SCHOOL DISTRICT #54
BOARD OF EDUCATION
Regular Monthly Meeting (MS)
June 13, 2016 7:30 PM
BOARD ROOM @ LCC MIDDLE SCHOOL

Attendance Taken at 7:33 PM:

Present Board Members:

Richard Brandow
Robert Colwell
Carol Erwin
Jay Hall
Betty Jo Leapley
Marlin Papenhausen
Steve Schutte
John Wolfgram

Absent Board Members:

Brian Holcomb

I. CALL MEETING TO ORDER

The regular meeting was convened at 7:33 p.m. in the Board Room at Laurel-Concord-Coleridge Middle School, Coleridge, Nebraska. The meeting notice was published in the June 8, 2016 issue of the Coleridge Blade and the Laurel Advocate, posted at the Community Learning Center-Laurel and LCC Middle School-Coleridge, and posted on the school web site. Said notice stated the agenda is readily available for public inspection at the Superintendent's office during normal business hours. Board members were emailed notice. In addition to board members the following were present: Superintendent Randall Klooz, Elementary Principal Heath Johnson, Middle School Principal T.J. Shiers, and High School Principal Jay Vance. Members of the public were present and welcome. Everyone joined in the pledge of allegiance to the flag. Attention was directed to a current copy of the Nebraska Open Meeting Act posted in the room.

II. APPROVAL OF AGENDA AND CHANGES TO AGENDA

Motion Passed: Motion to approve the agenda as provided passed with a motion by Robert Colwell and a second by Richard Brandow.

8 Yeas - 0 Nays.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Absent
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	Yes
John Wolfgram	Yes

III. CONSENT AGENDA

Motion Passed: Motion to approve consent agenda items including minutes of the May 9, 2016 Regular Meeting; Treasurer reports; the General Fund bills in the amount of \$84,448.29; the Cooperative Fund bill in the amount of \$814.25; Special Building Fund bill in the amount of \$7,406.47; Qualified Capital Purpose Undertaking Fund bills in the amount of \$2,076.25 and the projected payroll of \$461,528.13 passed with a motion by Betty Jo Leapley and a second by Richard Brandow.

8 Yeas - 0 Nays.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Absent
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	Yes
John Wolfgram	Yes

IV. EXCUSE ABSENT BOARD MEMBERS

Discussion:
No action was taken to excuse absent board member.

V. PUBLIC COMMENT

Discussion:
Sue Stingley addressed the Board to extend her personal thank you to the current and past school board members for the opportunity to work in this school district for forty years. She expressed her gratitude to all the staff and students she worked with. Board members thanked Mrs. Stingley for her many years of service and for attending the meeting to share her message.

VI. INFORMATION AND PROPOSALS

VI.1. PRINCIPALS' REPORTS

Discussion:
The principals are working on the professional development calendar for the staff. Report cards were mailed home the first of the month. Principal Johnson reported on the ALICE (Alert, Lockdown, Inform, Counter, Evacuate) training he attended. He is now certified to teach ALICE training. ELA (English Language Arts) training for the state writing test will be at the ESU on September 1st. Work continues with the staff on BYOC (Build Your Own Curriculum). Principal Shiers expressed thanks to all the local businesses that donated to the Catch Kids Being Good campaign at the Middle School. These businesses were Security Bank, Subway-Hartington, Ken's Market, Pizza Hut, and WSC Volleyball. Staff had a great time at the golf course for the staff fun day. He has been preparing information for the incoming principal/activities director. They have been in communication several times. Principal Shiers will be present to work with the new principal for a couple days this summer to help the transition go smoothly. Principal Vance reported English teachers in grades 5-12 met to discuss vertical curriculum alignment. He expressed thanks to Citizens State Bank for helping sponsor the cookout for the juniors. Congratulations were extended to the 61

students who made the 4th quarter and 2nd semester honor roll. Dr. Graves is working on a grant proposal for a greenhouse.

VI.2. SUPERINTENDENT'S REPORT

Discussion:

Superintendent Klooz posted handbooks and policies for board members to review. The Policy Committee will be meeting to review the handbooks and policies. They will be presented at the July meeting for board approval. He is working with NASB to schedule the School Board Retreat on July 6th. An Instructional Leadership Workshop was attended by Superintendent Klooz and Principal Vance.

VI.3. BOARD COMMITTEE REPORTS

Discussion:

Thank you notes were read from Claudia Dvorak and Sue Stingley thanking the district for the retirement open house, and for the clocks they received as retirement gifts.

Steve Schutte, Jay Hall, and Superintendent Klooz reported on their meeting with an architect to discuss building improvements.

Carol Erwin, Betty Jo Leapley, and Superintendent Klooz reported on the School Law Seminar they attended.

Some board members and administrators have heard from patrons concerned about how the district will address the transgender restroom and locker room use. The board is waiting for more information on the topic.

VII. ACTION ITEMS

VII.1. Consider, discuss, and take necessary action to accept staff resignations.

Motion Passed: Motion to accept the resignation of Martha Meier and thank her for her years of service passed with a motion by Betty Jo Leapley and a second by John Wolfgram.

8 Yeas - 0 Nays.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Absent
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	Yes
John Wolfgram	Yes

VII.2. Consider, discuss, and take all necessary action with regard to the 2nd semester attendance/credit administrative recommendations.

Motion Passed: Motion to approve the second semester attendance/credit administrative recommendations passed with a motion by Robert Colwell and a second by Marlin Papenhausen.

8 Yeas - 0 Nays.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Absent
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	Yes
John Wolfgram	Yes

VII.3. Consider, discuss, and take all necessary action with regard to Wynot Inter-local agreement.

Motion Passed: Motion to approve the Wynot Inter-local agreement passed with a motion by Richard Brandow and a second by John Wolfgram.

8 Yeas - 0 Nays.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Absent
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	Yes
John Wolfgram	Yes

VII.4. Consider, discuss and take necessary action with regard to the Teacher Incentive Plan.

Motion Passed: Motion to approve the Teacher Incentive Plan as presented passed with a motion by Betty Jo Leapley and a second by Robert Colwell.

8 Yeas - 0 Nays.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Absent
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	Yes
John Wolfgram	Yes

VII.5. Consider, discuss, and take all necessary with regard to the use of "local" substitute teachers for the 2016-2017 school year.

Motion Passed: Motion to approve the use of "local" substitute teachers, including NENTA substitutes, for the 2016-2017 school year passed with a motion by Richard Brandow and a second by Steve Schutte.

8 Yeas - 0 Nays.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Absent
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	Yes
John Wolfgram	Yes

VII.6. Discuss, consider and take all necessary action with regard to the recommended adoption of the proposed Classified Employee's Employment Agreement form, policy regulation 4220A.

Motion Passed: Motion that the Board of Education of the Laurel-Concord-Coleridge School District should and does hereby approve the Classified Employee's Employment Agreement form, policy regulation 4220A, attached hereto and incorporated herein by this reference, and direct that such Agreement form be placed in the policy book for the School District and used for all employment agreements with classified education support employees as of June 13, 2016 passed with a motion by Robert Colwell and a second by Richard Brandow.

8 Yeas - 0 Nays.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Absent
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	Yes
John Wolfgram	Yes

VII.7. Consider, discuss, and take all necessary action with regard to Classified Employee's Employment Agreement and salary for the 2016-2017 school year.

Motion Passed: Motion to approve the classified educational support staff Rehire/Contract Renewal and Termination/Contract Non-Renewal List for the 2016-2017 school year, and the salaries as presented passed with a motion by Marlin Papenhausen and a second by Richard Brandow.

7 Yeas - 0 Nays - 1 Abstained.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Absent
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	Abstain
John Wolfgram	Yes

Discussion:

Schutte stated he did not have enough information and abstained from the vote.

VII.8. Consider, discuss, and take necessary action with regard to contract for the Middle School Principal position for the school year 2016-17.

Motion Passed: Motion to approve a contract with Tim Vanderheiden as Middle School Principal at a salary of \$76,220 plus \$2000 for moving expenses for the 2016-2017 school year passed with a motion by Richard Brandow and a second by Robert Colwell.

7 Yeas - 1 Nays.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Absent
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	No
John Wolfgram	Yes

VII.9. Consider, discuss and take necessary action with regard to hiring an architect to advise and lead in the purchasing and installation of building improvements.

Motion Passed: Motion to approve hiring Carlson West Povondra as architect to advise and lead in the purchasing and installation of building improvements using Plan A1.1 and A1.5 as presented passed with a motion by Marlin Papenhausen and a second by Richard Brandow.

8 Yeas - 0 Nays.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Absent
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	Yes
John Wolfgram	Yes

VII.10. Discuss, consider and take all necessary action with regard to the Board of Education offering health insurance coverage to full-time classified employees to meet the requirements of the Patient Protection and Affordable Care Act (PPACA).

Motion Passed: Motion that the Board of Education of Laurel-Concord-Coleridge School District should and does hereby agree to offer health insurance coverage to non-12 month classified employees to meet the requirements of the Patient Protection and Affordable Care Act (PPACA), and delegates authority to the Superintendent to take any necessary actions to fulfill the District's requirements under the PPACA to offer health insurance coverage to classified staff passed with a motion by Robert Colwell and a second by John Wolfgram.

8 Yeas - 0 Nays.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Absent
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	Yes
John Wolfgram	Yes

VII.11. Consider, discuss, and take necessary action with regard to Resolution of the Laurel-Concord-Coleridge School District adopting the Cedar & Dixon Counties Multi-Jurisdictional Hazard Mitigation Plan.

Motion Passed: Motion to approve Resolution VII.11 (June 13, 2016) of the Laurel-Concord-Coleridge School District adopting the Cedar and Dixon Counties Multi-Jurisdictional Hazard Mitigation Plan passed with a motion by Richard Brandow and a second by John Wolfgram.

8 Yeas - 0 Nays.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Absent
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	Yes
John Wolfgram	Yes

VII.12. Consider, discuss and take necessary action with regard to replacing skid loader.

Motion Passed: Motion to table action on replacing the skid loader pending more information passed with a motion by Robert Colwell and a second by Marlin Papenhausen.

8 Yeas - 0 Nays.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Absent
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	Yes
John Wolfgram	Yes

VII.13. Consider, discuss and take necessary action with regard to LCC School accreditation.

Motion Passed: Motion to have AdvancED accreditation 9-12 and Nebraska Department of Education accreditation EC-8th grade, but operate as an AdvancED Unit school passed with a motion by Richard Brandow and a second by Betty Jo Leapley.

8 Yeas - 0 Nays.

Richard Brandow	Yes
Robert Colwell	Yes
Carol Erwin	Yes
Jay Hall	Yes
Brian Holcomb	Absent
Betty Jo Leapley	Yes
Marlin Papenhausen	Yes
Steve Schutte	Yes
John Wolfgram	Yes

VIII. DISCUSSION ITEMS

VIII.1. Discuss LCC curriculum for the 2016-2017 school year.

IX. ADJOURN

Discussion:
Meeting adjourned at 10:18 p.m.

Cedar County School District #54

Submitted by:

Betty Jo Leapley
Secretary of the Board